

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
2024/2025 FARSCCD PERMANENT
CREDIT SUMMER SALARY SCHEDULE A
Effective Summer 2025

TEACHING		(Lecture Hour Equivalent [LHE] = 18 times the hourly rate)						
STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	
1								
2								
3	\$ 104.78	\$ 112.56	\$ 117.73	\$ 122.89	\$ 128.05	\$ 133.21	\$ 138.60	
4	\$ 109.60	\$ 117.40	\$ 122.56	\$ 127.72	\$ 132.89	\$ 138.03	\$ 143.42	
5	\$ 114.41	\$ 122.23	\$ 127.39	\$ 132.55	\$ 137.70	\$ 142.87	\$ 148.23	

LAB		(Equivalent to 0.90 of a lecture hour)						
STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	
1								
2								
3	\$ 94.30	\$ 101.33	\$ 105.97	\$ 110.61	\$ 115.26	\$ 119.89	\$ 124.75	
4	\$ 98.64	\$ 105.66	\$ 110.31	\$ 114.95	\$ 119.60	\$ 124.22	\$ 129.07	
5	\$ 102.98	\$ 110.00	\$ 114.66	\$ 119.29	\$ 123.94	\$ 128.58	\$ 133.42	

COUNSELING/ LIBRARIAN/NURSING		(Equivalent to .085 of a lecture hour)						
STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	
1								
2								
3	\$ 89.06	\$ 95.68	\$ 100.08	\$ 104.46	\$ 108.85	\$ 113.23	\$ 117.80	
4	\$ 93.16	\$ 99.79	\$ 104.18	\$ 108.56	\$ 112.95	\$ 117.32	\$ 121.90	
5	\$ 97.24	\$ 103.89	\$ 108.28	\$ 112.66	\$ 117.04	\$ 121.44	\$ 126.00	

NON-TEACHING		(Equivalent to 0.5 of a lecture hour)						
STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	
1								
2								
3	\$ 52.40	\$ 56.29	\$ 58.87	\$ 61.46	\$ 64.03	\$ 66.62	\$ 69.30	
4	\$ 54.81	\$ 58.71	\$ 61.29	\$ 63.87	\$ 66.46	\$ 69.01	\$ 71.71	
5	\$ 57.20	\$ 61.13	\$ 63.69	\$ 66.28	\$ 68.85	\$ 71.43	\$ 74.13	

See Article 6.6 Summer Program