

ARTICLE 2

RECOGNITION

District recognizes CEFA as the sole and exclusive representation of those employees of the bargaining unit enumerated in the Stipulated Agreement, dated August 17, 1977, (amended July 18, 1994) between District and CEFA as follows:

This agreement is between Rancho Santiago Community College District hereinafter referred to as "District" and, the Continuing Education Faculty Association, in affiliation with the Community College Association (CCA), California Teacher's Association (CTA), and National Education Association (NEA), hereinafter referred to as "CEFA";

It is agreed by and between District and CEFA that the District recognizes CEFA as the sole and exclusive bargaining representative of the following unit:

Including:

All part-time hourly academic employees assigned to the Continuing Education Division.

Excluding:

All

1. Academic employees, full-time and part-time credit and full-time continuing education
2. All Academic employees paid on the Administrative Salary Schedule
3. All day-to-day substitutes