

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
**2021/2022 FARSCCD PERMANENT
 BEYOND CONTRACT/OVERLOAD
 AND PART-TIME SALARY SCHEDULE B**

ATTACHMENT #19

TEACHING		(Lecture Hour Equivalent [LHE] = 18 times the hourly rate)			
STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30	
1					
2					
3	\$65.88	\$69.18	\$72.63	\$76.26	
4	\$69.18	\$72.63	\$76.26	\$80.07	
5	\$72.63	\$76.26	\$80.07	\$84.07	

LAB		(Equivalent to 0.90 of a lecture hour)			
STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30	
1					
2					
3	\$59.29	\$62.26	\$65.37	\$68.64	
4	\$62.26	\$65.37	\$68.64	\$72.07	
5	\$65.37	\$68.64	\$72.07	\$75.67	

COUNSELING/ LIBRARIAN/NURSING		(equivalent to 0.85 of a lecture hour)			
STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30	
1					
2					
3	\$56.00	\$58.80	\$61.74	\$64.82	
4	\$58.80	\$61.74	\$64.82	\$68.06	
5	\$61.74	\$64.82	\$68.06	\$71.46	

NON-TEACHING		(equivalent to 0.5 of a lecture hour)			
STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30	
1					
2					
3	\$32.95	\$34.59	\$36.32	\$38.13	
4	\$34.59	\$36.32	\$38.13	\$40.03	
5	\$36.32	\$38.13	\$40.03	\$42.04	

The hourly pay rate for **part-time psychologists** who are college counselors assigned specifically to provide psychological services through the Health Centers will be **\$86.12**.

See Article 7.3 Beyond Contract and Part-time