



Human Resources Committee

AGENDA

March 11, 2026

Via Zoom: <https://rscdd-edu.zoom.us/j/81930810697>

Members:

Chair, Kristin Olson, Vice Chancellor,
Human Resources, District
Co-Chair, Vacant

Santa Ana College

Dr. Annebelle Nery, President
Dr. Jeffrey Lamb, Vice President,
Academic Affairs (delegate in
absence of President and regular
guest)
Dr. Merari Weber, Academic Senate
Representative
John Zarske, Academic Senate
Representative
Jessica Avalos, Classified
Representative

Santiago Canyon College

Dr. Jeannie Kim, President
Dr. Jason Parks, Vice President,
Academic Affairs (delegate in
absence of President and regular
guest)
Denise Salcido, Academic Senate
Representative
Charlie Malone, Academic Senate
Representative
Vacant, Classified Representative
Tiffany Gause, FARSCCD
Representative

District Office

Kristin Olson, Vice Chancellor,
Human Resources
Alistair Winter, Assistant Vice
Chancellor, Operations
George Williams, Assistant Vice
Chancellor, Human Resources,
Investigations, & Equity
Maria E. Garcia, Classified
Representative
Jasmin Hudson, Diversity, Equity,
and Inclusion Coordinator
Emelyne Camacho, Diversity, Equity,
and Inclusion Coordinator

Student Representative

Viviana Pedraza (SAC)

1. **Welcome and Introductions of Members and Guests (Kristin Olson)**
2. **Approval of the Minutes from February 11, 2026 (Kristin Olson)**
3. **Report on District Council Meeting (Kristin Olson)**
4. **EEO Plan Review: Module 13 & 5 (Kristin Olson)**
 - a. **Review Module 13**

The EEO Plan Review will be presented by Bryson Thrift, Principal HR Analyst and the EEO/ODEI Team
 - b. **Review Module 5**

The EEO Plan Review will be presented by Bryson Thrift, Principal HR Analyst and the EEO/ODEI Team
5. **Climate Survey Report (Kristin Olson)**
 - a. Climate Survey 2025 - Current Status Report & Review of Next Steps presented by Sonia Leticia Velez, HR Director
6. **Full time Faculty Recruitment Updates (Fall 2026)**
 - a. Report on activities presented by Rene Beiza, Principal HR Analyst
7. **Review Full-time Faculty Timeline (Kristin Olson)**
 - a. Report on activities presented by Rene Beiza, Principal HR Analyst
8. **Review Full-time Faculty Job Announcement (Kristin Olson)**
 - a. Report on activities presented by Rene Beiza, Principal HR Analyst
 - b. Applicant ID Status Update
9. **EEO Training Update Report (Kristin Olson)**
 - a. Report on EEO training activities presented by Bryson Thrift, Principal HR Analyst and the EEO/ODEI Team
10. **Committee Agenda Reminder for 2025-2026 (Kristin Olson)**
 - April – ODEI Activities Report - ODEI Year in Review; DEIA Initiatives for 26-27; 4 BPs/AR
 - May – Set Meeting Schedule & Agenda & Goals for 2026-2027; 2 BPs/AR
11. **Meeting Dates Reminder for 2025-2026 (Kristin Olson)**
 - April 1, 2026
 - May 6, 2026
12. **Adjournment (Kristin Olson)**