

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
**2020/2021 FARSCCD PERMANENT
 BEYOND CONTRACT/OVERLOAD
 AND PART-TIME SALARY SCHEDULE B**

ATTACHMENT #13

TEACHING

(Lecture Hour Equivalent [LHE] = 18 times the hourly rate)

STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$63.34	\$66.52	\$69.83	\$73.32
4	\$66.52	\$69.83	\$73.32	\$76.99
5	\$69.83	\$73.32	\$76.99	\$80.84

LAB

(Equivalent to 0.90 of a lecture hour)

STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$57.01	\$59.86	\$62.86	\$66.00
4	\$59.86	\$62.86	\$66.00	\$69.30
5	\$62.86	\$66.00	\$69.30	\$72.76

**COUNSELING/
LIBRARIAN/NURSING**

(equivalent to 0.85 of a lecture hour)

STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$53.84	\$56.54	\$59.36	\$62.33
4	\$56.54	\$59.36	\$62.33	\$65.44
5	\$59.36	\$62.33	\$65.44	\$68.72

NON-TEACHING

(equivalent to 0.5 of a lecture hour)

STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$31.68	\$33.26	\$34.92	\$36.66
4	\$33.26	\$34.92	\$36.66	\$38.49
5	\$34.92	\$36.66	\$38.49	\$40.42

The hourly pay rate for **part-time psychologists** who are college counselors assigned specifically to provide psychological services through the Health Centers will be **\$82.81**.

See Article 7.3 Beyond Contract and Part-time