



Human Resources Committee

AGENDA

5/06/2026 - 3:30 PM – 5:00 PM

In-Person Meeting; District Office Conference Room 305

- Members:**
Chair, Kristin Olson, Vice Chancellor,
Human Resources, District
Co-Chair, Diana Casares
- Santa Ana College**
Dr. Annebelle Nery, President
Dr. Jeffrey Lamb, Vice President,
Academic Affairs (delegate in
absence of President and regular
guest)
Dr. Merari Weber, Academic Senate
Representative
John Zarske, Academic Senate
Representative
Vacant, Classified Representative
- Santiago Canyon College**
Dr. Jeannie Kim, President
Dr. Jason Parks, Vice President,
Academic Affairs (delegate in
absence of President and regular
guest)
Denise Salcido, Academic Senate
Representative
Charlie Malone, Academic Senate
Representative
Diana Casares, Classified
Representative
Tiffany Gause, FARSCCD
- District Office**
Kristin Olson, Vice Chancellor,
Human Resources
Alistair Winter, Assistant Vice
Chancellor, Operations
George Williams, Assistant Vice
Chancellor, Human Resources,
Investigations, & Equity
Vacant, Classified Representative
Jasmin Hudson, Diversity, Equity,
and Inclusion Coordinator
Emelyne Camacho, Diversity, Equity,
and Inclusion Coordinator
- Student Representative**
Viviana Pedraza (SAC)
Isabel Schwager (SAC alternate
student representative)
Yao Yao (SCC)
1. **Welcome (Kristin Olson & Diana Casares)**
 2. **Introductions of Members and Guests (Diana Casares)**
 3. **Approval of the Minutes from April 1, 2026 (Diana Casares)**
 4. **Report on District Council Meeting: May 4, 2026 (Diana Casares)**
 5. **Board Policy & Administrative Regulation Review & Approval (Kristin Olson)**
 - a. The Board Policies & Administrative Regulations will be presented by Jonathan Medina, Principal District Investigator
 - i. BP 3410 Nondiscrimination
 - ii. BP 3420 EEO
 - iii. BP 3433 Prohibition of Sex Discrimination under Title IX
 - iv. AR 3433 Prohibition of Sexual Harassment under Title IX
 - v. AR 3434 Responding to Harassment Based on Sex under Title IX
 - vi. BP 7001 Code of Ethics
 - vii. AR 7150.2 Management Evaluation
 6. **Climate Survey – Review Results (Kristin Olson)**
 - a. The Climate Survey Results will be presented by Sonia Leticia Velez, Director, Human Resources and Nikita Gupta, MPH, ACC
 7. **Review Full-time Faculty Hiring Timeline (Kristin Olson)**
 - a. The timeline will be presented by Rene Beiza, Principal Human Resources Analyst
 8. **ODEI Activities Report for 2025-2026 (Kristin Olson)**
 - a. An overview of the ODEI Activities for 2025-2026 will be presented by Sonia Leticia Velez, Director, Human Resources, and the ODEI Team
 9. **DEIA Initiatives for 2026-2027 (Kristin Olson)**
 - a. The calendar of events will be reviewed by Sonia Leticia Velez, Director, Human Resources, and the ODEI Team
 10. **Set Meeting Schedule for 2026-2027 (Kristin Olson)**
 - a. August 19, 2026
 - b. September 9, 2026
 - c. October 7, 2026
 - d. November 18, 2026
 - e. December 2, 2026
 - f. February 10, 2027
 - g. March 10, 2027
 - h. April 14, 2027
 - i. May 12, 2027

11. Committee Agenda for 2026-2027 (Kristin Olson)

- a. August Meeting: Review EEO Plan (Review feedback & final document for Board submission), EEO Annual Report, Set Agenda & Goals for 2026-2027, Review Full-time Faculty Job Announcement, Climate Survey
- b. September Meeting: Comprehensive Report on ODEI Activities, EEO Board Policy & Administrative Regulation Annual Review & Training, Climate Survey
- c. October Meeting: EEO Annual Training, Annual Review of HRC Membership & Activities, Climate Survey

12. Adjournment (Diana Casares)