RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
2021/2022 FARSCCD PERMANENT ANNUAL
192 DAY SALARY SCHEDULE

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII
1							
2							
3	$72,181.27	$77,552.31	$81,109.90	$84,666.23	$88,222.56	$91,778.85	$95,486.41
4	$75,510.77	$80,881.81	$84,441.90	$87,993.18	$91,552.02	$95,093.24	$98,804.59
5	$78,827.64	$84,208.76	$87,762.55	$91,322.66	$94,860.08	$98,422.72	$102,132.78
6	$82,152.09	$87,531.94	$91,087.02	$94,638.29	$98,192.09	$101,749.66	$105,457.24
7	$85,474.01	$90,857.64	$94,417.76	$97,981.62	$101,522.86	$105,081.68	$108,780.40
8	$88,803.50	$94,177.05	$97,737.16	$101,287.19	$104,846.02	$108,404.87	$112,104.87
9	$92,129.19	$97,507.79	$101,072.93	$104,614.16	$108,175.52	$111,723.01	$115,426.77
10	$95,454.91	$100,837.28	$104,392.34	$107,937.34	$111,494.92	$115,048.73	$118,753.74
11	$98,780.60	$104,161.72	$107,707.96	$111,269.33	$114,823.12	$118,374.42	$122,081.98
12	$102,106.33	$107,487.44	$111,038.71	$114,591.28	$118,140.01	$121,698.86	$125,403.91
13		$110,810.62	$114,360.65	$117,919.50	$121,473.30	$125,027.09	$128,729.62
14		$114,136.32	$117,687.60	$121,245.20	$124,800.25	$128,356.56	$132,056.56
15		$117,460.77	$121,014.56	$124,573.43	$128,122.18	$131,678.51	$135,379.75
16				$127,900.36	$131,444.09	$135,002.93	$138,705.44
A						$139,983.95	$143,690.24
B						$144,978.18	$148,676.91
C						$149,968.62	$153,663.57

CLASS PLACEMENT REQUIREMENTS FOR INITIAL PLACEMENT AND/OR CLASS CHANGES

CLASS I a) Bachelor's degree
b) CTE placement - appropriate minimum qualifications

CLASS II a) Master's degree
b) Bachelor's degree plus 45 approved semester units earned after award of the degree
c) CTE placement - appropriate minimum qualifications plus one of the following:
1. Associate degree or 65 approved semester units plus six years approved work experience credit
2. Bachelor's degree plus three years approved work experience credit

CLASS III a) Master's degree plus 15 approved semester units earned after award of the degree
b) Bachelor's degree plus 49 approved semester units including a master's degree
c) CTE placement - appropriate minimum qualifications plus one of the following:
1. Associate degree plus 30 approved semester units, or 95 approved semester units plus nine years approved work experience credit
2. Bachelor's degree plus six years approved work experience credit
3. Completion of 15 approved semester units after initial placement on Class II

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CLASS IV a) Master's degree plus 30 approved semester units earned after award of the degree
b) Bachelor's degree plus 64 approved semester units including a master's degree
c) CTE placement - appropriate minimum qualifications plus one of the following:
    1. Bachelor's degree plus nine years approved work experience credit
    2. Completion of 15 approved semester units after initial placement on Class III

CLASS V a) Master's degree plus 45 approved semester units earned after award of the degree
b) Bachelor's degree plus 79 approved semester units including a master's degree
c) CTE placement - appropriate minimum qualifications plus one of the following:
    1. Bachelor's degree plus 45 approved semester units plus nine years approved work experience credit
    2. Master's degree plus nine years approved work experience credit
    3. Completion of 15 approved semester units after initial placement on Class IV

CLASS VI a) Master's degree plus 60 approved semester units earned after award of the degree
b) Bachelor's degree plus 94 approved semester units including a master's degree
c) CTE placement - appropriate minimum qualifications plus one of the following:
    1. Master's degree plus 15 approved semester units plus nine years
    2. Completion of 15 approved semester units or nine years approved work experience credit after placement on Class V

CLASS VII a) Doctorate degree

Prepared by Penny Wilkerson, Human Resources, 10/18/2019
Reflects 4% increase effective 1st day of unit member's work year for 21/22 (Article 6.1.1)
Board Approval Date: 10/28/2019   Annual Salary Based on 12 Month Year