

## Estimated Fall 2014 Full-time Faculty Obligation

<b>A Fall 2013 Obligation*</b>	<b>328.80</b>
<b>B Fall 2012 FTEF**</b>	<b>315.00</b>
<b>C Difference Between Fall 13 Obligation and Fall 12 Actual [ A - B ]</b>	<b>13.80</b>
<b>D 2012 Late Terminations (Blake, M. Brown, Conrad, Gates, Jaffray, Ogas, Palmer, Yorba)</b>	<b>8</b>
<b>E 2012-13 Terminations (S. Brown, L. Mallory, E. Mitchell)</b>	<b>3</b>
<b>F Spring/Summer 2013 New Hires</b>	<b>13.0</b>
<b>G Fall 2013 Projected FTEF [ (B + F) - ( D + E ) ]</b>	<b>317.00</b>
<b>H Difference Between Fall 2013 Obligation and Estimate [ A - F ]</b>	<b>11.80</b>
<b>I Projected Increase in Fall 2014 Obligation (334.80)</b>	<b>6.00</b>
<b>J Spring 2013 Late Terminations (Bobp, Ehresmann)</b>	<b>2.00</b>
<b>K 2013-14 Terminations (Bail, Conner, West, Zysman, Morgan-Beazell, Ferre, Shain, Kelcher, Pham, Quintana, Hogue)</b>	<b>11.00</b>
<b>L Current Estimate of Hiring Required to Meet Fall 2014 Obligation***</b>	<b>30.80</b>

\*Fall 2013 FON Compliance will be measured through maintenance of Fall 2013 Full-time/Part-time Ratio.

\*\*No penalty assessed in Fall 2012 due to increase in Full-time/Part-time Ratio. F2011 ratio = 65.32%; F2012 ratio = 65.48%;

\*\*\*Estimate will increase by 1 FTE for each FT Faculty resignation/retirement received before Spring Break.

## Full-time Faculty Recruitments Spring 2014

SANTA ANA COLLEGE	SANTIAGO CANYON COLLEGE
<ol style="list-style-type: none"> <li>1. Communication Studies</li> <li>2. English</li> <li>3. English</li> <li>4. Math</li> <li>5. Math</li> <li>6. Business/Accounting</li> <li>7. Business/Accounting</li> <li>8. Counseling</li> <li>9. NC – Adult Basic Education</li> <li>10. Human Development</li> <li>11. Human Development</li> <li>12. DSPS (Learning Disabilities)</li> <li>13. Chemistry</li> <li>14. Art (Digital Media)</li> <li>15. Automotive</li> <li>16. Kinesiology (Women’s Soccer)</li> <li>17. Librarian</li> <li>18. American Sign Language</li> <li>19. Biology</li> <li>20. Biology</li> <li>21. Music</li> <li>22. Learning Center</li> <li>23. History</li> <li>24. History</li> <li>25. Nutrition</li> <li>26. Manufacturing</li> <li>27. Kinesiology (Baseball)</li> <li>28. Diesel</li> </ol>	<ol style="list-style-type: none"> <li>29. Distance Education Coordinator*</li> <li>30. Math</li> <li>31. Water Utility Science</li> <li>32. American Sign Language</li> <li>33. English</li> </ol> <p style="text-align: center;">*In Progress</p>