Rancho Santiago Community College District BOARD POLICY

Chapter 7 Human Resources

BP 7348 Faculty Pre-Retirement

Reference(s):

Education Code 22713

With Board approval, an academic employee may elect to reduce his/her_workload from full-time to not less than half-time for a maximum of five years prior to retirement and continue to receive the same service credit in the State Teachers Retirement System as would have been received had the employee continued to work on a full-time basis. Administrative regulations shall be established to make this benefit available to academic employees of the District on an individual basis, as approved by the Board of Trustees.

Revised: October 28, 2013 (Previously BP4207)