

9.2.1 TIME LIMITS: It is expected that all parties will work to meet the established time lines.

9.2.1 A grievant who fails to comply with the established time limits at any step shall forfeit all rights to further application of this grievance procedure.

9.2.2 District failure to respond within established time limits at any step entitles the grievant to proceed to the next step.

9.2.3 Time or procedural steps may be waived at any step by mutual agreement in writing.