## RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT 2020/2021 FARSCCD PERMANENT BEYOND CONTRACT/OVERLOAD AND PART-TIME SALARY SCHEDULE B

	(Lecture Hour Equivalent [LHE]	re amos are nearly r	alej	
STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$63.34	\$66.52	\$69.83	\$73.32
4	\$66.52	\$69.83	\$73.32	\$76.99
5	\$69.83	\$73.32	\$76.99	\$80.84
		,		
LAB	(Equivalent to 0.90 of a lecture h	,		
STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$57.01	\$59.86	\$62.86	\$66.00
4	\$59.86	\$62.86	\$66.00	\$69.30
5	\$62.86	\$66.00	\$69.30	\$72.76
COUNSELING/	(equivalent to 0.85 of a lecture h	nouri		
IBRARIAN/NURSING				
IBRARIAN/NURSING STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
			MASTER'S + 15	MASTER'S + 30
STEP			MASTER'S + 15	MASTER'S + 30
STEP 1			<b>MASTER'S + 15</b> \$59.36	<b>MASTER'S + 30</b> \$62.33
STEP 1 2	LESS THAN MASTER'S	MASTER'S		
STEP 1 2 3	LESS THAN MASTER'S	<b>MASTER'S</b> \$56.54	\$59.36	\$62.33
STEP 1 2 3 4 5	LESS THAN MASTER'S \$53.84 \$56.54 \$59.36	<b>MASTER'S</b> \$56.54 \$59.36 \$62.33	\$59.36 \$62.33	\$62.33 \$65.44
STEP 1 2 3 4	LESS THAN MASTER'S \$53.84 \$56.54	<b>MASTER'S</b> \$56.54 \$59.36 \$62.33	\$59.36 \$62.33	\$62.33 \$65.44
STEP 1 2 3 4 5 <i>NON-TEACHING</i>	LESS THAN MASTER'S \$53.84 \$56.54 \$59.36 (equivalent to 0.5 of a lecture ho	MASTER'S \$56.54 \$59.36 \$62.33	\$59.36 \$62.33 \$65.44	\$62.33 \$65.44 \$68.72
STEP 1 2 3 4 5 NON-TEACHING STEP	LESS THAN MASTER'S \$53.84 \$56.54 \$59.36 (equivalent to 0.5 of a lecture ho	MASTER'S \$56.54 \$59.36 \$62.33	\$59.36 \$62.33 \$65.44	\$62.33 \$65.44 \$68.72
STEP 1 2 3 4 5 <i>NON-TEACHING</i> STEP 1	LESS THAN MASTER'S \$53.84 \$56.54 \$59.36 (equivalent to 0.5 of a lecture ho	MASTER'S \$56.54 \$59.36 \$62.33	\$59.36 \$62.33 \$65.44	\$62.33 \$65.44 \$68.72
STEP 1 2 3 4 5 <i>NON-TEACHING</i> STEP 1 2	LESS THAN MASTER'S \$53.84 \$56.54 \$59.36 (equivalent to 0.5 of a lecture ho LESS THAN MASTER'S	MASTER'S \$56.54 \$59.36 \$62.33 our) MASTER'S	\$59.36 \$62.33 \$65.44 MASTER'S + 15	\$62.33 \$65.44 \$68.72 MASTER'S + 30

The hourly pay rate for **part-time psychologists** who are college counselors assigned specifically to provide psychological services through the Health Centers will be **\$82.81**.

## See Article 7.3 Beyond Contract and Part-time