

8.12 DEFINITIONS

8.12.1 Regular Employment with tenure status. (Associate and full Professor)

8.12.2 Non-Contract Employee serving on an hourly basis with no contract with the Board

8.12.3 Substitute Employee filling a position of a regular employed person absent from service.

8.12.4 Temporary Employee, other than as a substitute, hired for a specific assignment of not less than one semester nor longer than a complete school year, or are hired as a faculty in a program conducted under contract in a categorically funded project.

8.12.5 Faculty will be assigned the following titles:

Instructor: Part-time, non-contract, and substitute faculty

Assistant Professor: Permanent tenure-track, Contract I, II, III faculty from hire date to approval of tenure. Temporary, non-tenure track, faculty specially funded.

Associate Professor: Upon district approval of tenure status.

Professor: Upon completion of five (5) years tenured service at RSCCD.