

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT  
**2023/2024 FARSCCD PERMANENT  
 BEYOND CONTRACT/OVERLOAD  
 AND PART-TIME SALARY SCHEDULE B**

	COLUMN I	COLUMN II	COLUMN III	COLUMN IV
<b>TEACHING</b>	(Lecture Hour Equivalent [LHE] = 18 times the hourly rate)			
STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$ 72.63	\$ 76.27	\$ 80.07	\$ 84.08
4	\$ 76.27	\$ 80.07	\$ 84.08	\$ 88.28
5	\$ 80.07	\$ 84.08	\$ 88.28	\$ 92.69

	COLUMN I	COLUMN II	COLUMN III	COLUMN IV
<b>LAB</b>	(Equivalent to 0.90 of a lecture hour)			
STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$ 65.37	\$ 68.64	\$ 72.07	\$ 75.68
4	\$ 68.64	\$ 72.07	\$ 75.68	\$ 79.46
5	\$ 72.07	\$ 75.68	\$ 79.46	\$ 83.43

	COLUMN I	COLUMN II	COLUMN III	COLUMN IV
<b>COUNSELING/ LIBRARIAN/NURSING</b>	(Equivalent to 0.85 of a lecture hour)			
STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$ 61.74	\$ 64.83	\$ 68.07	\$ 71.46
4	\$ 64.83	\$ 68.07	\$ 71.46	\$ 75.04
5	\$ 68.07	\$ 71.46	\$ 75.04	\$ 78.78

	COLUMN I	COLUMN II	COLUMN III	COLUMN IV
<b>NON-TEACHING</b>	(Equivalent to 0.5 of a lecture hour)			
STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$ 36.33	\$ 38.14	\$ 40.04	\$ 42.04
4	\$ 38.14	\$ 40.04	\$ 42.04	\$ 44.13
5	\$ 40.04	\$ 42.04	\$ 44.13	\$ 46.35

The hourly pay rate for **part-time psychologists** who are college counselors assigned specifically to provide psychological services through the Health Centers will be **\$94.95**.

**See Article 7.3 Beyond Contract and Part-time**