

## **ARTICLE 1**

### **AGREEMENT**

This Agreement is between the Rancho Santiago Community College District (hereinafter referred to as “District” and the Rancho Santiago Community College District Continuing Education Faculty Association, CCA/CTA/NEA (hereinafter referred to as “CEFA”). The Association is an affiliate of the California Teachers Association and the National Education Association.

Reference to “the parties” shall include both the District and the Association.