

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
2014/2015 FARSCCD REVISED PERMANENT SUMMER SALARY SCHEDULE "A"
 EFFECTIVE JANUARY 1, 2015

TEACHING		(Lecture Hour Equivalent [LHE] = 18 times the hourly rate)						
STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	
1								
2								
3	\$75.02	\$80.59	\$84.30	\$87.99	\$91.68	\$95.38	\$99.24	
4	\$78.47	\$84.06	\$87.75	\$91.45	\$95.15	\$98.82	\$102.68	
5	\$81.92	\$87.51	\$91.21	\$94.90	\$98.58	\$102.29	\$106.14	

LAB		(Equivalent to 0.90 of a lecture hour)						
STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	
1								
2								
3	\$67.52	\$72.54	\$75.87	\$79.19	\$82.52	\$85.84	\$89.32	
4	\$70.63	\$75.66	\$78.99	\$82.30	\$85.64	\$88.94	\$92.42	
5	\$73.73	\$78.77	\$82.10	\$85.42	\$88.74	\$92.07	\$95.53	

COUNSELING/ LIBRARIAN/NURSING		(Equivalent to .085 of a lecture hour)						
STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	
1								
2								
3	\$63.76	\$68.51	\$71.65	\$74.79	\$77.93	\$81.07	\$84.35	
4	\$66.70	\$71.45	\$74.59	\$77.73	\$80.87	\$84.00	\$87.28	
5	\$69.63	\$74.39	\$77.53	\$80.67	\$83.80	\$86.95	\$90.22	

NON-TEACHING		(Equivalent to 0.5 of a lecture hour)						
STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	
1								
2								
3	\$37.51	\$40.30	\$42.15	\$44.00	\$45.84	\$47.69	\$49.62	
4	\$39.24	\$42.03	\$43.88	\$45.73	\$47.58	\$49.41	\$51.35	
5	\$40.96	\$43.76	\$45.60	\$47.46	\$49.30	\$51.15	\$53.07	

Schedule A applies to all academic college credit faculty who were employed on contract during the preceding academic year. All laboratory classes will be compensated at 0.90 of a lecture hour. Compensation for health services faculty, counselors, and librarian assignments will be computed at .85 of a lecture hour.

Placement on Schedule A is according to class and step placement as of the spring semester immediately preceding summer school.

A maximum assignment of 1.5 LHE per week will be allowed for all instructors, up to a maximum of 12 LHE for the summer program. This is a weekly assigned maximum, not an average or aggregate of total weeks taught during a summer session.

A maximum of twenty seven (27) hours per week will be allowed for all counselors. Combined counseling and instructional assignments shall be subject to the 27 hour limit. Assignments during the summer session shall be 100% student contact unless modified by mutual agreement with the appropriate administrator.

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