

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
**2022/2023 FARSCCD PERMANENT
 BEYOND CONTRACT/OVERLOAD
 AND PART-TIME SALARY SCHEDULE B**

| | COLUMN I | COLUMN II | COLUMN III | COLUMN IV |
|-----------------|--|-----------|---------------|---------------|
| TEACHING | (Lecture Hour Equivalent [LHE] = 18 times the hourly rate) | | | |
| STEP | LESS THAN MASTER'S | MASTER'S | MASTER'S + 15 | MASTER'S + 30 |
| 1 | | | | |
| 2 | | | | |
| 3 | \$ 69.17 | \$ 72.63 | \$ 76.26 | \$ 80.07 |
| 4 | \$ 72.63 | \$ 76.26 | \$ 80.07 | \$ 84.07 |
| 5 | \$ 76.26 | \$ 80.07 | \$ 84.07 | \$ 88.28 |

| LAB | (Equivalent to 0.90 of a lecture hour) | | | |
|------------|--|----------|---------------|---------------|
| STEP | LESS THAN MASTER'S | MASTER'S | MASTER'S + 15 | MASTER'S + 30 |
| 1 | | | | |
| 2 | | | | |
| 3 | \$ 62.25 | \$ 65.37 | \$ 68.64 | \$ 72.07 |
| 4 | \$ 65.37 | \$ 68.64 | \$ 72.07 | \$ 75.67 |
| 5 | \$ 68.64 | \$ 72.07 | \$ 75.67 | \$ 79.45 |

| COUNSELING/ LIBRARIAN/NURSING | (Equivalent to 0.85 of a lecture hour) | | | |
|--|--|----------|---------------|---------------|
| STEP | LESS THAN MASTER'S | MASTER'S | MASTER'S + 15 | MASTER'S + 30 |
| 1 | | | | |
| 2 | | | | |
| 3 | \$ 58.79 | \$ 61.74 | \$ 64.83 | \$ 68.06 |
| 4 | \$ 61.74 | \$ 64.83 | \$ 68.06 | \$ 71.46 |
| 5 | \$ 64.83 | \$ 68.06 | \$ 71.46 | \$ 75.04 |

| NON-TEACHING | (Equivalent to 0.5 of a lecture hour) | | | |
|---------------------|---------------------------------------|----------|---------------|---------------|
| STEP | LESS THAN MASTER'S | MASTER'S | MASTER'S + 15 | MASTER'S + 30 |
| 1 | | | | |
| 2 | | | | |
| 3 | \$ 34.59 | \$ 36.32 | \$ 38.14 | \$ 40.03 |
| 4 | \$ 36.32 | \$ 38.14 | \$ 40.03 | \$ 42.04 |
| 5 | \$ 38.14 | \$ 40.03 | \$ 42.04 | \$ 44.14 |

The hourly pay rate for **part-time psychologists** who are college counselors assigned specifically to provide psychological services through the Health Centers will be **\$90.43**.

See Article 7.3 Beyond Contract and Part-time