



Timeline for the Development of the RSCCD 2023-2033 Comprehensive Master Plan

Fall 2021

- Create scope of work for RFP to contract planning consultant(s) (August 2021)
- Hiring of consultant(s) (September/October 2021)
- Conduct external and internal environmental scan (Fall 2021)

Spring 2022

- Consultants interview of College/District key personnel/students/community members for input of Colleges'/District's future (January/February 2022)
- Consultants conduct open forums/focus groups with SAC, SCC and DO employees for input of Colleges'/District's future (March 2022)
- Consultants review with POE preliminary findings from environmental scan and input from College/District key personnel/students/community (April 2022)
- POE strategizes on distribution of preliminary findings and targeted questions for deeper analyses (May/June 2022)

Fall 2022

- POE, in concert with consultants, share preliminary findings and targeted questions with SAC, SCC and DO for feedback (August 2022)
- Consultants summarize preliminary findings (from environmental scan, interviews, open forums/focus groups) and responses to targeted questions to POE for review (September 2022)
- Consultants summarize preliminary findings (from environmental scan, interviews, open forums/focus groups) and responses to targeted questions to District Council for review (September 2022)
- Use preliminary findings to develop retreat agenda
- Retreat of RSCCD Governance Committees to create 2023-2033 District Goals – Consultants facilitate (October 2022)
- Consultants prepare draft 2023-2033 RSCCD Goals for consideration (November 2022)
- Finalize 2023-2033 RSCCD Goals (December 2022)

Spring 2023

- Develop 2023-2026 Strategic Plan and Objectives to support 2023-2033 RSCCD Goals – Consultants facilitate (February 2023)
- Finalize 2023-2026 Strategic Plan and Objectives (March/April 2023)
- Presentation of 2023-2033 Comprehensive Master Plan and RSCCD Goals and 2023-2026 Strategic Plan to Board of Trustees – Consultants present (end of May 2023)

Fall 2023

- Implement 2023-2033 RSCCD Comprehensive Master Plan and 2023-2026 Strategic Plan

2019-2022 RSCCD Strategic Plan - Data Availability

RSCD Goal	Objectives	Responsible Parties for Objective	Availability of Data
Goal 1: RSCCD will assess the educational needs of the communities served by RSCCD and will adjust instructional programs, offerings, and support services and will allocate resources as needed to optimize the alignment of students' needs with services and fiscal resources.	Objective 1.A. Optimize the number of feeder high school students enrolled at SAC/SCC	Vice Presidents of Academic Affairs & Vice Presidents of Continuing Education	
	<ul style="list-style-type: none"> • Percent of feeder high school graduates as new freshmen at SAC and at SCC 		September (data from OC)
	<ul style="list-style-type: none"> • Number of feeder high school dual enrollment by college 		July (RDW ET data; student type)
	<ul style="list-style-type: none"> • Number of feeder high school enrollments in continuing education program by college 		
	Objective 1.B. Develop sustainable, alternate revenue streams to address student educational needs		
	<ul style="list-style-type: none"> • Competitive grants awarded by site 	Resource Development	
	<ul style="list-style-type: none"> • Foundation Net Assets by Site 	Foundation Offices	End of August (when financial books are closed)
	<ul style="list-style-type: none"> • Community Services Ending Balance by College 	Community Services	End of August (when financial books are closed)
	Objective 1.C. Annually increase outreach to adults seeking college credit or continuing education classes.	Vice Presidents of Student Services & Vice Presidents of Continuing Education	
	<ul style="list-style-type: none"> • Number of outreach events in the community for credit programs 	L Tran & A Kruizenga	August
	<ul style="list-style-type: none"> • Number of outreach events in the community for adult education programs 	J Hoeger & N Gallegos	August
	<ul style="list-style-type: none"> • Number of marketing and communications sent to community using digital analytics 	Public Affairs	Ad hoc analysis - August
	<ul style="list-style-type: none"> • Efforts to transition from noncredit to college credit 	Vice Presidents of Continuing Education	District Research coordinates - August (RDW ET for NC data)

RSCD Goal	Objectives	Responsible Parties for Objective	Availability of Data
Goal 2: RSCCD will assess the educational needs of the communities served by RSCCD and then pursue partnerships with educational institutions, public agencies, non-profit organizations, and business/industry/labor to collaboratively meet those needs.	Objective 2.A. Maintain effective relationships and foster new partnerships that address local educational needs	CTE Deans and Vice Chancellor of Educational Services	
	<ul style="list-style-type: none"> List of ongoing and new business, educational, and community partnerships that lead to degree/certificate attainment, increase in transfer, decrease in unit accumulation, increase in employment in respective fields of study, and a reduction in equity gaps across metrics 		August
	Objective 2.B. Support regional collaboration that addresses the needs of local employers in high demand occupations.	CTE Deans and Vice Chancellor of Educational Services	
	<ul style="list-style-type: none"> List of regional high demand occupations 	CTE Deans and Vice Chancellor of Educational Services	District Research coordinates Labor market database July
	<ul style="list-style-type: none"> CTE Core Indicators of Performance data by college 	CTE Deans and Vice Chancellor of Educational Services	District Research coordinates Chancellor's Office (usually September)
	<ul style="list-style-type: none"> Percent increase in employment in students' field of study 	CTE Deans and Vice Chancellor of Educational Services	District Research coordinates CTE Outcome Survey Result (late Fall)
	<ul style="list-style-type: none"> Number of partnerships created by LA/OC Regional Consortia Number of CTE degrees/certificates awarded 	Resource Development District Research coordinates	August End of September (after Graduation Offices finalize)

RSCD Goal	Objectives	Responsible Parties for Objective	Availability of Data
Goal 3: RSCCD will annually improve the rates of course completion and completion of requirements for transfer, degrees, certificates, and diplomas.	Objective 3.A. Enhance the ability to predict student instructional needs in order to improve program completion.	Enrollment Management Committees	
	<ul style="list-style-type: none"> Narrative describing the process in which the colleges engage to efficiently predict student instructional needs 	Enrollment Management Committees	
	Objective 3.B. Provide alignment of course offerings with student educational plans.	Enrollment Management Committees	
	<ul style="list-style-type: none"> Narrative describing the efforts undertaken to build a schedule of classes to meet student instructional needs 	Student Support Services Program Directors	
	Objective 3.C. Utilize college equity plans to reduce disproportionate impact on student success.	Student Equity Offices	
	<ul style="list-style-type: none"> Narrative/data demonstrating achievement gaps in performance in the five areas of the Student Equity Plan and include strategies to close these gaps. 	Student Equity Offices/College Researchers	
	Objective 3.D. Increase support for Distance Education and Open Educational Resources (OER).		
	<ul style="list-style-type: none"> Number of faculty trained annually to teach online courses 	Distance Education Coordinators	August
	<ul style="list-style-type: none"> Number of OER classes/degree pathways offered 	Distance Education Coordinators	August
	Objective 3.E. Consolidate outreach efforts with concentrated focus on completion (course, diploma/certificate/degree attainment, and transfers from noncredit to credit program and from SAC/SCC to four-year universities).	Vice Presidents of Student Services and Vice Presidents of Continuing Education	
<ul style="list-style-type: none"> Narratives describing targeted outreach effort focusing on completion and transfer 			

RSCD Goal	Objectives	Responsible Parties for Objective	Availability of Data
Goal 4: RSCCD will support innovations and initiatives that result in quantifiable improvement in student access, preparedness, and success.	Objective 4.A. Maintain and enhance RSCCD’s technological infrastructure.		
	<ul style="list-style-type: none"> • Number of student computers in classrooms/labs and upgrades per year 	Assistant Vice Chancellor of ITS	August
	<ul style="list-style-type: none"> • Identify which classrooms need computers that currently don’t have any technology 	Assistant Vice Chancellor of ITS	August
	<ul style="list-style-type: none"> • Number of classrooms that need media and audio visual upgrades per year 	Vice Presidents of Administrative	August
	<ul style="list-style-type: none"> • Number of computers for staff/faculty usage and upgrades per year 	Assistant Vice Chancellor of ITS	August
	<ul style="list-style-type: none"> • Number of security cameras, number of wireless access points, replacement cycle, and upgrades 	Assistant Vice Chancellor of ITS	August
	Objective 4B: Enhance opportunities that enable students to access college classes and services prior to high school graduation.		
	<ul style="list-style-type: none"> • Number of college courses offered at Orange Unified School District, Santa Ana Unified School District, and other local high school districts 	Vice Presidents of Academic Affairs	August
	<ul style="list-style-type: none"> • List of services/events (such as orientation, registration, financial aid, etc.) provided to high school students 	Vice Presidents of Student Services	August
	Objective 4C: Support innovative pedagogies and curriculum design.		
	<ul style="list-style-type: none"> • Number of workshops/sessions SAC/SCC provide to faculty for innovation pedagogies and curriculum design. 	Professional Development Coordinators/Committee	August
	<ul style="list-style-type: none"> • Number of traditional face-to-face students transitioning to online programs 	Distance Education Coordinators	
	Objective 4D: In collaboration with constituent groups, provide support for efforts to increase faculty/ staff diversity	Vice Chancellor of Human Resources	
	<ul style="list-style-type: none"> • Qualitative evaluation of recruitment efforts 	Vice Chancellor of Human Resources	
	<ul style="list-style-type: none"> • Demographic throughput from applications to positions 	Vice Chancellor of Human Resources	August
	<ul style="list-style-type: none"> • Number of staff/faculty who attend EEOC trainings 	Vice Chancellor of Human Resources	August
	<ul style="list-style-type: none"> • Personnel data (ethnicity, age, gender) by employment grouping and by site 	Vice Chancellor of Human Resources	August
	Objective 4E: Deploy, maintain and enhance RSCCD’s software platforms that support student learning	Assistant Vice Chancellor of ITS	
<ul style="list-style-type: none"> • Number of tools deployed to support optimization of the student onboarding process 	Assistant Vice Chancellor of ITS	August	
<ul style="list-style-type: none"> • Number of tools deployed to support case management, student support strategies and predictive analytics 	Assistant Vice Chancellor of ITS	August	

RSCD Goal	Objectives	Responsible Parties for Objective	Availability of Data
Goal 5: RSCCD will use a cycle of integrated planning that will demonstrate the effective use of resources.	Objective 5A: Support and enhance green practices and sustainability efforts	Assist. VC of Facility Planning, District Construction & Support Services and Vice Presidents of Administrative	
	<ul style="list-style-type: none"> • Water usage by site 	District Facilities	August
	<ul style="list-style-type: none"> • Natural gas usage by site 	District Facilities	August
	<ul style="list-style-type: none"> • Electricity usage by site 	District Facilities	August
	Objective 5B: Refine and improve the synchrony of integrated planning and resource allocation processes between the colleges and district	POE Committee	
	<ul style="list-style-type: none"> • Narrative describing how the college/district is refining and improving the synchrony of integrated planning & resource allocation 		
	Objective 5C: Evaluate and improve the cycle of integrated planning.	POE Committee	
<ul style="list-style-type: none"> • Narrative describing how the college/district is evaluating and improving the cycle of integrated planning 			