



HUMAN RESOURCES COMMITTEE
Via Zoom – District Office
3:30 – 5:00 p.m.
Meeting Minutes for March 9, 2022

Members Present: Cheng Yu Hou, Dr. Annebelle Nery, Sil Han Jin, Roy Shahbazian, Dr. Jeffrey Lamb, Alistair Winter, Denise Salcido, Maria Garcia, Jonae Varela, Zina Edwards, René Beiza, Kimberly Johnson, Dr. Narges Rabii-Rakin, Dr. Marilyn Martinez-Flores, John Zarske, and Jennifer De La Rosa

Members Absent: Dr. Pamela Ralston, Morrie Barembaum, Nancy Tanner, and Martin Stringer

1. Welcome
 - a. Meeting was called to order at 3:34 p.m.

2. Approval of the Minutes from February 9, 2022 Meeting

It was moved by Mr. Winter, seconded by Dr. Nery to approve the February 9, 2022 minutes. Mr. Hou, Dr. Martinez-Flores, and Ms. Edwards abstained.

3. Diversity, Equity, and Inclusion (DEI)/EEO
 - a. Exit Interview Survey – Committee discussed and provided suggestions. It was suggested to bring this item to the next meeting for vote and to add on the purpose statement.

4. RSCCD Administrative Regulations
 - a. AR 7120.1 – Full-time Faculty. Mr. Winter briefed the committee on the changes. Discussion ensued. Committee provided suggestions to be incorporated to AR 7120.1. Mr. Winter will send all three administrative regulations to the committee for review and for additional feedback in order to expedite the process.
 - b. AR 7120.2 – Classified Employee – To be discussed on the next meeting.
 - c. AR 7120.3 – Management – To be discussed on the next meeting.

5. RSCCD Employment Reference Check Forms
 - a. Survey – Due to time constraint, it was suggested to bring this agenda item on the next meeting.

6. Other

None.

Adjourned at 5:02 p.m.

Next HRC Meeting:
Wednesday, April 13, 2021
Via Zoom, 3:30 – 5:00 p.m.