



Human Resources Committee
AGENDA
2/11/26 - 3:30 PM – 5:00 PM
Hybrid: In-Person/Zoom
Santa Ana College, HS-121

Members:

**Chair, Kristin Olson, Vice Chancellor,
Human Resources, District
Co-Chair, Vacant**

Santa Ana College

Dr. Annebelle Nery, President

**Dr. Jeffrey Lamb, Vice President,
Academic Affairs (delegate in
absence of President and regular
guest)**

**Dr. Merari Weber, Academic Senate
Representative**

**John Zarske, Academic Senate
Representative**

**Jessica Avalos, Classified
Representative**

Santiago Canyon College

Dr. Jeannie Kim, President

**Dr. Jason Parks, Vice President,
Academic Affairs (delegate in
absence of President and regular
guest)**

**Denise Salcido, Academic Senate
Representative**

**Charlie Malone, Academic Senate
Representative**

Vacant, Classified Representative

**Tiffany Gause, FARSCCD
Representative**

District Office

**Kristin Olson, Vice Chancellor,
Human Resources**

**Alistair Winter, Assistant Vice
Chancellor, Operations**

**George Williams, Assistant Vice
Chancellor, Human Resources,
Investigations, & Equity**

**Maria E. Garcia, Classified
Representative**

**Jasmin Hudson, Diversity, Equity,
and Inclusion Coordinator**

**Emelyne Camacho, Diversity, Equity,
and Inclusion Coordinator**

Student Representative

Viviana Pedraza (SAC)

- 1. Welcome and Introductions of Members and Guests (Kristin Olson)**
- 2. Approval of the Minutes from December 3, 2025 (Kristin Olson)**
- 3. Report on District Council Meeting (Kristin Olson)**
- 4. EEO Plan Review: Module 5, 8, 9, 10, 11, & 12 (Kristin Olson)**
 - a. The EEO Plan Review will be presented by Bryson Thrift, Principal HR Analyst and the EEO/ODEI Team
- 5. Climate Survey Report (Kristin Olson)**
 - a. Climate Survey 2025 - Current Status Report & Review of Next Steps presented by Sonia Leticia Velez, HR Director
 - b. Past Survey - Review of Information & Results presented by Sonia Leticia Velez, HR Director
- 6. Job Fair Report (Kristin Olson)**
 - a. Report on job fair activities presented by Rene Beiza, Principal HR Analyst
- 7. EEO Training Update Report (Kristin Olson)**
 - a. Report on EEO training activities presented by Bryson Thrift, Principal HR Analyst and the EEO/ODEI Team
- 8. Committee Agenda Reminder for 2025-2026 (Kristin Olson)**
 - March – EEO Plan Module 13; 4 BPs/AR; Recruitment – review current full-time faculty cycle updates, review full-time faculty hiring timeline, faculty job announcement, and applicant ID
 - April – ODEI Activities Report - ODEI Year in Review; DEIA Initiatives for 26-27; 2 BPs/AR
 - May – Set Meeting Schedule & Agenda & Goals for 2026-2027
- 9. Meeting Dates Reminder for 2025-2026 (Kristin Olson)**
 - March 11, 2026
 - April 1, 2026
 - May 6, 2026
- 10. Adjournment (Kristin Olson)**