8.12 DEFINITIONS

8.12.1 **Regular** Employment with tenure status. (Associate and full Professor)

8.12.2 **Non-Contract** Employee serving on an hourly basis with no contract with the Board

8.12.3 **Substitute** Employee filling a position of a regular employed person absent from service.

8.12.4 **Temporary** Employee, other than as a substitute, hired for a specific assignment of not less than one semester nor longer than a complete school year, or are hired as a faculty in a program conducted under contract in a categorically funded project.

8.12.5 Faculty will be assigned the following titles:

- **Instructor:** Part-time, non-contract, and substitute faculty

- **Assistant Professor:** Permanent tenure-track, Contract I, II, III faculty from hire date to approval of tenure. Temporary, non-tenure track, faculty specially funded.

- **Associate Professor:** Upon district approval of tenure status.

- **Professor:** Upon completion of five (5) years tenured service at RSCCD.