



RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
HUMAN RESOURCES COMMITTEE

March 9, 2022

Via Zoom, <https://cccconfer.zoom.us/j/96738445261>

Meeting ID #967-3844-5261

3:30 – 5:00 p.m.

AGENDA

- | | |
|---|-----------------|
| 1. Welcome | Hou |
| 2. Approval of Minutes – ACTION
a. February 9, 2022 Meeting | Hou |
| 3. Diversity, Equity, and Inclusion (DEI)/EEO – ACTION
a. Exit Interview Survey | Dr. Rabii-Rakin |
| 4. RSCCD Administrative Regulations - INFORMATION
a. AR 7120.1 – Full-time Faculty
b. AR 7120.2 – Classified Employee
c. AR 7120.3 - Management | Hou |
| 5. RSCCD Employment Reference Check Forms - UPDATE
a. Survey | Winter |
| 6. Other | |

Next Meeting:

Wednesday, April 13, 2022

3:30 – 5:00 p.m.

The mission of the Rancho Santiago Community College District is to provide quality educational programs and services that address the needs of our diverse students and communities.



HUMAN RESOURCES COMMITTEE
Via Zoom – District Office
3:30 – 5:00 p.m.
Meeting Minutes for February 9, 2022

Members Present: Dr. Annebelle Nery, Dr. Pamela Ralston, Sil Han Jin, Roy Shahbazian, Dr. Jeffrey Lamb, Alistair Winter, Denise Salcido, Maria Garcia, Jonae Varela, Morrie Barembaum, René Beiza, Nancy Tanner, Kimberly Johnson, Dr. Rabii-Rakin, and John Zarske

Members Absent: Cheng Yu Hou, Zina Edwards, Dr. Marilyn Martinez-Flores, Jennifer De La Rosa, and Martin Stringer

1. Welcome
 - a. Meeting was called to order at 3:32 p.m.
2. Approval of Minutes – January 12, 2022 Meeting

It was moved by Ms. Tanner, seconded by Ms. Salcido to approve minutes. Mr. Barembaum, Ms. Johnson and Dr. Nery abstained.
3. Diversity, Equity, and Inclusion (DEI)/EEO

Dr. Rabii-Rakin presented on the list of exit interview survey questions. Committee was asked to review the list of questions and return with their suggestions on the next meeting.
4. RSCCD Administrative Regulations

Mr. Winter briefed on the changes to the current administrative regulations and introduced the new administrative regulations.
5. RSCCD Employment Reference Check Forms

Mr. Winter informed that the survey link was submitted by the Research Department. Results will be provided to the committee on the next meeting for discussion.
6. Other

Mr. Winter is currently working with Dr. Rabii-Rakin, Mr. Jin and Mr. Beiza in revising Administrative Regulation, AR 7120 – Recruitment and Hiring in order to be consistent across the different classifications (faculty, classified, and management). The administrative regulations will be sent to the committee for review and discuss on the next meeting.

Adjourned at 4:30 p.m.

Next HRC Meeting:

Wednesday, March 9, 2021
Via Zoom, 3:30 – 5:00 p.m.