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Santa Ana College • Santiago Canyon College

PLANNING AND ORGANIZATIONAL EFFECTIVENESS COMMITTEE

POE is the district-level planning and accreditation oversight and coordinating committee that makes recommendations to District

A G E N D A

Wednesday, March 27, 2024, 3:30pm-5:00pm

<https://rscdd-edu.zoom.us/j/88439883333> OR dial 1-669-444-9171 / 884 3988 3333#

- I. WELCOME**
- II. *APPROVAL OF MINUTES – Action**
 - a. February 28, 2024, regular meeting
- III. DISTRICT COUNCIL**
 - a. Update to March 4, 2024, meeting
 - b. Next meeting: April 8, 2024
- IV. RSCCD COMPREHENSIVE MASTER PLAN, DISTRICT SERVICES AND OPERATIONS PLAN & COLLEGE EDUCATIONAL MASTER PLANS – Updates**
- V. *GRANT DEVELOPMENT SCHEDULE – Information**
 - a. New Resource Development Initiatives
- VI. BOARD INSTITUTIONAL EFFECTIVENESS COMMITTEE (BIEC) UPDATE - Information**
 - a. Tentative May 2024
- VII. OTHER**

NEXT MEETING: Wednesday, April 24, 2024, Virtual by Zoom

**attachment provided*

POE COMMITTEE MEMBERS:

Matthew Beyersdorf • Claire Coyne • Dr. Vaniethia Hubbard • Dr. James Kennedy • Tara Kubicka-Miller • Dr. Jeffrey Lamb • Veronica Munoz • Dr. Jason Parks • Enrique Perez • Nga Pham • Roxana Pleitez • Kristen Robinson • Dennise Rusk • Craig Rutan • Sarah Santoyo • Christopher Sweeten • Aaron Voelcker

RSCCD Mission Statement

The mission of the Rancho Santiago Community College District is to provide quality educational programs and services that address the needs of our diverse students and communities.

2013 – 2024 RSCCD Goals

RSCCD Goal 1

RSCCD will assess the educational needs of the communities served by RSCCD and will adjust instructional programs, offerings, and support services and will allocate resources as needed to optimize the alignment of students' needs with services and fiscal resources.

RSCCD Goal 2

RSCCD will assess the educational needs of the communities served by RSCCD and then pursue partnerships with educational institutions, public agencies, non-profit organizations, and business/industry/labor to collaboratively meet those needs.

RSCCD Goal 3

RSCCD will annually improve the rates of course completion and completion of requirements for transfer, degrees, certificates, and diplomas.

RSCCD Goal 4

RSCCD will support innovations and initiatives that result in quantifiable improvement in student access, preparedness, and success.

RSCCD Goal 5

RSCCD will use a cycle of integrated planning that will demonstrate the effective use of resources.

Extension of goals 2013-2024 approved POE 4/26/23



PLANNING AND ORGANIZATIONAL EFFECTIVENESS COMMITTEE
*POE is the district-level planning and accreditation oversight and coordinating committee
that makes recommendations to District*

MINUTES

Wednesday, February 28, 2024, 3:30pm-5:00pm – virtual by zoom

Present: Matthew Beyersdorf • Claire Coyne • Dr. Vaniethia Hubbard • Tara Kubicka-Miller • Dr. Jeffrey Lamb • Veronica Munoz • Dr. Jason Parks • Enrique Perez • Nga Pham • Roxana Pleitez • Kristen Robinson • Dennise Rusk • Craig Rutan • Sarah Santoyo • Christopher Sweeten • Aaron Voelcker

Guests: Debra Gerard, Iris Ingram, Dr. Chi-Chung Keung, Dr. Jeannie Kim, Andrew Lim, Mary Law, Dr. Daniel Martinez, Carri Matsumoto, Linda Melendez, Dr. Anabelle Nery, Adam O'Connor, Kennethia Vega, Maria Vicecio.

Guests: Representatives from Collaborative Brain Trust (CBT) - Dr. Nicki Harrington, Cindy Griffith, KC Greaney, and Dr. Sally Montemayor Lenz.

Patricia Duenez present as record keeper.

Mr. Perez called the meeting to order at 3:33pm.

I. WELCOME

Mr. Perez provided welcoming remarks and relayed that an earlier email communicated that positions under item V. were moved to a future meeting.

II. *APPROVAL OF MINUTES – Action

a. December 6, 2023, regular meeting

It was moved by Claire Coyne; seconded by Matthew Beyersdorf and by roll call vote, to approve the December 6, 2023, minutes.

III. DISTRICT COUNCIL

a. Update to January 29, 2024, meeting

VC Ingram provided update to January 29, 2024, meeting. Two (2) AR's were approved; others postponed. Strategic Directions were also approved.

b. Next meeting: March 4, 2024

IV. RSCCD COMPREHENSIVE MASTER PLAN, DISTRICT SERVICES AND OPERATIONS PLAN & COLLEGE EDUCATIONAL MASTER PLANS – Updates

1. *RSCCD Strategic Directions

2. *Draft RSCCD Comprehensive Master Plan 2024 – 2032

CBT Consultant, KC Greaney shared screen and presented overview of draft RSCCD Comprehensive Master Plan and Strategic Directions.

Mr. Perez to bring back discussion on if District Operations Plan (DSO) should have a mission statement as colleges do.

Ms. Duenez will forward presentation to members.

POE COMMITTEE MEMBERS:

Matthew Beyersdorf • Claire Coyne • Dr. Vaniethia Hubbard • Dr. James Kennedy • Tara Kubicka-Miller • Dr. Jeffrey Lamb • Veronica Munoz • Dr. Jason Parks • Enrique Perez • Nga Pham • Roxana Pleitez • Kristen Robinson • Dennise Rusk • Craig Rutan • Sarah Santoyo • Christopher Sweeten • Aaron Voelcker

V. *2024-25 REQUESTS FOR RESOURCE ALLOCATION – Continued Discussion / Action

a. *Educational Services

1. ITS (6 positions): 1. Technical Specialist I 2. Network Specialist IV 3. Applications Specialist IV
4. Information Security Specialist 5. Helpdesk Analyst 6. Technical Supervisor
2. ITS-Software Funding: Distance Education Technology / ITS Software and Training - Mac Support/Software Technology
3. Supplemental Funding for Assistant Vice Chancellor of Educational Services

b. *Business Services

1. Facility Planning, Construction and District Support Services (2 positions): 1. Assistant Project Manager 2. Administrative Clerk
2. Purchasing Services: Replenish Postage Meter
3. District Safety & Security (2 positions): 1. Senior Clerk Dispatcher 2. Security Officer

Items V. a. and b. were removed from agenda to have further discussions with colleges. Positions will come back with resource requests at a future meeting.

VI. *PUBLIC AFFAIRS & PUBLICATIONS POSITIONS – Discussion / Information

Dr. Chi-Chung Keung shared screen and presented on role of Strategic Communications, role of Chief Communications Officer, and district’s involvement with social media. Dr. Keung stressed staffing needs and presented estimated costs of four (4) positions: 2 in this budget year and 2 in next budget year. Dr. Keung is willing to hire college interns (student) if we go through the proper channels with our colleges? Request for positions will be brought to future POE meeting. Dr. Keung will be meeting with colleges on positions.

Ms. Duenez will forward presentation to members by request.

VII. *GRANT DEVELOPMENT SCHEDULE – Information

- a. New Resource Development Initiatives
Item as informational.

VIII. BOARD INSTITUTIONAL EFFECTIVENESS COMMITTEE (BIEC) UPDATE - Information

- a. Update to January 24, 2024, meeting
Item as informational.

IX. OTHER

Next meeting is scheduled for Wednesday, March 27, 2024, Virtual by Zoom.

**attachment provided*

Mr. Perez adjourned the meeting at 4:18 pm.

Approved: March 27, 2024

RSCCD Resource Development Grant Development Schedule

Grant	District/College	RSCCD Goals	Due	Status	Expected Notification Date	Match	If awarded ...	Institution-ization?	District/College authorized submission
Submitted									
DOL Strengthening Community Colleges Training \$1.75 million	SCC – Jason Parks, Christopher Sweeten, Jose Vargas	Goals 1, 2, 3 and 4	Nov. 14, 2023	Submitted	Jan. 2024	No	Develop Sector-Based Pathway Programs in partnership with employers	No	Yes
EPA Innovative Water Infrastructure Workforce Development Grant \$250,000 - \$10 million	SCC – Jason Parks	Goals 1, 2, 3 and 4	Nov. 17, 2023	Submitted	Jan. 2024	25%	Career training program to address regions workforce development needs and provide access to employment opportunities through apprenticeships, occupational training/cross-training/mentoring, and/or leadership development training for water and wastewater utility workers.	No	Yes
CA Dept. of Healthcare Access and Information, Song-Brown Capitation \$450,000	SAC – Mary Steckler	Goals 1, 2 and 3	Nov. 2023	Submitted	Jan. 2024	20%	Implement support and instructional services to increase under-represented students' success in and completion of the nursing program.	No	Yes
CCCCO	SAC								
California Apprenticeship Initiative – New and Innovative Apprenticeship Programs	Bilingual Educator Apprenticeship Implementation \$1.5 million – Steve Bautista, Janet Deussenberry, Larisa Sergeyeva	Goals 1, 2, 3 and 4	Jan. 15, 2024	UPDATE: Awarded	February 2024	No	SAC and SAUSD will partner to create an apprenticeship program that hires students as instructional assistants in after-school program and has a career ladder leading to coordinator > site supervisor or future teacher pathways.	Yes	Yes
Apprenticeship Implementation - \$1,500,000 per grant award for a 3 year term	Basic Police Academy Apprenticeship Implementation \$1.5 million; Law	Goals 1, 2, 3 and 4	Jan. 15, 2024	UPDATE: Not Awarded	February 2024	No	SAC is formalizing existing partnerships with county police and sheriff's departments to create Basic Police Academy, Law Enforcement Field Training	Yes	Yes

RSCCD Resource Development Grant Development Schedule

Grant	District/College	RSCCD Goals	Due	Status	Expected Notification Date	Match	If awarded ...	Institution-alization?	District/College authorized submission
\$500,000 per grant award for a 3-year term Planning for an Apprenticeship or Pre-Apprenticeship - \$120,000 for 1 year	Enforcement Field Training Apprenticeship Planning \$120,000; Crime Scene Field Training Planning \$120,000 Timothy Winchell, Steve Gomez Larisa Sergeyeva						and Crime Science Field Training Apprenticeships		
California Apprenticeship Initiative – New and Innovative Apprenticeship Programs Apprenticeship Implementation - \$1,500,000 per grant award for a 3 year term	Automotive Apprenticeship Planning \$120,000 – David Roper, Larisa Sergeyeva	Goals 1, 2, 3 and 4	Jan. 15, 2024	UPDATE: Not Awarded	February 2024	No	SAC will develop an Automotive Apprenticeship through existing partnership with car dealerships and automotive repair businesses.	Yes	Yes
Pre-Apprenticeship Implementation \$500,000 per grant award for a 3-year term Planning for an Apprenticeship or Pre-Apprenticeship - \$120,000 for 1 year	Culinary Arts Apprenticeship Planning \$120,000 – Larisa Sergeyeva	Goals 1, 2, 3 and 4	Jan. 15, 2024	UPDATE: Not Awarded	February 2024	No	SAC will develop a Culinary Arts apprenticeship involving the college’s café and other employer partners.		Yes
	Legal Technology & Interpreter Apprenticeship Planning \$120,000 – Kim Smith, Anthony Pagan	Goals 1, 2, 3 and 4	Jan. 15, 2024	UPDATE: Not Awarded	February 2024	No	SAC will develop a Legal Technology & Interpreter Apprenticeship program with SoCal Legal Aid and other employer partners.		Yes
	CEC								
	Early Childhood Education Pre-Apprenticeship Implementation	Goals 1, 2, 3, and 4	Jan. 15, 2024	UPDATE: Not Awarded	March 2024	No	Develop a pre-apprenticeship program at CEC that will prepare students to transition to SAC’s Early Childhood	Yes	Pending

RSCCD Resource Development Grant Development Schedule

Grant	District/College	RSCCD Goals	Due	Status	Expected Notification Date	Match	If awarded ...	Institutionalization?	District/College authorized submission
	\$500,000 – Nicholle , Lorena Chavez						Educator Apprenticeship program.		
	Automotive Pre-Apprenticeship Planning \$120,000 – Osiel Madrigal, Lorena Chavez	Goals 1, 2, 3 and 4	Jan. 15, 2024	UPDATE: Not Awarded	February 2024	No	Develop a pre-apprenticeship program at CEC that will prepare students to transition to SAC's Automotive Apprenticeship program.		
California Apprenticeship Initiative – New and Innovative Apprenticeship Programs	Bus Operator Apprenticeship Planning \$120,000 – Osiel Madrigal	Goals 1, 2, 3 and 4	Jan. 15, 2024	UPDATE: Not Awarded	February 2024	No	Work with OCTA to establish a Bus Drive Apprenticeship program at CEC.		
	Apprenticeship Implementation - \$1,500,000 per grant award for a 3 year term	Culinary Pre-Apprenticeship Planning \$120,000 – Osiel Madrigal, Lorena Chavez	Goals 1, 2, 3 and 4	Jan. 15, 2024	UPDATE: Not Awarded	February 2024	No	Develop a pre-apprenticeship program at CEC that will prepare students to transition to SAC's Culinary Arts Apprenticeship program.	
	SCC								
Pre-Apprenticeship Implementation \$500,000 per grant award for a 3-year term	Biotech Apprenticeship Planning \$120,000 – Denise Foley, Elizabeth Arteaga	Goals 1, 2, 3 and 4	Jan. 15, 2024	UPDATE: Not Awarded	February 2024	No	Develop a Biotechnology registered apprenticeship with employer partners.	Yes	Yes
Planning for an Apprenticeship or Pre-Apprenticeship - \$500,000 - \$120,000 for 1 year	ECU Pre-Apprenticeship Implementation \$500,000 - Elizabeth Arteaga	Goals 1, 2, 3 and 4	Jan. 15, 2024	UPDATE: Not Awarded	February 2024	No	Develop a registered pre-apprenticeship program to prepare students to enter SCC's Energy/Construction/Utilities Apprenticeship programs.	Yes	Yes
	Public Accountant Apprenticeship Planning	Goals 1, 2, 3 and 4	Jan. 15, 2024	UPDATE: Awarded	February 2024	No	Develop a Public Accountant registered apprenticeship with employer partners.	Yes	Yes

RSCCD Resource Development Grant Development Schedule

Grant	District/College	RSCCD Goals	Due	Status	Expected Notification Date	Match	If awarded ...	Institution-alization?	District/College authorized submission
	\$120,000 – Elizabeth Arteaga								
OEC									
California Apprenticeship Initiative – New and Innovative Apprenticeship Programs	Adults w/ Disabilities Pre-Apprenticeship Planning \$120,000 – Chrissy Gascon	Goals 1, 2, 3 and 4	Jan. 15, 2024	UPDATE: Not Awarded	February 2024	No	Develop a pre-apprenticeship program to prepare adults with disabilities to enter an apprenticeship program to work as sterilization technicians or to continue as employees with various healthcare partners.	Yes	Yes
Apprenticeship Implementation - \$1,500,000 per grant award for a 3 year term	Adults w/ Disabilities Apprenticeship Planning \$120,000 – Chrissy Gascon	Goals 1, 2, 3 and 4	Jan. 15, 2024	UPDATE: Not Awarded	February 2024	No	Develop a registered apprenticeship program for adults with disabilities to be employed as sterilization technicians.	Yes	Yes
Pre-Apprenticeship Implementation \$500,000 per grant award for a 3-year term	Behavior Technician Apprenticeship Implementation \$1.5 million – Chrissy Gascon	Goals 1, 2, 3 and 4	Jan. 15, 2024	UPDATE: Not Awarded	February 2024	No	Develop a registered behavior technician apprenticeship program with employer partners to secure additional support for apprentices to support their retention in the occupation.	Yes	Yes
Planning for an Apprenticeship or Pre-Apprenticeship - \$120,000 for 1 year	Certified Nursing Assistant Pre-Apprenticeship Planning \$120,000 – Chrissy Gascon	Goals 1, 2, 3 and 4	Jan. 15, 2024	UPDATE: Awarded	February 2024	No	Develop a registered pre-apprenticeship for CNAs to prepare to become LVNs.	Yes	Yes
	Court Reporter Apprenticeship Planning \$120,000 –	Goals 1, 2, 3 and 4	Jan. 15, 2024	UPDATE: Not Awarded	February 2024	No	Develop a registered court reporter apprenticeship program with employer partners.	Yes	Yes

RSCCD Resource Development Grant Development Schedule

Grant	District/College	RSCCD Goals	Due	Status	Expected Notification Date	Match	If awarded ...	Institutionalization?	District/College authorized submission
	Chrissy Gascon								
	Licensed Vocational Nurse Apprenticeship Planning \$120,000 – Chrissy Gascon	Goals 1, 2, 3 and 4	Jan. 15, 2024	UPDATE: Not Awarded	February 2024	No	Develop a registered LVN apprenticeship program with employer partners.	Yes	Yes
CAI (cont.)	Medical Assistant Pre-Apprenticeship Planning \$120,000 – Chrissy Gascon	Goals 1, 2, 3 and 4	Jan. 15, 2024	UPDATE: Awarded	February 2024	No	Develop a registered medical assistant pre-apprenticeship program that prepares students to enter the LVN apprenticeship program.	Yes	Yes
CalOptima Health Workforce Development Fund	Behavior Technician Project – Chrissy Gascon	Goals 1, 2, 3 and 4	Jan. 31, 2024	Submitted	February 2024	No	Pilot an incentive model for graduates of the program to persist in as behavior technicians.	No	Yes
	Lactation Educator Specialist Project – Chrissy Gascon	Goals 1, 2, 3 and 4	Jan. 31, 2024	Submitted	February 2024	No	Work with BreastfeedLA to establish clinical sites with CalOptima providers to serve as clinical sites for students in the Lactation Educator program.	Yes – clinical site agreements to be maintained	Yes
	Licensed Vocational Nurse Project – Chrissy Gascon	Goals 1, 2, 3 and 4	Jan. 31, 2024	Submitted	February 2024	No	Refurbish a classroom to provide an accredited LVN program at SCC.	Yes	Yes
	Medical Assistant Project – Chrissy Gascon	Goals 1, 2, 3 and 4	Jan. 31, 2024	Submitted	February 2024	No	Refurbish a classroom to provide an accredited medical assistant program at SCC.	Yes	Yes

RSCCD Resource Development Grant Development Schedule

Grant	District/ College	RSCCD Goals	Due	Status	Expected Notification Date	Match	If awarded ...	Institution-alization?	District/College authorized submission
SPRING 2024									
California Department of Apprenticeship Standards California Opportunity Youth Apprenticeship \$500,000 - \$2 million	SCC – Arteaga, Foley, Dennis	Goals 2, 3 and 4	March 15, 2024	Submitted	June 2024	No	Enhance support and resources to participants in the Early Child Educator Apprenticeship program.	No	Yes
Congressionally Directed Spending Proposals – Correa	SAC –Correa Dr. Nery	Goals 3 and 4	March 22, 2024	Writing	Fall 2024	No	Project to support Criminal Justice apprenticeship programs.	No	Yes
Congressionally Directed Spending Proposals – Correa	SAC – Dr. Nery	Goals 2, 3, and 4	March,22 2024	Writing	Fall 2024	No	Manufacturing-related project.	No	Yes
Congressionally Directed Spending Proposals - Padilla	SCC – Umberg / Kim Dr. Kim	Goals 2, 3, and 4	March 29, 2024	Writing	Fall 2024	No	Project to support Water/Wastewater Technology programs	No	Yes
Congressionally Directed Spending Proposals – Rep. Young Kim	SCC – Dr. Kim	Goals 2, 3, and 4	March 29, 2024	Writing	Fall 2024	No	Project to support ECU-related programs	No	Yes
California Water, Wastewater and Energy Workforce Development Consortium Grant Up to \$750,000	SCC – Jason Parks, and Prof. Jeffrey Dennis	Goals 2, 3, and 4	March 29, 2024	Writing	June 2024	No	Provide a workforce training program that will produce 70 graduates who are employed in the Water and Wastewater industry.	Yes	Yes
Fall 2025									
DOL YouthBuild \$700,000 - \$1.5 million	SAC SCC	Goals 1, 2, 3 and 4	2025	Planning for next year's competition	May 2024	25%	Provide a pre-apprenticeship program model as a community-based alternative educational program for youth aged 16-24 who left high school prior to graduation.	No	

RSCCD Resource Development Grant Development Schedule

GRANT OPPORTUNITIES IDENTIFIED THROUGH DC TRIPS					
Agency	Opportunity	Purpose	Align with college or district priorities	Award Range	Anticipated Due Date
		<i>RSCCD trip planned for March 2024</i>			
Opportunities applied for that were identified in 2023					
<i>Congressionally-Directed Spending</i>	Cong. Correa	Upgrade career education classrooms to provide training that is state-of-the-art and aligned with industry standards and priorities.	Provide low-income students access to high-quality career education that leads to high-wage jobs	Applied for \$2 million	Spring 2023
<i>EPA</i>	Innovative Water Infrastructure Workforce Development Grant	(1) assist in the development and use of innovative activities relating to water workforce development and career opportunities in the drinking water and wastewater utility sector, and (2) expand public awareness about drinking water and wastewater utilities.	Develop SCC's Water/Wastewater Technology Program	Applied for \$6 million	Nov. 17, 2023

RSCCD Resource Development Grant Development Schedule

National Endowment of Humanities NEH

Awards for Faculty at Hispanic-Serving Institutions

Due Date: 4/10/24

Maximum Award: \$6,000 - \$20,000

Term: Two months to 2 years

Summary of Project:

The Awards for Faculty program strengthens the humanities at Hispanic-Serving Institutions by encouraging and expanding humanities research opportunities for individual faculty and staff members. Awards support individuals pursuing scholarly research that is of value to humanities scholars, students, and/or general audiences. The program welcomes proposals in all areas of the humanities, regardless of geographic or chronological focus. This program offers applicants flexibility in project outcomes and award periods. Projects must be based on humanities research.

Expected Deliverables/Outcomes:

- Article
- Research leading to improvement of existing undergraduate course
- Research related to goals and interests of the institution or community
- Book
- Digital Resource or Publication
- Edition
- Other Scholarly Resource
- Translation
- Must include an NEH Acknowledgement for any work published using NEH funds.

Special requirements: No Match or Cost Share; No Letters of Intent Required

U.S. Department of Agriculture

Agriculture and Food Research Initiative (AFRI) Competitive Grants Program Education and Workforce Development (EWD)

Due Date: Expected 9/12/24

Maximum Award: \$500,000

Term: 36-48 months

AFRI is America's flagship competitive grants program that provides funding for fundamental and applied research, education, and extension projects in the food and agricultural sciences. In 2023, the National Institute of Food and Agriculture (NIFA) released the RFA for FY 23 and FY 24 for AFRI's EWD program area to support:

- 1) professional development opportunities for K-14 educational professionals;
- 2) non-formal education that cultivates food and agricultural interest in youth;

Updated: March 2024

RSCCD Resource Development Grant Development Schedule

- 3) workforce training at community, junior, and technical colleges;
- 4) training of undergraduate students in research and extension; and
- 5) fellowships for predoctoral candidates and postdoctoral scholars

U.S. Department of Energy

Clean Energy and Manufacturing Workforce Training and Technical Assistance Awards – Industrial Assessment Center (IAC) Program Expansion – Round 2

Due Date: 5/16/24 3pm EST

Maximum Award, Term, Estimated number of awards:

- Planning and Capacity-Building: \$100,000-\$200,000, 12 months, 10-20
- IAC Execution and Scale: \$500,000 - \$2,000,000, 36 months, 4-16
- IAC Consortia: \$4,000,000 - \$7,000,000, 36 months, 2-3

DOE's Office of Manufacturing and Energy Supply Chains (MESCC) and Office of Energy Justice and Equity (EJE) aim to **support community and technical colleges**; trade schools; union training programs (including labor management training programs); apprenticeship readiness, apprenticeship, and internship programs; and their employer and workforce system partners to (A) provide job training while (B) helping small and medium-sized manufacturers (SMMs) save money, reduce energy waste, and improve productivity and worker well-being. This solicitation makes available up to \$24,000,000 of funds from section 40521 of the Bipartisan Infrastructure Law (BIL), 42 USC § 17116.

California Workforce Development Board

High-Road Training Partnerships (HRTPs)

Resilient Workforce Fund Program. Ongoing submissions. Performance period of 3 years. Up to \$1 million. HRTPs are industry-based, worker-focused training partnerships that build skills for California's high-road employers. Required elements: industry-led problem-solving; partnerships are a priority; worker wisdom – bring worker voice into strategies; industry-driven education and training solutions – tap into existing training, develop and deliver their own programs or use a hybrid model specific to workforce needs.

Grant Schedule
Summary Sheet of Positions Related to Grant/Contract Proposals

#	Funder	Site	Grant Title/Project	Proposed Positions
1.	CCCCO	SAC	CAI Apprenticeship Implementation – Bilingual Education Program (Credit)	<ul style="list-style-type: none"> • Director, Special Programs (1 FTE @ 100%) • Student Services Coordinator (1 FTE @ 100%) • Administrative Clerk, hourly (19 hrs./wk. x 39 wks.) • Reassigned-time Curriculum Development (360 hrs.) • Adjunct Counselor (10 hrs./wk. x 44 wks.) • Teacher Mentors (\$1,000 stipend x 10 Mentors)
2.	HCAI	SAC	Song-Brown Healthcare Workforce	<ul style="list-style-type: none"> • Adjunct Faculty 80 hours for simulation lab coordination • Adjunct Faculty 6 LHE per semester • Learning Facilitators 300 hours • Clinical Teaching Assistants 700 hours
3.	CCCCO	SCC	CAI Pre-Apprenticeship Planning – Certified Nursing Assistant (Noncredit)	<ul style="list-style-type: none"> • Contract Faculty/Instructor (1 FTE @ 30%) • Reassigned-time Curriculum Development (930 hrs.)
4.	CCCCO	SCC	CAI Pre-Apprenticeship Planning – Medical Assistant (Noncredit)	<ul style="list-style-type: none"> • Contract Faculty/Instructor (1 FTE @ 30%) • Reassigned-time Curriculum Development (930 hrs.)
5.	CCCCO	SCC	CAI Public Accountant Apprenticeship Planning (Credit)	<ul style="list-style-type: none"> • Reassigned Time Curriculum Development (864 hrs.)
6.	CalOptima	SCC	Healthcare Pathway - Licensed Vocational Nursing (Noncredit)	<ul style="list-style-type: none"> • Job Developer (1 FTE @ 25%) • Senior Account Clerk (1 FTE @ 35%)
7.	CalOptima	SCC	Healthcare Pathway - Medical Assistant (Noncredit)	<ul style="list-style-type: none"> • Job Developer (1 FTE @ 25%) • Senior Account Clerk (1 FTE @ 35%)
8.	CalOptima	SCC	Healthcare Pathway - Behavior Technician	<ul style="list-style-type: none"> • Job Developer (1 FTE @ 25%) • Senior Account Clerk (1 FTE @ 15%)
9.	CalOptima	SCC	Healthcare Pathway - Lactation Education	<ul style="list-style-type: none"> • Job Developer (1 FTE @ 25%) • Senior Account Clerk (1 FTE @ 15%)
10.	EPA	SCC	Water Workforce Development	<ul style="list-style-type: none"> • Dean of Apprenticeships 25% • Project Director 50% • Student Services Coordinator 19 hours on-going • Job Developer 19 hours on-going
11.	DOL	SCC	Strengthening Community Colleges Training	<ul style="list-style-type: none"> • Dean of Apprenticeship 20% • Project Director 100% • Student Services Coordinator 100% • Outreach Specialist 100% • Job Developer 100%

Grant Schedule
Summary Sheet of Positions Related to Grant/Contract Proposals

#	Funder	Site	Grant Title/Project	Proposed Positions
12.	CA Department of Industrial Relations	SCC	California Opportunity Youth Apprenticeship – Water/Wastewater Technology Apprenticeship Planning Grant	<ul style="list-style-type: none"> • 50% Director of Special Programs • 50% Student Services Coordinator • (4) Faculty beyond contract/hourly curriculum development and facilitation