RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT

website: Fiscal Resources Committee

Agenda for November 16, 2022

1:30 p.m. - 3:00 p.m. Zoom Meeting

- 1. Welcome
- 2. State/District Budget Update Iris Ingram
 - California revenues decline amid economic worries
 - Department of Finance Finance Bulletin October 2022
 - SSC Proposition 98 Prospects: Implications for Local Practice
 - SSC September Revenue Collections Down
 - SSC Proposition 28 and the Minimum Guarantee
 - SSC Third Quarter GDP Up!
 - SSC PPIC Releases October 2022 Statewide Survey
 - SSC 2022 Legislative Year Wrap-Up
 - LAO Fiscal Outlook
- 3. 2021/22 320 Recalculation Recap
- 4. FRC Committee 2022/23 Goals ACTION
- 5. Standing Report from District Council Craig Rutan
- 6. Informational Handouts
 - District-wide expenditure report link: https://intranet.rsccd.edu
 - Vacant Funded Position List as of November 9, 2022
 - Monthly Cash Flow Summary as of October 31, 2022
 - SAC Planning and Budget Committee Agendas and Minutes
 - SCC Budget Committee Agendas and Minutes
 - Districtwide Enrollment Management Workgroup Minutes
- 7. Approval of FRC Minutes October 19, 2022
- 8. Other

Next FRC Committee Meeting: January 25, 2023, 1:30-3:00 pm

The mission of the Rancho Santiago Community College District is to provide quality educational programs and services that address the needs of our diverse students and communities.

California revenues decline amid economic worries

By ADAM BEAM October 29, 2022

SACRAMENTO, Calif. (AP) — The good times might soon be over for California's government.

The nation's most populous state has had so much cash lately that lawmakers have spent freely — handing out <u>free health care to low-income immigrants</u>, paying for every <u>4-year-old to attend kindergarten</u> and sending more than \$21 billion in stimulus <u>checks to taxpayers</u> over the past two years.

That seemingly endless flow of money has started to dry up as state tax collections have fallen below expectations for four months in a row. There's now an 80% chance California will be about \$8 billion short when its fiscal year ends next summer, according to the latest estimate from the nonpartisan Legislative Analyst's Office.

There's still plenty of time for a comeback, but the trend of declining revenues is already having an impact. Last month, Democratic Gov. Gavin Newsom blocked a tax cut for manufacturers, halted an expansion of full-day kindergarten programs and nixed unemployment benefits for immigrants living in the country without legal permission—all while citing the state's potential shortfall.

"Those shortfalls not only will be coming, they will be ample and we'll have to make some adjustments," Newsom said. "We're working with the Legislature right now to do just that."

Despite the shortfall, California is likely not headed toward another cash crisis like the one that engulfed the state during the Great Recession more than a decade ago. California had less than \$8 billion available to spend at the end of September 2008 during the Great Recession. This year, California has more than \$130 billion available, including \$37.2 billion in its various savings accounts.

"I think the state is far better positioned for a potential economic downturn this time around than it has been in contemporary history," said Chris Hoene, executive director of the California Budget & Policy Center.

What's happening in California could be a sign of troubling things to come for other states. Nationally, tax collections in most states appear to be above expectations so far, according to Brian Sigritz, director of state fiscal studies for the National Association of State Budget Officers. But revenue is growing much slower, with states anticipating a 1.4% average increase this year compared to a 16.5% jump in 2021.

The problem in California is not jobs, as the state has plenty of people working and paying taxes. California's unemployment rate tied a record low in September, and

employment has nearly returned to what it was before the pandemic — even as hiring has slowed in recent months.

Instead, the problem is a declining stock market — meaning rich people aren't making as much money. That's an issue in California, where a progressive tax system means the top 1% of earners pay close to half of the state's income taxes.

The biggest factor has been the government's attempts to slow down the soaring costs of goods and services because of inflation. The Federal Reserve has done this by raising a key interest rate, which has had a cascading effect on the rest of the economy. The S&P 500, an index of the 500 publicly traded companies in leading U.S. industries, has fallen more than 18% from its peak in January as a result.

A declining stock market means there's less incentive for tech startups to begin selling shares of stock to the public. Tech companies "going public" has been a reliable source of cash for California's government, because it makes a lot of people very rich very fast — and all money that is taxable.

Last year, 206 California-based companies went public, creating a huge windfall of tax revenue for the state. This year, less than 50 California-based companies will go public, according to an estimate from the California Department of Finance — the Newsom administration's budget agency.

"It doesn't mean that tech itself is not a source of strength, though it may not be a source of as rapidly increasing revenues as it was a year ago for the state general fund," said Jerry Nickelsburg, faculty director for the UCLA Anderson Forecast, which projects economic trends.

California collects the majority of its income taxes in April, the deadline for people to file their state tax returns. But the state does get money each month from "withholding taxes" — money companies withhold from workers' paychecks each month and send to the government. That revenue has been down significantly since June.

"What that suggests to our forecasters is ... there have been layoffs and cutbacks in some of the high-wage, high-tech sectors of the state's economy," Department of Finance spokesperson H.D. Palmer said. "It's a reflection of the volatility of the stock markets."

It could also signal some volatility between Newsom and California's Democratic-controlled state Legislature. This year, Newsom scolded lawmakers for passing bills at the end of the session that, when added all together, would have allowed \$22 billion in new spending that was not accounted for in the state budget.

Newsom called the proposed spending "remarkable." He blocked most of it by vetoing those bills in September.

"I made it crystal clear that we are seeing economic headwinds," Newsom said.

Assembly Speaker Anthony Rendon, a Democrat from Los Angeles, said lawmakers make proposals to benefit their districts and the people of California.

"What is remarkable is that the Senate and Assembly have managed to unite on the budget in recent years," Rendon said. "We have worked with the Administration to make California's budget stronger, more resilient and just plain better. We have more reserves and more cash on hand now than ever before. Our differences are minor compared to that achievement."

Toni Atkins, the Democratic president pro tempore of the California Senate, said it's too early to know what the budget will look like next year. But she said "we're more prepared than ever to protect our progress and withstand a revenue downturn without harmful program cuts or middle class tax increases."

Joe Stephenshaw, Director

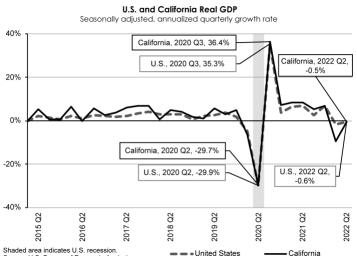
Economic Update

The U.S. unemployment rate decreased 0.2 percentage point to 3.5 percent in September 2022, matching its 50-year low in July. U.S. civilian employment decreased by 204,000 in September and surpassed February 2020 levels, while civilian unemployment decreased by 261,000 persons. The labor force decreased by 57,000 participants in September, following a gain of nearly 800,000 in August, and the labor force participation rate contracted by 0.1 percentage point to 62.3 percent. The labor force participation rate was still 1.1 percentage points below the February 2020 rate of 63.4 percent, despite 70,000 more employed and 106,000 (0.1 percent) more persons in the labor force in September 2022.

The U.S. added 263,000 jobs in September, following an average monthly gain of 439,000 from January through August 2022. Nine of the eleven major industry sectors added jobs: educational and health services (90,000), leisure and hospitality (83,000), professional and business services (46,000), manufacturing (22,000), construction (19,000), other services (17,000), information (13,000), trade, transportation and utilities (3,000) and mining and logging (3,000). Financial activities and government lost 8,000 and 25,000 jobs respectively. U.S. nonfarm payroll employment was 0.3 percent above its February 2020 level in September 2022.

U.S. INFLATION AND CALIFORNIA GDP

- U.S. headline inflation decelerated slightly to 8.2 percent year-over-year in September 2022, down from 8.3 percent in August. Core inflation—which excludes the more volatile categories of food and energy—accelerated to 6.6 percent year-over-year from 6.3 percent in August. Transportation inflation, which includes gasoline, decelerated to 12.6 percent in September from 13.4 percent in August, while shelter inflation increased to 6.6 percent from 6.2 percent in August. Year-to-date, U.S. headline inflation averaged 8.3 percent, up from 4 percent over the same period last year. U.S. core inflation averaged 6.2 percent year-to-date, up from 3.1 percent over the same period in
- California real GDP contracted at a 0.5-percent seasonally adjusted annualized rate (SAAR) in the second quarter of 2022, following a contraction of 9.5 percent (revised) in the first quarter, as wages and salaries (including bonuses and options) declined from an unusually high level in the fourth quarter of 2021 to a more steady level in the first quarter of 2022. U.S. real GDP contracted by 1.6 percent in the first quarter followed by a contraction of 0.6 percent in the second quarter. Despite the two quarters of contraction, California's real GDP has grown 3.4 percent from the fourth quarter of 2019 (just before the COVID -19 Pandemic) to the second quarter of 2022, while U.S. real GDP has grown at a similar rate of 3.5 percent over the same period.



BUILDING ACTIVITY

2021.

- Through August 2022, California permitted 121,000 units (SAAR), up 1.9 percent from July and also up 0.8 percent from August 2021. August 2022 permits consisted of 66,000 single-family units (the same as July but down 1.8 percent year over year) and 55,000 multi-family units (up 4.2 percent from July and also up 4.1 percent year over year).
- The statewide median price of existing single-family homes increased to \$839,460 in August 2022, up 0.7 percent from July and also up 1.4 percent from August 2021. Sales of existing single-family homes in California increased to 313,540 units (SAAR) in August 2022, up 6.1 percent from July but down 24.4 percent from August 2021.

MONTHLY CASH REPORT

Preliminary General Fund agency cash receipts for September were \$2.785 billion, or 14.7 percent, below the 2022-23 Budget Act forecast of \$18.906 billion. Cash receipts for the first three months of the 2022-23 fiscal year were \$4.781 billion, or 11.1 percent, below the forecast of \$42.946 billion. Combined with the \$2.186-billion shortfall relative to forecast for the 2021-22 fiscal year, the cumulative deficit was \$6.967 billion through September. Shortfalls in September continued to be driven by lower proceeds from personal income tax.

- Personal income tax cash receipts to the General Fund for September were \$3.045 billion, or 22.9 percent, below the month's forecast of \$13.317 billion. September is a significant month for personal income tax cash receipts as many taxpayers pay their third quarter estimated payments. September estimated payments fell significantly below projections, coming in \$2.246 billion, or 42.3 percent, below the Budget Act forecast. Withholding receipts were \$892 million, or 11.3 percent, below the forecast in September. This was the fourth consecutive month that withholding receipts fell below projections and followed a combined shortfall of \$1.869 billion, or 8.3 percent, from June to August.
- Corporation tax cash receipts for September were \$160 million, or 6.7 percent, above the forecast of \$2.378 billion. As seen in previous months since July, unanticipated Pass-Through Entity (PTE) elective payments offset lower receipts and higher-than-expected refunds.
- Sales and use tax cash receipts for September were \$2 million, or 0.1 percent, below the month's forecast of \$2.827 billion. September receipts included the second prepayment for third quarter taxable sales.

2022-23 Comparison of Actual and Forecast Agency General Fund Revenues (Dollars in Millions)

	e Source Forecast Actual Difference Difference Difference al Income \$13,317 \$10,272 -\$3,045 - olding 7,865 6,973 -892 - ated Payments 5,314 3,069 -2,246 - Payments 439 99 - Payments 685 806 122 ds -612 -816 -204 Transfer -239 -184 55 ated Payments 1,915 1,818 -97 ated Payments 0 559 559 payments 638 606 -33 ds -175 -445 -269 1				2022-23 YEAR-TO-DATE					
Revenue Source	Forecast	Actual	Difference	Percent Difference		Forecast	Actual	Difference	Percent Difference	
Personal Income	\$13,317	\$10,272	-\$3,045	-22.9%		\$29,229	\$24,521	-\$4,708	-16.1%	
Withholding	7,865	6,973	-892	-11.3%		22,836	20,512	-2,324	-10.2%	
Estimated Payments	5,314	3,069	-2,246	-42.3%		6,337	3,742	-2,595	-41.0%	
Final Payments	340	439	99	29.0%		755	1,035	281	37.2%	
Other Payments	685	806	122	17.8%		1,597	1,781	184	11.5%	
Refunds	-612	-816	-204	33.3%		-1,662	-2,053	-392	23.6%	
MHSF Transfer	-239	-184	55	-22.9%		-525	-439	86	-16.3%	
Corporation	\$2,378	\$2,537	\$160	6.7%	1	\$3,611	\$3,704	\$93	2.6%	
Estimated Payments	1,915	1,818	-97	-5.1%	1	2,710	2,529	-181	-6.7%	
PTE Payments	0	559	559	n/a	1	0	716	716	n/a	
Other Payments	638	606	-33	-5.1%	1	1,290	1,184	-106	-8.2%	
Refunds	-175	-445	-269	153.6%	1	-390	-726	-336	86.3%	
Sales & Use	\$2,827	\$2,824	-\$2	-0.1%	1	\$8,563	\$8,282	-\$280	-3.3%	
Insurance	\$172	\$195	\$23	13.2%	1	\$862	\$890	\$28	3.3%	
Pooled Money Interest	\$39	\$100	\$61	1 57.9 %	1	\$94	\$213	\$119	126.9%	
Alcohol	\$36	\$38	\$3	7.5%	1	\$113	\$114	\$1	0.9%	
Tobacco	\$4	\$4	\$0	1.1%	1	\$13	\$13	\$0	3.6%	
Other	\$133	\$150	\$16	12.2%	Ι	\$461	\$427	-\$35	-7.5%	
Total	\$18,906	\$16,121	-\$2,785	-14.7%	Ι	\$42,946	\$38,164	-\$4,781	-11.1%	

This is an agency cash report and the data may differ from the Controller's report to the extent that cash received by agencies has not yet been reported to the Controller. The personal income total includes Individual Shared Responsibility Penalty transfers. The forecast is from the 2022 Budget Act.

PUBLIC EDUCATION'S POINT OF REFERENCE FOR MAKING EDUCATED DECISIONS

Proposition 98 Prospects: Implications for Local Practice

BY PATTI F. HERRERA, EDD

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posted October 18, 2022

Prospects for Proposition 98: Local Implications (10/17/2022)



On October 6, 2022, Ken Kapphahn, Senior Fiscal and Policy Analyst from the Legislative Analyst's Office, helped us unpack the effects that larger economic trends are having on state revenues and the Proposition 98 minimum guarantee (click here to view). This week, we are joined by Mike Fine, Chief Executive Officer of the Fiscal Crisis and Management Assistance Team, to explore what local agencies should be doing to prepare for an economic downturn.

Note: There is a brief discussion of items related only to school districts, including mitigation provisions against average daily attendance loss related to COVID-19 and a state cap on local reserve levels, that do not apply to community college districts.

PUBLIC EDUCATION'S POINT OF REFERENCE FOR MAKING EDUCATED DECISIONS

September Revenue Collections Down



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posted October 18, 2022

State tax collections for September 2022 were down \$2.8 billion from June Budget Act projections, painting a sober start for the fiscal year. For the 2022–23 fiscal year, total revenues are \$4.8 billion lower than anticipated and, when combined with the shortfall from fiscal year 2021–22, state tax collections are down nearly \$7.0 billion from projections.

Although not as significant as April, September is an important month for personal income tax (PIT) receipts, as filers who anticipate tax liabilities pay their third quarter estimated taxes. On the whole, PIT generates two-thirds of the state's General Fund revenues. For September, PIT revenues came in \$3.0 billion (22%) below estimates, and estimated payments were significantly below projections by \$2.2 billion, or 42.3%. Year-to-date, PIT is underperforming by 16.1%, or by \$4.7 billion.

These monthly and annual figures are offset by stronger performance in corporation tax receipts, which came in \$160 million above monthly estimates and is up \$93 million for 2022–23. Sales and use tax collections were down modestly in September and are below Budget Act annual estimates by \$280 million.

Big Three Tax Collections (in millions)

	September 2022	2022-23 Year-to-Date		
Personal Income Tax	-\$3,045	-\$4,708 (-16.1%)		
Corporation Tax	\$160	\$93 (2.6%)		
Sales and Use Tax	-\$2.0	-\$280 (-3.3%)		

The latest state revenue data signals that the Proposition 98 minimum guarantee could fall below 2022–23 levels in 2023–24. The 2021–22 minimum guarantee is likely to be reduced from Budget Act estimates by approximately \$830 million. The 2022–23 minimum guarantee, which was estimated to be \$110.4 billion in June, is currently down \$1.8 billion, making the combined downward adjustment to the minimum guarantee across the two fiscal years \$2.6 billion.

Meanwhile, macroeconomic indicators are trending downward, as well. The most concerning is headline and core inflation, which continue to be well above the Federal Reserve's (Fed) target rate of 2.0%. U.S. employment remains a bright spot; however, with the Fed likely to increase interest rates again next month (and perhaps more aggressively), economists fear that we may see unemployment rise and housing activity fall in 2023.

The Bureau of Economic Analysis will release its advance estimate of the U.S. gross domestic product (GDP) on October 27, 2022, leaving many wondering if we will see a third consecutive quarter of decreased GDP—our traditional bellwether of U.S. economic health.

PUBLIC EDUCATION'S POINT OF REFERENCE FOR MAKING EDUCATED DECISIONS

Proposition 28 and the Minimum Guarantee



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posted October 21, 2022

Ask SSC... If voters approve Proposition 28 in November, will community college funding be negatively affected?

No. If Proposition 28 is approved by voters on the November 8 General Election ballot, the funding for this measure would come from the General Fund side of the State Budget and would not come out of the Proposition 98 minimum guarantee.

For some additional context, Proposition 28 is the statewide ballot measure that would provide additional funding each year for arts and music education in all K-12 public schools beginning with the 2023-24 fiscal year. The way the measure is written, funding for the program would be equal to 1% of the Proposition 98 funding that K-12 schools received in the prior fiscal year, which for 2023-24 would equal about \$1 billion. This \$1 billion would be considered a payment outside of the minimum guarantee and thus would be funded with non-Proposition 98 General Fund dollars.

Essentially, this means that while Proposition 28 would not divert any funding away from the Proposition 98 minimum guarantee or provide an extra slice of the guarantee to K-12 districts, community colleges would not receive any more or less funding if approved.

In order for the measure to pass, it must be approved by a majority of California voters on November 8, 2022.

PUBLIC EDUCATION'S POINT OF REFERENCE FOR MAKING EDUCATED DECISIONS

Third Quarter GDP Up!



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posted October 28, 2022

The Bureau of Economic Analysis (BEA) announced on October 27, 2022, that the advance estimate of real gross domestic product (GDP) increased at an annual rate of 2.6% in the third quarter of 2022. This follows two consecutive quarters of negative growth as reported in our July 2022 *Community College Update* article, "Economy Gets Bad Signal."

According to the BEA, "the increase in real GDP reflected increases in exports, consumer spending, nonresidential fixed investment, federal government spending, and state and local government spending, that were partly offset by decreases in residential fixed investment and private inventory investment. Imports, which are a subtraction in the calculation of GDP, decreased."

The Dow Jones Industrial Average responded positively to the news gaining a modest 0.61%; however, both the S&P 500 and the Nasdaq were down slightly. While optimistic news, some economists remain concerned. As reported by CNBC, Paul Ashworth, Chief U.S. Economist at Capital Economics, wrote "Overall, while the 2.6% rebound in the third quarter more than reversed the decline in the first half of the year, we don't expect this strength to be sustained. Exports will soon fade, and domestic demand is getting crushed under the weight of higher interest rates. We expect the economy to enter a mild recession in the first half of next year."

How this news impacts collections for the State of California remains to be seen. For the 2022-23 fiscal year through September 2022, total revenues are \$4.8 billion lower than anticipated and, when combined with the shortfall from fiscal year 2021-22, state tax collections are down nearly \$7.0 billion from projections.

We eagerly await the Legislative Analyst's Office take on the state of the economy and its impact on the California State Budget and the Proposition 98 minimum guarantee when they publish their 2023-24 California Fiscal Outlook this November.

PUBLIC EDUCATION'S POINT OF REFERENCE FOR MAKING EDUCATED DECISIONS

PPIC Releases October 2022 Statewide Survey



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posted October 31, 2022

With less than two weeks to go before the 2022 Midterm Elections, the release of the Public Policy Institute of California's (PPIC) latest monthly survey provides a timely glimpse into public perception about some of the important issues on the ballot, including polling for the Gubernatorial race, ballot propositions, and approval ratings.

According to the latest survey, Democratic incumbent Governor Gavin Newsom holds a commanding 19-point advantage (55% to 36%) among likely voters over Republican challenger Senator Brian Dahle (R-Bieber). Unsurprisingly, 91% of likely voters who are Democrat indicate they plan to vote for Governor Newsom, while 86% of likely Republican voters say they will back Senator Dahle. Governor Newsom also enjoys a 10-point advantage (47% to 37%) among likely voters who identify as independent, which, when combined with the fact that registered Democrats outnumber registered Republicans in the state by a near 2:1 margin, shows why the Governor is poised to sail to reelection.

The survey also revealed new approval ratings for the Governor, the California State Legislature, President Joe Biden, and the two Senators that represent California in the U.S. Senate. The Governor enjoys a 52% approval rating among likely voters while the Democratically controlled Legislature is underwater at 43%. President Biden also enjoys a 52% approval rating among likely California voters while Senators Padilla and Feinstein sit at 48% and 41%, respectfully.

The PPIC also asked respondents about how they would vote on three statewide initiatives that will appear before voters on the ballot: Propositions 26, 27, and 30. Both of the gambling propositions appear to be headed for defeat as 57% of likely voters say they plan to vote no on Proposition 26, and 67% said they plan to vote no on Proposition 27. Proposition 26 would legalize sports betting at American Indian gaming casinos and licensed racetracks in California, while Proposition 27 would legalize online and mobile sports betting for those 21 years of age or older.

Proposition 30, which is opposed by Governor Newsom but supported by the California Democratic Party, also appears headed for defeat as a majority (52%) of likely voters say they plan to vote against the measure. Proposition 30 would increase the tax on personal income above \$2 million by 1.75% and dedicate the revenue from the measure to zero-emission vehicle subsidies and infrastructure as well as wildfire suppression and prevention programs. Governor Newsom is on record describing Proposition 30 as "a special interest carve-

out" and "a cynical scheme devised by a single corporation to funnel state income tax revenue to their company." Another reason the Governor may be opposing the measure is fear that it may push more wealthy Californians to leave the state, which could lead to less tax revenues in the state's coffers.

There was no polling done on Proposition 28, which is the measure that would direct approximately \$1 billion annually from the state's General Fund to arts and music education in K-12 public schools (see "<u>Proposition</u> <u>28 and the Minimum Guarantee</u>" in the October 2022 *Community College Update*). Perhaps one reason that the PPIC didn't ask respondents how they plan on voting for Proposition 28 is that only 2% of likely voters indicated that it was the measure they are most interested in.

The full results of the October PPIC survey can be found here.

PUBLIC EDUCATION'S POINT OF REFERENCE FOR MAKING EDUCATED DECISIONS

2022 Legislative Year Wrap-Up



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posted November 8, 2022

As voters head to the polls today, November 8, 2022, to decide the makeup of the state's lawmakers for the 2023-24 Legislative Session (see "2022 Midterm Election Impacts on the Legislature" in the November 2022 Community College Update), we wanted to provide some final information on the past legislative year, so that we can officially wrap-up our reporting on 2022 legislation.

Overall, the Legislature sent 1,166 bills to Governor Gavin Newsom in 2022, and of those bills he signed 997 into law and vetoed 169, for a veto rate of 14.5%, the second highest of his four-year term (his highest was 16.5% in 2019, his first year as Governor). The 1,166 bills sent to the Governor is the highest of his term, far surpassing the 428 bills sent to him in 2020 and the 836 measures sent to him last year. In many respects it shows that the Legislature operated under much more "normal" circumstances in 2022 than the previous two legislative years, which were truncated due to the COVID-19 pandemic.

During the month between the end of the legislative session and Governor Newsom's action deadline of September 30, 2022, we chronicled the Governor's actions on education bills with potential implications for community college districts (CCDs). For your convenience, we have listed all of the articles written during that month below so that you can easily access our analyses on how these measures could impact your CCD:

- Governor Signs Bill Addressing Public Meeting Disruptions
- Governor Newsom Signs a Handful of Community College Bills
- <u>Teleconference Location Flexibility Bill Signed</u>
- Governor Newsom Acts on Higher Education Bills
- Governor Vetoes Part-Time Faculty Bill
- Governor Newsom Signs Budget Clean-Up Bills
- Governor Newsom Signs More Higher Education Bills
- Governor Newsom Takes Final Action on 2022 Bills

More Brown Act Flexibilities Coming in January 2023

As we look forward to 2023, it is important to highlight a consistent theme we saw in a number of the Governor's veto messages this year. In his veto messages for bills that would have had a fiscal impact, Governor Newsom referenced the lower-than-expected revenues that the state has seen since the May Revision and the importance of remaining disciplined when it comes to spending. Additionally, the Governor highlighted the Legislature sending him bills with one-time costs of over \$20 billion and ongoing commitments of more than \$10 billion that were not accounted for in the 2022-23 State Budget package. While we are only a little more than four months into the 2022-23 fiscal year, the Governor's veto message template highlighting lower revenues signals that he may be introducing a more modest 2023-24 State Budget proposal in January than he did this past year when the state enjoyed a significant budget surplus. This could also foreshadow the prism by which he will evaluate bills with a potential fiscal impact that hit his desk next year, particularly if revenues continue to come in below state estimates. Stay tuned.

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT 2021-22 FTES (RECALC) ACTUALS COMPARISON TO 2020-21 FTES (RECALC) ACTUALS

WITH BORROWING

FINAL		2019-2020		2020-2021				2021-2022			2021-2022			2021-2022		
RG reports as of October 24, 2022	(RECALC)	as of September 24	1, 2020	(RECALC) Ac	tuals as of October	20, 2021	(P3) Actua	als as of July 11, 20	22	(RECALC) with Bor	rowing Actuals as 2022	s of October 24,	Better (Worse) 2021	22 RECALC vs. 202 Actuals	0-21 RECALC	
SUMMER 2021 On or After 7/1/2021	TOTAL	SAC	scc	TOTAL	SAC	SCC	TOTAL	SAC	SCC	TOTAL	SAC	scc	TOTAL	SAC	scc	
NC	150.75	73.54	77.21	247.15	106.39	140.76	156.71	55.08	101.63	156.71	55.08	101.63	(90.44)	(51.31)	(39.13)	
NC-IS/DE CDCP	730.14 10.40	563.39	166.75 10.40	649.43	529.45	119.98	71.00 265.71	48.32 150.24	22.68 115.47	71.06 265.71	48.38 150.24	22.68 115.47	71.06 (383.72)	48.38 (379.21)	22.68 (4.51)	
CDCP-IS/DE CR	1,901.49	0.00 1,360.92	540.57	115.19 1,902.24	2.15 1,257.08	113.04 645.16	803.28 1,581.96	561.13 1,088.13	242.15 493.83	803.28 1,628.95	561.13 1,124.10	242.15 504.85	688.09 (273.29)	558.98 (132.98)	129.11 (140.31)	
SUMMER TOTALS	2,792.78	1,997.85	794.93	2,914.01	1,895.07	1,018.94	2,878.66	1,902.90	975.76	2,925.71	1,938.93	986.78	11.70	43.86	(32.16)	
FALL2021	303.02	294.97	8.05	375.27	190.19	185.08	279.73	124.77	154.96	282.82	124.79	158.03	(92.45)	(65.40)	(27.05)	
NC-IS/DE F	-	0.00	0.00	-	0.00	0.00	104.30	65.11	39.19	104.43	65.25	39.18	104.43	65.25	39.18	
CDCP F CDCP-IS/DE F	1,881.55 38.54	1,376.12 0.00	505.43 38.54	1,314.63 310.62	1,050.02 12.18	264.61 298.44	822.58 1,211.17	469.83 842.78	352.75 368.39	830.11 1,211.61	469.83 843.21	360.28 368.40	(484.52) 900.99	(580.19) 831.03	95.67 69.96	
CR IS, DSCH	723.02	426.51	296.51	1,201.86	777.16	424.70	1,453.78	935.73	518.05	1,473.45	940.95	532.50	271.59	163.79	107.80	
IS, WSCH	927.57 259.24	587.94 200.81	339.63 58.43	1,557.46	1,047.43 73.04	510.03 28.49	1,845.76 146.59	1,076.66 115.09	769.10 31.50	1,845.66 148.59	1,076.56 115.28	769.10 33.31	288.20	29.13 42.24	259.07 4.82	
DSCH F Positive F	1,396.83	1,304.52	92.31	101.53 1,162.78	1,139.31	23.47	1,366.30	1,263.82	102.48	1,365.64	1,263.56	102.08	47.06 202.86	124.25	78.61	
WSCH TOTAL CR	6,570.22 9,876.88	4,271.14 6,790.92	2,299.08 3,085.96	4,486.29 8.509.92	2,731.61 5,768.55	1,754.68 2,741.37	3,300.33 8,112.76	2,311.00 5,702.30	989.33 2,410.46	3,301.12 8.134.46	2,311.64 5,707.99	989.48 2,426.47	(1,185.17) (375.46)	(419.97) (60.56)	(765.20) (314.90)	
FALL TOTALS	12,099.99	8,462.01	3,637.98	10,510.44	7,020.94	3,489.50	10,530.54	7,204.79	3,325.75	10,563.43	7,211.07	3,352.36	52.99	190.13	(137.14)	
SPRING2022																
NC NC-IS/DE F	532.31	207.51 0.00	324.80 0.00	260.02 278.86	46.30 214.15	213.72 64.71	124.12 535.62	69.64 275.90	54.48 259.72	125.22 535.81	69.62 276.10	55.60 259.71	(134.80) 256.95	23.32 61.95	(158.12) 195.00	
CDCP	1,835.68	1,164.42	671.26	827.03	393.96	433.07	759.95	388.28	371.67	767.69	388.28	379.41	(59.34)	(5.68)	(53.66)	
CDCP-IS/DE F	81.65	18.04	63.61	2,092.50	1,561.34	531.16	1,702.63	1,227.86	474.77	1,702.71	1,227.93	474.78	(389.79)	(333.41)	(56.38)	
Jan. intersession FIS, DSCH F	859.53 820.88	565.79 524.42	293.74 296.46	782.21 1,307.24	505.93 918.29	276.28 388.95	766.83 1,529.77	507.10 1,058.61	259.73 471.16	774.19 1,548.96	507.74 1,059.77	266.45 489.19	(8.02) 241.72	1.81 141.48	(9.83) 100.24	
IS, WSCH	1,127.20	758.44	368.76	1,921.74	1,027.77	893.97	1,753.74	1,095.64	658.10	1,754.24	1,096.14	658.10	(167.50)	68.37	(235.87)	
DSCH F Positive F	248.89 942.83	215.60 891.03	33.29 51.80	119.46 1,125.73	110.79 1,100.25	8.67 25.48	137.76 1,371.38	109.04 1,314.05	28.72 57.33	155.83 1,372.18	123.65 1,314.73	32.18 57.45	36.37 246.45	12.86 214.48	23.51 31.97	
WSCH	5,616.31	3,648.03	1,968.28	3,130.33	2,153.02	977.31	2,595.14	1,730.27	864.87	2,571.06	1,706.08	864.98	(559.27)	(446.94)	(112.33)	
TOTAL CR SPRING TOTALS	9,615.64 12,065.28	6,603.31 7,993.28	3,012.33 4,072.00	8,386.71 11,845.12	5,816.05 8,031.80	2,570.66 3,813.32	8,154.62 11,276.94	5,814.71 7,776.39	2,339.91 3,500.55	8,176.46 11,307.89	5,808.11 7,770.04	2,368.35 3,537.85	(210.25) (537.23)	(7.94) (261.76)	(202.31)	
SUMMER 2022																
NC NC-IS/DE	2.23 40.46	2.23 39.01	0.00 1.45	1.46 0.00	1.46 0.00	0.00 0.00	0.26 3.05	0.26 0.87	0.00 2.18	0.27 3.05	0.27 0.87	0.00 2.18	(1.19) 3.05	(1.19) 0.87	0.00 2.18	
CDCP-IS/DE	0.00 0.00	0.00 0.00	0.00 0.00	30.80 1.02	30.40 0.56	0.40 0.46	41.44 9.45	40.83 3.53	0.61 5.92	45.47 9.45	44.64 3.53	0.83 5.92	14.67 8.43	14.24 2.97	0.43 5.46	
CR	28.24	23.52	4.72	30.89	21.89	9.00	13.66	13.66	0.00	40.47	30.37	10.10	9.58	8.48	1.10	
SUMMER TOTALS	0.00 70.93	0.00 64.76	0.00 6.17	0.00 64.17	0.00 54.31	9.86	0.00 67.86	0.00 59.15	0.00 8.71	1,307.24 1,405.95	934.59 1,014.27	372.65 391.68	1,307.24 1,341.78	934.59 959.96	372.65 381.82	
COMBINED	200 04 1	570.05	440.00		04404	500 50	500.00	0.40.75	044.07	505.00	0.40.70	0.45.00	(0.40.00)	(0.1.50)	(00 1 00)	
NC-IS/DE	988.31 40.46	578.25 39.01	410.06 1.45	883.90 278.86	344.34 214.15	539.56 64.71	560.82 713.97	249.75 390.20	311.07 323.77	565.02 714.35	249.76 390.60	315.26 323.75	(318.88) 435.49	(94.58) 176.45	(224.30) 259.04	
CDCP CDCP-IS/DE	4,447.37 130.59	3,103.93 18.04	1,343.44 112.55	2,821.89 2,519.33	2,003.83 1,576.23	818.06 943.10	1,889.68 3,726.53	1,049.18 2,635.30	840.50 1,091.23	1,908.98 3,727.05	1,052.99 2,635.80	855.99 1,091.25	(912.91) 1,207.72	(950.84) 1,059.57	37.93 148.15	
CREDIT TOTAL	21,422.25 27,028.98	14,778.67 18,517.90	6,643.58 8,511.08	18,829.76 25,333.74	12,863.57 17,002.12	5,966.19 8,331.62	17,863.00 24,754.00	12,618.80 16,943.23	5,244.20 7,810.77	19,287.58 26,202.98	13,605.16 17,934.31	5,682.42 8,268.67	457.82 869.24	741.59 932.19	(283.77) (62.95)	
	Non-Credit	58.51%	41.49%	Non-Credit	38.96%	61.04%	Non-Credit	44.53%	55.47%	Non-Credit	44.20%	55.80%			(02:00)	
	IS/DE CDCP	0.00% 69.79%	0.00% 30.21%	NC-IS/DE CDCP	76.79% 71.01%	23.21% 28.99%	NC-IS/DE CDCP	54.65% 55.52%	45.35% 44.48%	NC-IS/DE CDCP	54.68% 55.16%	45.32% 44.84%				
	CDCP-IS/DE Credit	13.81% 68.99%	86.19% 31.01%	CDCP-IS/DE Credit	62.57% 68.32%	37.43% 31.68%	CDCP-IS/DE Credit	70.72% 70.64%	29.28% 29.36%	CDCP-IS/DE Credit	70.72% 70.54%	29.28% 29.46%				
	Credit-Special Admit	69.18%	30.82%	Credit-Special Admit	65.61% 67.11%	34.39%	Credit-Special Admit	76.26%	23.74%	Credit-Special Admit	76.34% 68.44%	23.66%				
	Total	68.51%	31.49%	Total		32.89%	Total	68.45%	31.55%	Total		31.56%				
Special Admit Non-Resident FTES	688.76 591.31	476.47 421.06	212.29 170.25	643.04 465.47	421.92 340.92	221.12 124.55	920.83 450.25	702.26 323.57	218.57 126.68	940.72 446.18	718.16 318.95	222.56 127.23				
Non-Credit Inmates in Correctional Facilities	476.32	235.76	240.56	641.13	286.21	354.92	867.11	313.45	553.66	875.90	313.45	562.45				
	Changes in Growth			Changes in Growth	•		Changes in Growth	•		Changes in Growth (•					
NOTE: (F) Factored on primary	Growth Total District	·	-10 (REUALU)	Growth Total District	•	.v (RECALC)	Growth Total District	-	I (RECALC)	Growth Total District	•	Z: (RECALC)				
terms	% (+/-)	4.26%		% (+/-)	-6.27%		% (+/-)	-2.29%		% (+/-)	3.43%					
	Growth Total % (+/-)			Growth Total % (+/-)			Growth Total % (+/-)			Growth Total % (+/-)						
	by Campus	2.74%	7.72%	by Campus	-8.19%	-2.11%	by Campus	-0.35%	-6.25%	by Campus	5.48%	-0.76%				

RSCCD Recap of 2021/22 320 Recalculation

COMBINED	SAC	scc	Total
NC	249.76	315.26	565.02
NC-IS/DE	390.60	323.75	714.35
CDCP	1,052.99	855.99	1,908.98
CDCP-IS/DE	2,635.80	1,091.25	3,727.05
CREDIT	12,670.57	5,309.77	17,980.34
SUBTOTAL	16,999.72	7,896.02	24,895.74
Shifted FTES	934.59	372.65	1,307.24
TOTAL	17,934.31	8,268.67	26,202.98
Growth over 2021/22 P3 w/o shift	0.33%	1.09%	0.57%
Growth over 2021/22 P3 w/shift	5.85%	5.86%	5.85%
Growth over 2020/21 w/o shift	-0.01%	-5.23%	-1.73%
Growth over 2020/21 w/ shift	5.48%	-0.76%	3.43%

California Community Colleges 2021-22 Second Principal Rancho Santiago CCD Exhibit C - Page 2

variable	v	w	У	$z = (v + w + y) \times I$
FTES Category	2018-19	2019-20	2020-21	Total \$
Credit	1,294.87	-	3,336.08	\$ 19,506,761
Incarcerated Credit	-	-	-	-
Special Admit Credit	58.41	-	(217.18)	(937,850)
CDCP	(53.51)	-	(306.00)	(2,123,616)
Noncredit	(122.31)	-	51.83	(250,347)
Total	1.177.46	_	2,864,73	\$ 16.194.948

TOTAL FTES @ P3	16,943.23	7,810.77	24,754.00
TOTAL FTES @ Recal	17,934.31	8,268.67	26,202.98
Captured FTES 2021/22	991.08	457.90	1,448.98

Rough Estimate of Restoration ~\$5.8 Million
Restoration from Shifted FTES ~\$5.3 Million

Remaining Restoration to Capture ~10.4 Million over the next two years thru 2023/24 ~2,593 FTES



Rancho Santiago Community College District Districtwide Planning Process Survey Results

October 2022

Because planning is a continuous cycle of improvements, the Rancho Santiago Community College District (RSCCD) implemented the current planning and decision-making process in 2013. It is overseen by District Council, with the collaboration of five governance committees that focus on human resources, fiscal resources, physical resources, planning and organizational effectiveness, and technology resources. Staff has had a chance to work with the model envisioned for the district. As the 2022-23 academic year starts and prior to new committees start their work, members of the 2021-22 RSCCD Governance Committees were invited to give opinions on this district-wide planning and resource allocation process, as well as the district operations resource allocation.

Thirty-four of the 62 members (55%) from across the district participated (28% from Santa Ana College, 44% Santiago Canyon College, and 28% district operations), with representation from all staff (15% classified, 38% faculty, and 46% management (though we did not receive student participation this year). There was representation from all six governance committees (27% District Council, 19% Fiscal Resources, 19% Human Resources, 19% Physical Resources, 42% Planning and Organizational Effectiveness and 15% Technology Advisory Group). Keep in mind, representations of District Council are made up of co-chairs from the five other governance committees; therefore, the percentage will be more than 100%.

Overall, seven-tenths members of the RSSCD governance committees are familiar with the RSCCD Planning Design, and just as many find the <u>district-wide planning process</u> clear and that it is linked with the colleges' planning processes (57%). The same number of respondents also believe the five committees collaborate to support the work of District Council and two-fifths don't know if there is collaboration among the committees. Also, about four-fifths respondents understand the roles and responsibilities of each of the five districtwide governance committees, including the coordinating District Council.

More than 60% of the respondents stated that they do bring information/issues to and from districtwide governance committees and college committees that they represent. Also, nearly half of the respondents "agree" or "strongly agree" that there is integration between college and district planning.

Among the governance committee membership, about 40% of the respondents stated that the process and prioritization of <u>district-wide resource allocation</u> is clear, that there is coordination between district-wide and college-based resource requests, or that they are satisfied with the current process. There is a considerable number of respondents who "don't know" the district-wide resource allocation process, prioritization, and timeline. In addition, respondents were also not as knowledgeable of the <u>district operations' resource allocation</u> request process and timeline, nor coordination between this process and the college's base resource requests. Please note more than nearly three-fourths of the respondents are from Santa Ana College and Santiago Canyon College and so they are probably more familiar with their respective colleges' processes.

Because representations to the district-wide governance committees change regularly, it is recommended that new memberships be thoroughly orientated about the district-wide planning and resource allocation processes, as well as member's roles and responsibilities, to ensure effective representation and coordination with colleges' processes and structures.

	Count	strongly agree	agree	disagree	strongly disagree
I am familiar with the RSCCD Planning Design.	34	24%	56%	21%	0%
The district-wide planning process is clear.	34	18%	47%	29%	6%
The district-wide planning process is linked with the colleges' planning processes.	33	15%	42%	30%	12%
I understand the roles and responsibilities of the following RSCCD Governance Committees:					
District Council	34	29%	56%	15%	0%
Fiscal Resources	34	26%	68%	6%	0%
Human Resources	33	24%	58%	6%	12%
Physical Resources	34	24%	56%	15%	6%
Planning and Organizational Effectiveness	34	26%	53%	12%	9%
Technology Advisory Group	34	24%	59%	9%	9%

The committees collaborate to support the work of District Council.

- 7% Strong Agree
- 43% Agree
- 27% Disagree
- 3% Strongly Disagree
- 20% I Don't Know

As a member of a district-wide governance committee, how often do you take information/concerns back to your college committee that you represent?

- 21% I bring information/issues from the district-wide governance committee back to my college committee after every meeting.
- 73% I bring information/issues back to my college committee when needed.
- 6% I have never shared information/issues from the district-wide governance committee with my college committee.

How often do you take an issue/concern from your college committee to the district-wide governance committee that you attend?

- 16% I bring college information/issues to district-wide governance committee to every meeting.
- 63% I bring college information/issues to district-wide governance committee to some meetings.
- 22% I have never brought any information/issues to the district-wide governance committee.

There is integration between college and district planning.

- 12% Strong Agree
- 41% Agree
- 32% Disagree
- 6% Strongly Disagree
- 9% I Don't Know

Please tell us your level of agreement on the distric	<u>ct-wide</u> res	ource allo	cation:			•
	Count	strongly agree	agree	disagree	strongly disagree	don't know
The process to identify and prioritize district-wide resource requests is clear.	30	7%	37%	33%	13%	10%
I am satisfied with the district-wide resource request and prioritization process.	30	7%	23%	40%	13%	17%
There is coordination between district-wide and college-based resource requests.	30	7%	23%	40%	10%	20%
The district-wide resource allocation timeline is clear.	30	10%	37%	27%	7%	20%
The district-wide resource allocation timeline is satisfactory.	29	10%	21%	24%	17%	28%

Please tell us your level of agreement on the <u>district operations</u> resource allocation:												
	Count	strongly agree	agree	disagree	strongly disagree	don't know						
The process to identify and prioritize district operations resource requests is clear.	30	7%	37%	23%	10%	23%						
I am satisfied with the district operations resource request and prioritization process.	30	3%	27%	37%	7%	27%						
There is coordination between district operations and college-based resource requests.	30	7%	20%	40%	7%	27%						
The district operations resource allocation timeline is clear.	30	7%	37%	27%	7%	23%						
The district operations resource allocation timeline is satisfactory.	30	7%	27%	23%	13%	30%						

Changes to the District-wide planning and resource request process you would recommend:

- Often times, there is a great divide in the district discussing necessary positions in collaboration with and in support of college strategic plans, including fiscal priorities. When the district determines a need for such positions in which the college must fund, this diminished the college priorities in alignment with the college's strategic plans. At times, positions from the district appear out of context and with no consultation with the College Council and Planning and Budget Committees.
- If you do not serve on one of the District-wide planning committees, it is difficult to answer these questions. I serve on one of the committees, but am not able to speak for the others as I am not regularly notified about items such as the district-wide resource allocation (with the exception of some annual updates at Management Council).
- More collaboration is needed. Decision needs to be discussed with all committees and district council cannot do a decision without considering all other committees.
- A process needs to be implemented so that funding can be redirected to support the basic operations of the colleges and support for students. This is particularly needed for Continuing Education which is facing a dire situation due to the lack of funding it receives. The District reserves have increased at a very high rate whereas the colleges do not have the resources to meet the most basic student needs. Page 32 of the 2022-2023 RSCCD Adopted Budget shows that the year end balance for the District increased to \$60 million. At the same time, page 33 of the RSCCD Adopted Budget shows that SAC/SCC Continuing Education Gross Revenues increased to \$44,476,588 (\$27,928,127 SAC + 16,548,461 SCC). The same page demonstrates that Net Revenues from SAC/SCC Continuing Education programs increased to \$15,679,533 (\$10,040,122 SAC + 5,639,411 SCC).

Comparing this data to page 40 of the 2018/2019 RSCCD Adopted Budget shows that the Gross Revenue from Continuing Education operations has increased by \$10,352,258 since the 2018/2019 fiscal year. At the same time Continuing Education Net Revenue has increased by \$6,849,702 compared to 2018/2019. 66% of the additional revenue brought in by District Continuing Education operations is diverted to operations outside of Continuing Education. Continuing Education has grown significantly but is currently operating with 15% less support staff then it had in 2018/2019 due to mandated District reductions. Continuing Education is not able to meet its most basic needs in supporting students due to the significant budget reductions it has experienced at the same time it has grown dramatically.

The District's diversion of resources generated by Continuing Education students to other District uses is one of the largest equity issues the District is experiencing as Continuing Education students are also the most economically disadvantaged in the District. The District-wide planning and resource request process needs to address this structural inequality.

- More transparency, involve all constituencies. Be fair to the smaller colleges including non-credit which brings us a lot of FTE's
 - The current process does not align with college planning processes. If cabinet decides something should happen, it does. That is not district-wide planning, that is imposing costs on the colleges and making it seem like there is planning.
 - The membership of district governance committees to ensure that all other constituencies are not outnumbered by administrators and managers or the planning process will never work.
- Create one process that all requests must go through.
 Let's face it, if the chancellor wants something, he gets it. Doesn't matter who the chancellor is.
 How many positions does People and Culture need? How many of these new positions are managers versus classified?
- I think our processes are good, but we do not use them appropriately.

 I believe those who are part of our committees do not represent their constituents, and/or share agendas between the district and the college committees.
- Planning should be further integrated so that planning at the college level can help inform planning at the district level and vice-versa. We all do a lot of work updating strategic plans and at the same time are working toward building and updating local plans at the college. Tighter integrations means we work smarter, not harder.
- Have more meetings that cross the committees. A committee retreat would be ideal so that we can all collaborate from management, admin, faculty, and classified staff

Changes to the district operations planning and resource request process you would recommend:

- Be more transparent
- There does not appear to be a relationship to the increases in District Operations to the needs of the campuses. New allocations to the District Operations budget have resulted in additional work being requested of the campuses without additional services being provided. Increases to District Operations seem to correlate to new bureaucratic processes introduced which creates more work for the colleges while at the same time reducing resources to serve students.
- The district seems to be able to request new resources from the colleges whenever they want. The internal allocation of budgeted resources don't come to the committees, only requests for new allocations and they happen throughout the year. Colleges have usually already completed their planning and do not know when a request from the district will come. If the district wants a new position, the request should be at the beginning of the academic year before the colleges do their allocations.

FISCAL RESOURCES COMMITTEE

The Fiscal Resources Committee provides district-level fiscal review including annual evaluation of the District's Budget Allocation Model, as well as develops and recommends tentative and adopted budget assumptions to District Council.

Responsibilities	Membership
Review and evaluate the RSCCD Budget Allocation Model	► Vice Chancellor, Business Operations & Fiscal Services (Co-chair)
Monitor state budget development and recommend mid-year adjustments	Assistant Vice Chancellor, Fiscal Services
Develop assumptions for tentative and adopted budgets	Administrator appointed by Santa Ana College President
Develop District budget process calendar	Administrator appointed by Santiago Canyon College President
Assess effective use of financial resources Review and evaluate financial management processes	Two faculty members appointed by each Academic Senate, Santa Ana College & Santiago Canyon College
	► A faculty member appointed by FARSCCD
	Three Classified representatives appointed by CSEA (District Office, Santa Ana College & Santiago Canyon College)
	 One of the faculty representatives shall serve as committee Co-chair for two years (alternating each college)
	 Student representatives (Santa Ana College and Santiago Canyon College, when possible)

Fiscal Resources Committee

2021-2022 Accomplishments

- 1. Review, evaluate and update the Budget Allocation Model (BAM) based on the Student Centered Funding formula (SCFF).
- 2. Review and update the Planning Design Manual for the Resource Allocation section.
- 3. Develop assumptions for the Tentative and Adopted Budgets
- 4. Develop District Budget Calendar

Fiscal Resources Committee

2022-2023 Goals

- 1. Review, evaluate and update the Budget Allocation Model (BAM) based on the Student Centered Funding formula (SCFF).
- 2. Develop assumptions for the Tentative and Adopted Budgets
- 3. Develop District Budget Calendar

				•		vember 9, 20	· 				
					-						
	Management/ Academic/									2022-23 Estimated Annual Budgeted	Total Unr. Genera
Fund	Confidential	EMPLOYEE ID#	Position ID	Title	Site	Effective Date	Annual Salary	Notes	Vacant Account	Sal/Ben	Fund by Site
	Asst. Vice Chancellor, People & Culture/Chief Diversity & Social Impact Officer	REORG#1276		Asst. Vice Chancellor, People & Culture/Chief Diversity & Social Impact Officer	District	7/1/2021		Hired Mikalia Brown#2659235 eff:10/3/22 CL22-00047 Reorg#1276 Changed position from Chief Advisor for Academic & Diversity Programs to Asst. Vice Chancellor, People & Culture/Chief Diversity & Social Impact Officer.End Interim Assignment Nrages Rabii-Rakin#1027587 Eff:7/8/22			
								Interim Assignment Nhadira Johnson#2567956 Eff:6/28/22, CL22-00343. Hired Letitia Clark#2633790 CL21-00109 Reorg#1230 Eliminated Director, Public Affairs/Publications position and changed			
11	Clark, Letitia C.	2633790	5PAG-UF-DIR1	Chief Communication Officer	District	4/20/2022	72,870	to Chief Communication Officer. CL22-00371 Reorg#1228 Elinimated	11-0000-671000-52200-2110	116,212	817,33
30%-fd 11 70%-fd 12	Director of Grants	REORG#1228		Director of Grants	District	6/22/2026	40,880		11-0000-679000-53345-2110-30% 12-????-70%	63,047	
11	Estevez, Jean	2439960	SHR-LF-ADMR	Revised Title to Asst.Vice Chancellor PC/HR, Learning, Innovation, Wellness & Equity from Director Admin, Institutional Equity, Compliance & Title IX	District	5/11/2021	207,721	7/1/22-9/30/22. Revised Title to Asst. Vice Chancellor PC/HR, Learning, Innovation, Wellness & Equity from Director Admin, Institutional Equity, Compliance & Title IX on Board docket March 14, 2022	11-0000-673000-53110-2110	309,111	
	Hoang, Michael	2456217	5SAS-UF-DIR2	Director of Academic and End User Support Services/SAC	District	12/3/2021		Hired Ronald Gonzalves#2651410 Eff:6/29/22	11-0000-678000-54142-2110	-	
11	Noland, Tyler	1524517	5HR-OF-ANYS3	Senior P&C Business Partner	District	9/22/2022	77,282		11-0000-673000-53110-2120 11-0000-677000-54164-2110-50%	117,307	
	Wert, Raymond	1056289	5SSO-UF-SRG	Sergeant, District Safety & Security	District	8/2/2022	87,729		11-0000-695000-54164-2110-50%	125,278	
	Wilkerson, Penny	1027052	5HR-OF-ANYS2	P & C Business Partn Instructor, Music	District	10/17/2022	55,418		11-0000-673000-53110-2120 11-0000-100400-15535-1110	86,378	_
11	Briones, Michael Dominguez, Gary M.	1061005	1MUS-FF-IN 1FIAC-AF-DIR	Director, Fire Instruction	SAC	8/1/2022 8/23/2019	94,939	Hired Timothy Butler#1489928 Eff:8/3/2022 AC21-00132 Fred Ramsey Interim Assignment 7/1/22-8/2/2022	11-0000-601000-15715-1210	142,549	
	Dower, Kellori Funaoka, Marygrace	2435759 1058592	1FPA-AF-DN 1CDEV-FF-IN1	Dean, Fine and Permorning Arts Instructor, General Ed	SAC	7/1/2022 6/30/2021	214,362	Hired Trudy Naman#1067854 Eff:8/15/22 AC21-00244	11-0000-601000-15505-1210 11-0000-080100-15717-1110-20% 11-0000-080100-15717-1190-80%	307,786	
	Ettinger, Becky	1026620	1NURS-FF-IN	Instructor, Nursing	SAC	3/9/2022	147,061			212,782	
11	Kushida, Cherylee	1028185	1DSED-NF-CORD	Coordinator, Distance Education	SAC	6/3/2023	-		11-0000-601000-15054-1250	-	
11	Gilreath, Genice	1026037	1ENGL-FF-IN/1READ-FF-IN	English & Read Instructor	SAC	7/24/2022	136,690		11-0000-150100-15620-1110-20% 11- 0000-15200-15675-1110-80%	184,157	
11	Hardy, Michelle	1029393	1CDEV-FF-IN	Instructor, Human Development	SAC	6/10/2022	133,969		11-0000-130500-15717-1110 11-0000-191100-16431-1110-80%	196,725	
11	Horenstein, Daniel	2314022	1ASTR-FF-IN	Instructor, Planetarium	SAC	6/4/2022	85,539	Chantal Lamourelle replaced Maria Aguilar Beltran as the new Equity Facultuy	11-0000-619000-16431-1280-20%	118,467	
11	Lamourelle, Chantal	1053437	1CDEV-FF-IN	Instructor, Human Development	SAC	8/22/2022	119,805	Coordinator Hired Interim Dean Courtney	11-0000-130500-15717-1110	173,430	
11	Manning, R Douglass	2308931	1KNHA-AF-DN	Dean Kinesiology,	SAC	6/30/2022	176,356	Doussett#2665165 Eff:8-29-22 AC22-00303		246,425	
11	Mandir, Joshua	1961420	1CHEM-FF-IN	Instructor, Chemistry	SAC	6/9/2021	130,969		11-0000-190500-16420-1110-80% 11- 0000-601000-16420-1280-20%	191,857	3,038,90
11	McMillan, Jeffrey	1028829	1CHEM-FF-IN	Instructor, Chemistry	SAC	6/4/2022	147,061		11-0000-190500-16420-1110	196,869	
11	Sotelo, Sergio R.	1028661	10AD-AF-DN3	Dean, Instr & Std Svcs	CEC	6/30/2020	185,174	Interim Assignment Lorena Chaverz#2346958 (7/1/22-9/30/22) New Hire Tami Cleary Martin#2451764	11-0000-601000-18100-1210-50% 11-2490-601000-18100-1210-50%	255,361	
11	Steckler, Mary	1029650	1NURS-FF-IN	Instructor, Nursing	SAC	6/30/2021	-	AC21-00237	11-0000-123010-16640-1110	-	
11	Stowers, Deon	2483416	1CUST-UF-SUPR	Custodial Supervisor	SAC	8/13/2020	89,951	Interim Assignment Mario Vela Saavedra#1099453 9/20/22-12/31/22 Interim Assignment Sophanareth Tuon#1028354 7/1/22-9/16/22	11-0000-653000-17200-2110	149,998	
11	Tran, Melissa	1027087	1ENGL-FF-IN	English Instructor	SAC	6/30/2023		Employee om Bank Leave Fall2022 and Spring2023	11-0000-150100-15620-1110	_	
	Virgoe, Brad	1055072	1CJA-AF-DIR	Director of Criminal Justice	SAC	6/30/2021		Interim Assignment Ernestp Gomez #1277463 Eff:7/1/22-6/30/23	11-0000-601000-15712-1210	184,080	
								Dalilah Davaloz #1026125 Interim Assignment and HR approved FT MGMT benefits (7/1/22-6/30/23), (7/1/21-			
	Wall, Brenda L. Ward, Robert	2460354 2409846	1PAG-UF-OFCR 1MAIN-UF-SUPR	Public Information Officer Maintenance Supervisor	SAC	5/18/2020	120,060 89,951	6/30/22) CL22-00258 (CL20-00039 OLD#)	11-0000-671000-11500-2110 11-0000-651000-17400-2110	190,676 149,998	
		1027281	1ART-FF-IN		SAC	6/9/2019	110,923		11-0000-031000-17400-2110		
	Waterman, Patricia J.	1027281	2CAR-AF-DNAC	Associate Dean, Business and Career Technical		6/9/2019 2/24/2020	110,923		11-0000-100200-15510-1110 11-0000-601000-25205-1210-86% 11-3230-601000-25205-1210-14%	137,747	7
	Arteaga, Elizabeth Bailey, Denise	1668755	2CHEM-FF-IN	Education Instructor, Chemistry	scc	2/24/2020 8/24/2022	167,765		11-3230-601000-25205-1210-14% 11-0000-190500-25163-1110	255,128 192,309	
	Carrera, Cheryl	1027004	2MATH-FF-IN	Instructor, Math	scc	12/15/2019	110,923		11-0000-170100-25150-1110	161,767	
	Coto, Jennifer	1029536	2ESS-AF-DN	Dean, Enrollment & Support Services	scc	10/13/2020	194,433		11-0000-620000-29100-1210	266,706	
11	Flores, Marilyn	2041264	2ACA-AF-VP	VP, Academic Affairs-SCC	scc	7/1/2022	218,107	Interim Assignment Jose Vargas#1026660 7/1/22-9/14/22 Interim Assignment Aaron Voelcker 10/5/22-6/30/23	11-0000-601000-25051-1210-100%	312,388	_
11	Geissler, Joseph	1027221	2LIB-NF-LIB	Librarian	scc	3/9/2019		Hired AC21-00073 Erin Fletcher-Singley #2513535 eff:8/15/22	11-0000-612000-25430-1220 11-0000-083700-25133-1110-4% 11-	_	1,518,31
11	Medina, Guillermo	2444288	2KNHE-FF-IN	Instructor, Health Education	scc	6/2/2022	116,992		11-0000-083700-25133-1110-4% 11- 0000-083500-25133-1110-36% 11-0000- 083550-25132-1110-60%	168,249	
	Nguyen, Steven	2318451	2CHEM-FF-IN	Chemistry Instructor	scc	8/19/2019	110,923	Ulanda Mahalla G	11-0000-190500-25163-1110	161,767	
11	Vakil, David	1891924	2HSS-AF-DN	Dean, Arts, Humanities and Social Sciences	scc	6/30/2020	3,706,426	Hired Michelle Samura#2629581 Eff:7/1/22 Jonanne Armstrong Interim Assignment extended 7/1/21-6/3/22.	11-0000-601000-25305-1210	5,374,552	
										2022-23 Estimated Annual Budgeted	Total Unr. Gener
Fund 60%-fd 11	Classified	EMPLOYEE ID#		Title	Site	Effective Date		Notes	11-0000-677000-54167-2130-60% 12-	Sal/Ben	Fund by Site
40%-fd 12	Aguilar, Gina Andrade Cortes, Jorge L.	2159056 2444290	5YSP-CF-DSOS4 5ACCT-CF-ANYS	Senior District Safety Officer Senior Accounting Analyst	District	7/29/2022 9/27/2019	47,655	Reorg#1275 Eliminated Position, Added (2) Senior Accountant-Accounting and Accounts Payable	3610-695000-54167-2130-40% 11-0000-672000-54212-2130	83,745	
	Ayala, Jose A.	1030842	5YSP-CM-DSO6	P/T District Safety Officer	District	8/30/2020	19,587		11-0000-072000-54212-2130 11-0000-677000-54167-2310-60% 11- 0000-695000-54167-2310-40%	20,517	
	Benjamin, Robert	1335325	5SSP-CF-DSOS5	Sr. District Safety Officer	District	9/23/2021	68,541		11-0000-677000-54166-2130-60% 11- 0000-695000-54166-2130-40%	116,423	

	Management/		т					т	1	2022-23 Estimated	ı
	Academic/						ļ			Annual Budgeted	Total Unr. General
Fund	Confidential	2473844	Position ID SAPPS-CF-SPA3F	Title Application Specialist III	Site	Effective Date 2/24/2022		Notes	Vacant Account 11-0000-678000-54144-2130	Sal/Ben 175.690	Fund by Site
	11 Elhadidy, Anas 11 Lee, Patrick	1416553	5SSP-CM-DSO8	P/T District Safety Officer	District District	1/24/2022	112,418 19.586		11-0000-678000-54144-2130	20,516	904,266
	11 Medrano, Miranda M.	1933132	5GCOM-CF-GRPH2	Graphic Designer	District	3/24/2020	68,835		11-0000-677000-52600-2130	116,823	
	11 Nieto, Vicente	1988380	5MOPS-CM-CUS3	P/T Custodian	District	8/21/2022	16,429	Hired Vicente Nieto#1988380 Eff:8-22-22	11-0000-653000-54133-2310	22,183	
	11 Nguyen, James V.	2420063	5DMC-CF-CUSR	Senior Custodian/Utility Worker	District	8/6/2019		Cl21-00068	11-0000-653000-53330-2130		
	11 Palomares, Vanessa	1851190	5WED-CF-CORD	Business Services Coordinator	District	10/19/2022	51,999		11-0000-701000-53350-2130	77,086	
	11 Panotes, Joel	2093161	5MOPS-CM-CUS	Custodian	District	6/6/2022	19,281	Reorg#1275 Eliminated Position, Added (2)	11-0000-653000-54133-2310	26,033	
								Senior Accountant-Accounting and			
	11 Perez, Celia	1222694	5ACCT-CF-ACLS2	Senior Account Clerk	District	2/11/2022	-	Accounts Payable	11-0000-672000-54212-2130 11-0000-677000-54167-2310-60% 11-		
	11 Pita, Lazaro R.	1298807	5YSP-CM-DSO5	P/T District Safety Officer	District	11/23/2019	19,587		0000-695000-54167-2310-40%	26,446	
								Esther Flores Interim Assignment 7/1/22-			
	11 Reynolds, Danielle	2286360	5PUR-CF-ASPU	Purchasing Assistant	District	1/19/2022		10/31/22	11-0000-677000-54151-2130	107,421	
	11 Smith, Nancy	1794928	5GCOM-CF-TECH1	Desktop Publishing Technician	District	11/4/2022	50,319		11-0000-677000-52600-2130	87,019	
	11 Shipma, Phil L	1209698	5PARK-CM-DSO16	P/T District Safety Officer	District	2/11/2021	23,258	Jose Garcia#1026942 moved from Child Dev	11-0000-695000-54163-2310	24,363	_
	11 Amaton, Jose	1030626	1CUST-CM-CUS4	P/T Custodian	SAC	1/29/2021		to SAC eff 7/1/22	11-0000-653000-17200-2310		
									11-0000-632000-19510-2130-5%		
36%-fd 11	Dell Corre	4350574	AACAAT OF TECHE	to the orthograph of the control of		6/2/2022		Hired Claudia Ruesga#1030364 Eff:7/5/22	11-2410-632000-19510-2130-31% 12-2412-632000-19510-2130-64%		
64%-fd 12	Ball, Grace	1259571	1ASMT-CF-TECH5	Instructional Center tech	SAC	6/3/2022	-	CL22-00338 Hired Amelia Chavez-Barajas CL21-00059	12-2412-632000-19510-2130-64%	-	
	11 Benavides, Ricardo	1029648	1CUST-CF-CUS4	Custodian	SAC	1/15/2020	-	Eff:5/2/22	11-0000-653000-17200-2130		
	11 Burke, Tamy	1460227	1MAIN-CM-CLAD	P/T Administrative Clerk	SAC	2/22/2022	24,319	Interim assignment Toinette	11-0000-651000-17400-2310	32,836	
	11 Castillo, Norma	1026405	1FIRE-CF-SECA	Administrative Secretary	SAC	7/10/2022		Boster#1029574 eff 7/11/22-10/11/22	11-0000-601000-15716-2130	137,643	
				·					11-2250-643000-19300-2130-25% 12-		
25%-fd 11 75%-fd 12	Fernandez Gonzalez, Irma	1030855	1EOPS-CF-ASCN1	Counseling Assistant	SAC	2/14/2020	12,138		2250-643000-19300-2130-64% 12-2090 643000-19300-2130-11%	22,355	
	11 Flores, Rodrigo	1107246	1CUST-CF-CUS9	Custodian	SAC	1/4/2021		Hired Joel Panotes Eff:6/6/22	11-0000-653000-17200-2130	22,333	
								Hired Araceli Gonzalez CL22-00267			
50%-fd 11	11 Gutierrez (Diaz), Claudia R.	1029121	10AD-CF-CLAD4	Administrative Clerk	CEC	4/5/2020	-	Eff:5/23/22	11-0000-601000-18100-2130 11-0000-709000-11300-2130-50% 12-	-	
50%-fd 12	Hamman, Jessica	2319759	1ADV-CF-CORD	Development Coordinator	SAC	7/7/2022	41,491		2549-649000-11300-2130-50%	70,474	
	11 Hayes, Charles F.	1026480	1CUST-CF-CUS11	Custodian	SAC	6/1/2020	50,521	CL20-00021	11-0000-653000-17200-2130	92,078	
	11 Hernandez, Eric	1027374	1CUST-CM-CUS3	P/T Custodian	SAC	5/1/2022	20,245	Hired Jazmin Quijada Eff: 5/9/2022. F/T	11-0000-653000-17200-2310	27,335	
86%-fd 11	Instructional Center Technician							Instructional Center Technician	11-0000-619000-15110-2130-86% 12-		
14%-fd 12	Reorg#1162		REORG#1162	F/T Instructional Center Technician	SAC	7/1/2020		Reorg#1162. CL21-00110	3482-632000-15110-2130-14%	-	
	11 Jusay, Modesto 11 Lopez, Felipe	1026710 1027162	1CUST-CF-CUS14 1GRDS-CF-WKR4	Custodian Gardener/Utility Worker	SAC SAC	6/30/2022 12/31/2021	63,946 54,422		11-0000-653000-17200-2130 11-0000-655000-17300-2130	110,214 97,347	
	11 Lopez, i enpe	1027102	IGNDS-CI-WKN4	Galdener/Othicy Worker	JAC	12/31/2021	34,422	Hired Ivette Fisher#1888390 CL22-00280	11-0000-033000-17300-2130	37,347	1,338,681
	11 Luque, Ivan	2216538	1LIB-CF-TECH1	Library Technician	SAC	3/9/2022		Eff:11/7/22	11-0000-612000-15915-2130		
35%-fd 11 65%-fd 31	Miranda Zamora, Cristina	1339369	1AUX-CF-SPAS3	Auxiliary Services Specialist	SAC	11/19/2019	20,751		11-0000-699000-14121-2130-35% 31- 0000-691000-14121-2130-65%	36,374	_
	11 Molina Valdez, Jorge A.	1030404	1CUST-CF-CUS1	Custodian	SAC	1/4/2021	20,731	Hired Eric Hernandez Eff: 5/2/2022	11-0000-653000-17200-2130	30,374	
	11 Munoz, Edward J.	1027311	1ADMS-CM-ACT 1EAO-CE-CLSR	P/T Accountant	SAC	7/14/2020	28,128		11-0000-679000-17100-2310	37,978	
	11 Naguib-Estefanous, Nancy A	2018465	1FAO-CF-CLSR	Senior Clerk	SAC	10/2/2022	47,681	Hired Nancy Naguib-Estefanous#2018465	11-0000-646000-19405-2130	86,710	
75%-fd 11								Eff:10/3/2022 BCF#BC0F37UW28 \$5,366	11-0000-709000-19550-2130-75% 13-		
25%-fd 13	Puri Bawdon, Nandini	2383601	1SCLR-CF-CORD	Scholarship Coordinator	SAC	6/16/2022	-	to #2320 Hired John Luna#2667458 Eff:9/12/22 CL21	3411-709000-19550-2130-25%		
	11 Rabot, Irene	1914065	1LIB-CF-TEC2B	Library Technician II	SAC	6/4/2021		00111	11-0000-612000-15915-2130		
	11 Ramirez, Leonardo	1379054	1MAIN-CF-WKR3	Skilled Maintenance Worker	SAC	1/3/2022	61,877	***************************************	11-0000-651000-17400-2130	107,421	
82%-fd 11 18%-fd 13	Reimer, Lillian	1025907	10AR-CF-SPC1	Admissions / Posovds Specialist I	SAC	8/16/2022	34,749		11-2490-620000-18100-2130-82% 12- 1102-620000-18100-2130-18%	54.535	
	11 Rodriguez, Hector	2611615	1GRDS-CF-WKR3	Admissions/Records Specialist I Gardener/Utility Worker	SAC	5/3/2022	60,066		11-0000-655000-17300-2130	97,506	
	11 Roman, Alfonso W	1025210	1GRDS-CF-WKR6	Gardener/Utility Worker	SAC	4/19/2021	63,075		11-0000-655000-17300-2130	111,024	
75%-fd 11 25%-fd 12	Serratos, Raquel	1779867	1PDEV-CF-CLSR	Senior Clerk	SAC	8/31/2022	45,050		11-0000-649000-19105-2130-75% 12- 2549-649000-19105-2130-25%	68,497	
23%-IU 12	Serratos, Raquer	1779007	IPDEV-CF-CLSK	Selloi Clerk	SAC	6/31/2022	43,030	CL21-00174 Hired Ashley Serna Effec:	2349-049000-19103-2150-23%	00,437	
	11 Shirley, Jacqueline K.	1029199	1CNSL-CF-CLIN	Intermediate Clerk	SAC	2/27/2020		5/31/22 (CL20-1396/old req#)	11-2410-631000-15310-2130		
	11 Stapleton, Amber	1029657	1ADM-CF-SPC1C	Admissions/Records Specialist I	SAC	5/22/2022	42,829		11-0000-620000-19205-2130-70% 11- 2410-620000-19205-2130-30%	80,451	
	11 Stapleton, Amber	1023037	IADW-CI-3FCIC	Aumissions/ Necords Specialist I	- JAC	3/22/2022	42,023		11-2410-632000-19510-2130-20%	60,431	
40%-fd 11									11-0000-632000-19510-2130-20%		
60%-fd 12	Student Services Specialist	REORG#1190	REORG#1190	Student Services Specialist	SAC	12/29/2019	22,588	Reorg#1190 (Nguyen, Cang)	12-2416-632000-19510-2130-60% 11-0000-620000-19205-2310-30%	40,048	
	11 Taylor, Katherine A.	1028961	1ADM-CM-SPC1D	P/T Admissions/Records Specialist I	SAC	10/1/2020	20,630		11-2410-620000-19205-2310-70%	27,855	
								Hired Michelle Vu#2344157 Eff:9/6/22 CL21	1-		
	11 Velazquez, Kimberly S.	1627996	1CNSL-CM-ASCN6	P/T Counseling Assistant	SAC	7/6/2020		00218 Hired Ruth Najera#2669392 Eff:9/26/22	11-2410-631000-15310-2310	-	_
	11 Banderas, Justin	1026869	2INFO-CF-TECH	Library Technician	scc	11/11/2021	-	Req#CL22-00228	11-0000-612000-25430-2130	-	
	11 Bennett, Lauren A.	1337295	2ADM-CF-SPC1A	Admission Records Specialist I	scc	10/23/2020	50,314		11-0000-620000-29100-2130	91,799	
14%-fd 11 86%-fd 12	Berganza, Leyvi C	1030913	20SS-CF-SPOR1	High School & Community Outreach Specialist	OEC	3/19/2017	9.836		11-0000-649000-28100-2130-14% 12-2490-649000-28100-2130-86%	16,624	
	11 Dorling, Jane	1433784	2INFO-CF-TEC2A	Library Technician II	SCC	8/11/2022	50,818		11-0000-612000-25430-2130	78,217	
								Hired Catalina Maldonado#2216388			
	11 Flores, Jazmine N	1870770	2ADM-CF-SPC2	Admission Records Specialist II	scc	1/8/2021		Eff:9/6/22 CL22-00278 REORG#1240	11-0000-620000-29100-2130		
	11 Gitonga, Kanana	1030388	2INTL-CF-CORD	International Student Coordinator	SCC	1/31/2019	80,945	Admission & Records Specialist III	11-0000-649000-29110-2130	133,182	
65%-fd 13					1			Hired Delia Raquel Rodriguez#2185728	13-3410-709000-29200-2310-65% 12-		
35%-fd 12	Heim, Tracy 11 Hermen, Lisa	1463834 1027710	2COL-CM-CLIN 2KNAO-CF-CLSR	P/T Intermediate Clerk Senior Clerk	SCC	8/27/2021 3/31/2022	19,916 33,614	CL22-00312 Eff:11/7/22	2572-709000-29200-2310-35% 11-0000-601000-25131-2130	26,891 46,208	684,841
	11 Martin, Sheryl A.	1028421	20AD-CF-SECX	Executive Secretary	SCC	8/9/2021	72,277		11-0000-601000-25151-2150	121,470	
			2GROS-CM-WKR					Hired Antonio Simones#2666411 CL22-			
	11 Meade, Paul	1670778		P/T Gardener/Utility Worker	scc	2/4/2022	-	00282 Eff:10/3/22 Hired Melissa Arvelo#1251855 Eff:	11-0000-655000-27300-2310	-	
	11 Montana, Tracy	2287174	2MS-CF-SECA5	Administrative Secretary	scc	4/24/2022	-	11/1/2022 CL22-00309	11-0000-601000-25105-2130	-	
								Hired Margarito Ramirez#2443392			
	11 Samodumov, Stephan 11 Smilde, Mark	2221631 2635727	2CUS-CM-CUS5 2CUS-CF-CUSR1	P/T Custodian Senior Custodian/Utility Worker	SCC SCC	7/17/2021 8/11/2022	39,120	Eff:8/22/22 CL22-00215	11-0000-653000-27200-2310 11-0000-653000-27200-2130	66,527	
	22 Junius, Iviai k	2033121	2003-CI -CO3N1	Series, Custodiary Other Worker	300	0/11/2022	59,120	Hired Misael Mendoza#2387469 Eff:9-8-22	12 5500-053000-27200-2130	00,527	
	11 Stevenson, Christopher	2455096	2GROS-CF-WKR2	Gardener/Utility Worker	scc	10/15/2021		CL22-00216	11-0000-655000-27300-2130	_	
	11 Tran, Kieu-Loan T.	1030029	2ADM-CF-SPC3 10AR-CM-SPC1	Admission Records Specialist III	SCC	3/1/2020	59,290		11-0000-620000-29100-2130 12-1102-620000-18100-2310	103,924	
	12 Aburto, Guadalupe	2125388	TUMK-CIVI-SPC1	P/T Admissions/Records Specialist I	SAC	10/20/2022	1,795,534		12-1102-620000-18100-2310	2,927,788	
TOTAL						<u> </u>	5,501,960			8,302,340	

Rancho Santiago Community College FD 11/13 Combined -- Unrestricted General Fund Cash Flow Summary FY 2022-23, 2021-22, 2020-21

YTD Actuals- October 31, 2022

May						YID Actuals	s- October 31, 202	2						
Actual A														
Total Revenues 13,207,623 6,183,437 12,205,794 14,494,503 0 0 0 0 0 0 0 0 0	_							•						
Change in Fund Balance 10,837,391 15,278,849 17,794,000 17,504,885 0 0 0 0 0 0 0 0 0	Beginning Fund Balance	\$59,415,833	\$61,786,066	\$52,670,654	\$47,081,848	\$44,061,466	\$44,061,466	\$44,061,466	\$44,061,466	\$44,061,466	\$44,061,466	\$44,061,466	\$44,061,466	
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Ending Fund Balance 61,786,086 52,670,654 47,081,848 44,061,466 44	Total Expenditures	10,837,391	15,278,849	17,794,600	17,504,885	0	0	0	0	0	0	0	0	
Part	Change in Fund Balance	2,370,233	(9,115,412)	(5,588,806)	(3,020,382)	0	0	0	0	0	0	0	0	
Duly Actual Ac	Ending Fund Balance	61,786,066	52,670,654	47,081,848	44,061,466	44,061,466	44,061,466	44,061,466	44,061,466	44,061,466	44,061,466	44,061,466	44,061,466	
Duly Actual Ac														
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Change in Fund Balance 1,721,630 1,2488,842) 5,679,134 1,4956,992) 1,256,696) 2,6062,692 2,0062,69	Total Revenues	11,437,098	2,884,275	21,977,395	701,517	16,658,801	40,835,472	9,174,999	7,173,633	16,255,779	23,385,633	9,250,271	52,842,778	
Ending Fund Balance 48,091,696 35,602,855 41,281,989 26,324,996 24,068,300 50,130,982 43,899,530 33,460,128 34,790,561 42,595,206 33,912,083 59,415,833 59,415,833 59,415,833 59,415,833 59,415,833 59,415,833 69,415,83	Total Expenditures	9,715,469	15,373,117	16,298,261	15,658,510	18,915,497	14,772,790	15,406,451 	17,613,035	14,925,346	15,580,988	17,933,393	27,339,028	
September October November December January February March Actual	Change in Fund Balance	1,721,630	(12,488,842)	5,679,134	(14,956,992)	(2,256,696)	26,062,682	(6,231,452)	(10,439,402)	1,330,433	7,804,645	(8,683,122)	25,503,749	
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Total Expenditures 9,956,422 15,029,299 15,970,692 15,793,930 18,516,988 14,661,896 12,786,266 15,803,453 15,350,560 14,946,217 14,556,711 27,828,832 Change in Fund Balance (153,109) (16,513,458) 8,244,105 (8,648,571) (2,640,753) 22,497,212 (5,218,047) (14,473,888) (1,601,970) 4,278,047 (8,569,841) 31,126,710	Beginning Fund Balance	\$38,043,629	\$37,890,520	\$21,377,062	\$29,621,168	\$20,972,596	\$18,331,844	\$40,829,056	\$35,611,009	\$21,137,122	\$19,535,152	\$23,813,198	\$15,243,357	
Change in Fund Balance (153,109) (16,513,458) 8,244,105 (8,648,571) (2,640,753) 22,497,212 (5,218,047) (14,473,888) (1,601,970) 4,278,047 (8,569,841) 31,126,710	Total Revenues	9,803,314	(1,484,159)	24,214,797	7,145,358	15,876,235	37,159,108	7,568,219	1,329,565	13,748,589	19,224,264	5,986,870	58,955,542	
	Total Expenditures	9,956,422	15,029,299	15,970,692	15,793,930	18,516,988	14,661,896	12,786,266	15,803,453	15,350,560	14,946,217	14,556,711	27,828,832	
Ending Fund Balance 37,890,520 21,377,062 29,621,168 20,972,596 18,331,844 40,829,056 35,611,009 21,137,122 19,535,152 23,813,198 15,243,357 46,370,067	Change in Fund Balance	(153,109)	(16,513,458)	8,244,105	(8,648,571)	(2,640,753)	22,497,212	(5,218,047)	(14,473,888)	(1,601,970)	4,278,047	(8,569,841)	31,126,710	
	Ending Fund Balance	37,890,520	21,377,062	29,621,168	20,972,596	18,331,844	40,829,056	35,611,009	21,137,122	19,535,152	23,813,198	15,243,357	46,370,067	



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DISTRICTWIDE ENROLLMENT MANAGEMENT WORKGROUP (DEMW) MEETING

AGENDA

October 20, 2022 12:00pm – 1:30pm https://us06web.zoom.us/i/93768488856 or dial 1-669-900-6833, 93768488856#

- I. Welcome
- II. *Action Items August 25, 2022 Informational (*attached)
- III. Update from College Enrollment Management Workgroups Dr. Nery / Aaron Voelcker
 - a. SAC
 - b. SCC
- IV. Student Services Report on Strategies/Initiatives Dr. Hubbard / Dr. Castro
 - a. SAC
 - b. SCC
- V. Marketing Efforts Nhadira Brathwaite / Dalilah Davaloz / Lilia Rodriguez
 - a. DO
 - b. SAC
 - c. SCC
- VI. Data and Research Tools

Jesse Gonzalez / Dr. Martinez

- a. Update on ITS Repository Report RG0542
- b. Demonstration of data dashboard from SAC Research
- VII. Other

Next meeting: Thursday, November 17, 2022

Purpose of workgroup: to discuss strategic enrollment management related topics and issues from a districtwide perspective and learn how to better leverage resources districtwide to help our enrollment.

Workgroup Members:

Nhadira Brathwaite, Dr. Melba Castro, Dalilah Davaloz, Dr. Adriene (Alex) Davis, Darlene Diaz, Jesse Gonzalez, Adam Howard, Dr. Vaniethia Hubbard, James Isbell, Dr. James Kennedy, Dr. Jeff Lamb, Dr. Daniel Martinez, Thao Nguyen, William Nguyen, Nga Pham, Lilia Rodriguez, Craig Rutan, Sarah Santoyo, John Steffens, Jose F. Vargas and Aaron Voelcker



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DISTRICTWIDE ENROLLMENT MANAGEMENT WORKGROUP (DEMW) MEETING

Action Items

August 25, 2022 12:00pm – 1:30pm virtual by zoom

Present: Nhadira Brathwaite, Dr. Melba Castro, Dalilah Davaloz, Dr. Adriene (Alex) Davis, Darlene Diaz, Jesse Gonzalez, Adam Howard, Dr. Vaniethia Hubbard, James Isbell, Dr. James Kennedy, Dr. Jeff Lamb, Daniel Martinez, Thao Nguyen, Nga Pham, Lilia Rodriguez, Craig Rutan, John Steffens, Jose F. Vargas and Aaron Voelcker

Patricia Duenez present as record keeper.

Dr. Davis called the meeting to order at 12:02pm

- I. Welcome
 - Dr. Davis provided welcoming remarks; introductions were made.
- II. *Action Items July 21, 2022 Informational (*attached) Action Items provided as informational.
- III. Update from College Enrollment Management Workgroups
 - a. SAC

Dr. Lamb shared screen of fall RG0542 report; active enrollment, increased headcount, has additional seat capacity, fill rate could be better, few low enrolled classes. Shared screen of SAC FTES Multiyear Target Excel file. Showing above target numbers, growth in F2F short term courses.

Mr. Steffens joined at this time.

Dr. Kennedy shared screen of RG0542 District Enrollment/Noncredit; reported on targets, fall this year vs. last comparison, doing well in headcount at CEC. Shared screen of Enrollment Management Dashboard for SAC & SCC. Unduplicated headcount is up.

Dr. Hubbard joined at this time.

b. SCC

1. Power BI Enrollment Reporting

Mr. Vargas reported on current enrollment and targets. Shared screen of Target Actuals File Daily 8/25/22, reported on outreach efforts. Shared screen of RG0540 from RDW 8/25/2022 file/dashboard that Mr. Voelcker created.

Mr. Voelcker reported on Power BI live report can switch between colleges. Term trend column shows past four plus current semester. This will also assist with identifying opportunities to schedule late start classes.

Mr. Voelcker shared screen of RG0540 from RDW 08/25/2022 file/dashboard. Spoke to data refresh information and differences to RG0540 and 541 data with section counts changing.

Dr. Lamb emphasized working on reports than can be shared between colleges is key.

Data capacity and user access is also key.

Mr. Rutan joined at this time.

Ms. Pham via chat: Dr. Lamb, we can meet and create such dashboards for district with filter by college.

Ms. Pham via chat: Here is the link to the **district dashboard** where users can compare data at any particular day of the current semester to same time from prior semesters that Aaron mentioned: https://rsccd.edu/Departments/Research/Pages/Daily-Enrollment-Management.aspx. The dashboard Dr. Lamb talked about earlier to obtain FTES and enrollment by funding formula data:

https://rsccd.edu/Departments/Research/Pages/RG541.aspx. We welcome collaboration in creating research/dashboards to assist you in your work.

IV. Student Services Report on Strategies/Initiatives

Dr. Hubbard / Dr. Castro

a. SAC

Dr. Hubbard reported on enrollment strategies, shared screen of Student Services: Enrollment Strategies pdf file (2pgs), including 'summer melt' data of students dropping out from early decision, dropping out in fall. This summer did onboarding to offer Orientation College Course to early decision students, as an additional onboarding to regular onboarding, 1 course-6 sections-all maxed out. Reported on welcome week and resources-3 way finding locations on campus.

b. SCC

Dr. Castro reported on enrollment, weeklong hot stop-stations set up for student support, Ask Me buttons handed out , books and more campaign of \$200+ vouchers for bookstore and hawk's nest, focus targeted text messages to students for late start courses and dual enrollment starting in one week.

V. Marketing Efforts

a. DO

Ms. Brathwaite -shared screen of update file for activities and status of current and future projects. Reported on CMAX, prioritizing enrollment campaigns, PIO's taking lead on requests to move enrollment campaigns forward, connected with ASG for Student Workgroup Collaboration, RSCCD Website Update Plans and updating content-banners to match campaigns.

b. SAC

Ms. Davaloz reported on activities in her area. Spoke to KCal news piece for SAC and interview with Dr. Nery and publicity value. KCal is scheduled to come back on campus. Ms. Davaloz will share KCal link with Dr. Davis to post on her LinkedIn.

c. SCC

Ms. Rodriguez reported on activities in her area. Spoke to good outcomes from working with local community newspapers, partnering with Orange couple who have a radio show. SCC has opportunity to air student interviews with them.

VI. Data and Research Tools

- a. Update on Modifications on RG542 Report and Fall 2022 Enrollment Data
- b. Update from ITS on Student Data

Ms. Pham reported on transfer data and shared screen of dashboard transfer data to fouryear colleges/universities. Out of state #'s continue to do well.

Ms. Pham noted Dr. Lamb's comments on report.

Dr. Lamb will forward Ms. Pham questions offline.

It was clarified that PowerBi reports can be exported and share bookmark links.

Mr. Gonzalez spoke to PowerBi licenses.

Mr. Gonzalez reported 0540A recommendations and feedback submitted. Updated version to report will be ready by tomorrow.

Mr. Howard will send update to group members.

Mr. Gonzalez reported on assistance requested on how to predict and build better schedules and work being done on that project.

0542 project/action items from last meeting pending.

Funding for SAC site redesign has been fully utilized, possibly might be able to use same vendor from SCC redesign for SAC.

Program mapping questions were raised and answered.

VII. Other

Dr. Davis shared Google folder in chat for DEMW files. Members can upload files shared during meetings and upload files to share at future meetings:

https://drive.google.com/drive/folders/1cP273--E9yrikSFyCp43fP0Y42L7AfTQ?usp=sharing

Next meeting scheduled for Thursday, September 15, 2022

Dr. Davis adjourned the meeting at 1:28pm.

Fiscal Resources Committee

Via Zoom Video Conference Call 1:32 p.m. – 2:01 p.m.

Meeting Minutes for October 19, 2022

FRC Members Present: Morrie Barembaum, Susana Cardenas, Steven Deeley, Kajleb Demaniow, Jim Isbell, Jorge Lopez, Adam O'Connor, Craig Rutan, Sarah Santoyo (for Davis), and Arleen Satele

FRC Members Absent: Bart Hoffman, Adriene "Alex" Davis, Noemi Guzman, Iris Ingram, Safa Hamid, and Veronica Munoz

Alternates/Guests Present: Melba Castro, Vaniethia Hubbard, Kelvin Leeds, Cristina Morones, Annebelle Nery, Thao Nguyen, Kennethia Vega, and Barbie Yniguez

- 1. Welcome: O'Connor called the meeting to order at 1:32 p.m. via zoom and noted that Vice Chancellor Ingram was on vacation.
- 2. State/District Budget Update
 - Department of Finance Finance Bulletin September 2022
 - SSC Economic Drag Affects State Revenues
 - SSC Governor Newsom Acts on Higher Education Bills
 - SSC UCLA Economist Predict Slowing (Not Recessionary) Economy
 - SSC Governor Vetoes Part-Time Faculty Bill
 - SSC Funding Available for Preschool Facilities
 - SSC Governor Newsom Signs Budget Clean-Up Bills
 - SSC Governor Newsom Signs More Higher Education Bills
 - SSC Proposition 98 Prospects: State's Top Expert Weighs In
 - SSC BOG Approves 2023-24 Budget and Legislative Request
 - SSC Governor Newsom Takes Final Action on 2022 Bills

O'Connor referenced the above documents as information and resources for additional review. He stated inflation is still running quite high, unemployment has increased a bit more, and state cash receipts are 6% below expectations through August, mostly from lower proceeds from personal income tax, but also from sales and corporation taxes as well. He noted the volatile but mostly declining stock market of late that will continue to affect personal income tax receipts as this hurts the highest-earning residents with no stock market gains, which impacts state revenues. Due to aggressive fed rate increases, the housing market is also showing troubling signs with building permits down. One bright spot is the expected increase in property taxes which should be up. There is a prediction now that it is possible the decline in state revenues will also mean a reduction in Prop 98 funds for K-14. While that is obviously bad news, the state does have the education reserve fund of about \$10 billion which could be tapped as well as a \$3.5 billion budget cushion built into the current year's budget (one-time allocations). Lastly, the previous estimate for COLA for next year was 5.38%. Due to the increased inflation, new estimates are closer to 7%, which would make it even more difficult for the state to find sufficient funds to cover. Continued focus is necessary as the year progresses.

O'Connor also discussed AB 1492 which included hopes for funding of Instructional Service Agreements (ISAs) for fire and safety courses taught at SAC at 100% rather than subject to the 70% currently. That differential could have been \$3.7 million in new funding. AB 1942 in the end does not amend the reimbursement rate for ISAs, that language was removed from the bill in the amendments taken in the Senate Appropriations Committee. In its final form, AB 1942 is a data collection bill wherein districts can

send information to the State Chancellor's Office and then the State Chancellor's Office will compile the data and present it to the Legislature/Department of Finance on what should be funded in the future. As for the timeline, AB1492 indicates districts can begin sending information to the State Chancellor's Office for the 2022-23 academic year and requires the compiled data/recommendations to be sent to the Legislature/DOF by the end of 2024. So, absent any new legislation/budget action, RSCCD would be looking at potential funding legislation introduced in 2025 that, if passed, could go into effect for the 2026-27 fiscal year. A lot can change between now and then (and new legislation can be introduced beginning this upcoming January), but that is the overall timeline as is currently in place with AB 1942.

Discussion ensued with Nery noting the potential for funding for CJA and Fire programs with the completion of nine units of CTE and the granting of certificates. She will ask SAC Research to follow-up on the potential gains in funding. When asked about the type of data collection for reporting to the state, O'Connor explained it is FTES and that information is easily obtained with current systems in place.

- 3. 2023-24 Draft Budget Calendar Action
 - O'Connor stated the draft budget calendars were presented for review at the last meeting and no requests for changes were received. A motion made by Satele was seconded by Hubbard to approve the 2023-24 budget calendars as presented. With no further comments, the motion passed unanimously.
- 4. Salaries & Benefits % of Total Expenditures (Instructional vs Non-Instructional by Location) O'Connor screen shared and reviewed the salaries & benefit costs over multiple years providing a thorough explanation of the gradual increases. The historical average was 85% for most districts but over time this average has increased. In 2018-19, RSCCD was at 88.52% districtwide, 2020-21 at 90.38%, 2021-22 at 91.04% and 2022-23 the projection is 89.05% but actual COLA expenditures have not been added as of Adopted Budget and most of those costs will related to salary and benefits. The goal is to maintain a level below 90%. O'Connor noted the increased percentage over time means that the colleges are charging ongoing costs to one-time funds. The uptick trend is concerning. Discussion ensued focused of the fact that SRP savings are not yet part of the budget as these savings are budgeted in a separate pot outside the overall budget and the potential impact such funds could have on the overall cost estimations. O'Connor affirmed there is a need to continue the discussion on the determination of SRP savings. Depending on where the funds are placed could have an affect on these expenditure estimations. It is important that as we end the SRP that ongoing, non-personnel costs be budgeted in Fund 11. Nery explained SAC is working with staff to conduct program review with permanent budget allocation requests to be completed in the spring with the goal of remedying use of fund 13 for salaries and benefits. It was further explained the SRP savings are a separate pool of funds and not incorporated into the site budgets until a replacement or new position is approved.
- 5. Standing Report from District Council Craig Rutan
 Rutan shared a brief report on the actions of District Council to include the approval of a job description
 for P&C that is a mentorship classified supervisory position (it is a pilot program for grants). Additionally,
 District Council approved the reorganization of District Safety and Security moving back to Business
 Services which had been previously moved to Educational Services. The diversity presentation shared at
 the Board Retreat was presented to District Council (abbreviated) with focused discussion on full-time and
 part-time faculty hires. Next District Council is in a few weeks (November 7).
- 6. Informational Handouts
 - District-wide expenditure report link: https://intranet.rsccd.edu
 - Vacant Funded Position List as of October 10, 2022
 - Monthly Cash Flow Summary as of September 30, 2022
 - SAC Planning and Budget Committee Agendas and Minutes
 - SCC Budget Committee Agendas and Minutes

• Districtwide Enrollment Management Workgroup Minutes

Informational handouts above were referenced for further review.

7. Approval of FRC Minutes – September 21, 2022

A motion by Rutan was seconded by Deeley to approve the minutes of the September 21, 2022, meeting as presented. There were no questions, comments or corrections and the motion passed with one abstention by Santoyo.

8. Other

Due to scheduling conflict, O'Connor suggested the January 18 meeting be moved to January 25. There were no objections, and members unanimously agreed to changing the meeting date to January 25. This will be posted to the schedule on the FRC website.

Next FRC Committee Meeting:

The next FRC meeting is scheduled for Wednesday, November 16, 2022, 1:30-3:00 p.m. This meeting adjourned at 1:58 p.m.