



HUMAN RESOURCES COMMITTEE
MINUTES

May 7, 2025, 3:30 PM – 5:00 PM

Via Zoom: <https://rscdd-edu.zoom.us/j/81930810697>

Members:

**Chair, Kristin Olson, Vice Chancellor,
Human Resources, District
Co-Chair, Omelina Garcia, Classified
Representative, Santa Ana College**

Santa Ana College

**Dr. Annebelle Nery, President
Dr. Jeffrey Lamb, Vice President,
Academic Affairs (delegate in absence
of President and regular guest)
Dr. Merari Weber, Academic Senate
Representative
John Zarske, Academic Senate
Representative
Omelina Garcia, Classified
Representative**

Santiago Canyon College

**Dr. Jeannie Kim, President,
Dr. Jason Parks, Vice President,
Academic Affairs (delegate in absence
of President and regular guest)
Denise Salcido, Academic Senate
Representative
Charlie Malone, Academic Senate
Representative
Zina Edwards, Classified Representative
Madeline Grant, President, FARSCCD**

District Office

**Kristin Olson, Vice Chancellor, Human
Resources
Alistair Winter, Assistant Vice
Chancellor, Operations
George Williams, Assistant Vice
Chancellor, Human Resources,
Investigations, & Equity
Maria E. Garcia, Human Resources
Specialist, Classified Representative
Jasmin Hudson, Diversity, Equity, and
Inclusion Coordinator
Emelyne Camacho, Diversity, Equity,
and Inclusion Coordinator**

Student Representatives

**Alejandro Avila
Adriana Garcia Ludena**

Members Present: Emelyne Camacho, Maria Garcia, Madeline Grant, Jasmin Hudson, Dr. Annebelle Nery, Dr. Jason Parks, Charlie Malone, Kristin Olson, Dr. Merari Weber, George Williams, and John Zarske

Members Absent: Alejandro Avila, Zina Edwards, Omelina Garcia, Dr. Jeannie Kim, Dr. Jeffrey Lamb, Adriana Garcia Ludena, Denise Salcedo, and Alistair Winter

Guest: Sonia Leticia Velez

The meeting was called to order at 3:31 p.m.

1. Welcome and Introductions of New Members and Guests (Kristin Olson)

The committee members were welcomed.

2. Approval of the Minutes from April 2, 2025 (Kristin Olson)

It was moved by Madeline Grant and seconded by Dr. Merari Weber to approve the April 2, 2025 minutes. The minutes were approved.

3. Report on District Council Meeting (Kristin Olson)

Kristin Olson reported out on the District Council Meeting held on May 5, 2025. During this meeting, the April 21, 2025 minutes were reviewed and approved. Also, there was review and approval of the District Mission Statement including an opportunity to provide feedback, review of the 2025-2026 District Council Meeting schedule, report outs by committees and constituencies, and lastly, an announcement that two student representatives were graduating with one attending CSUF and the other Princeton or UC Berkely.

4. Review EEO Plan (Kristin Olson)

a. The EEO Plan will be presented by Sonia Leticia Velez, George Williams, and the ODEI Team

Sonia Leticia Velez, George Williams, Emelyne Camacho, and Jazz Hudson presented on the EEO Plan, Component 13. Currently, the EEO Plan is in year 2 and the groundwork is being laid out for the final review in year 3. The Chancellor's office requires an annual review of the EEO Plan by the Human Resources Committee, which is the District's advisory committee, as well as RSCCD Board of Trustees approval. The presentation focused on the review of feedback from the last HRC meeting as well as incorporating this feedback into Component 13 goals and tasks in order to track progress and milestones. The EEO Plan reinforces our commitment to inclusive hiring practices, compliance, and equity in employment across all levels of the district.

5. Informational Item – Agenda for the 2024-2025 Year (Kristin Olson)

a. May 21: EEO Performance Report & DEIA Activities Report – DEIA Year in Review & Advise in DEIA Initiatives for 2025-2026; Affirm Committee Goals for the Next Year, Set Meeting Dates

Kristin Olson reminded the committee that the next HRC Meeting will be held on May 21, 2025. There will be a review of the EEO Performance Report at this meeting.

6. Adjournment (Kristin Olson)

The meeting adjourned at 4:47 p.m.