

**RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT**  
**2016/2017 FARSCCD INTERIM ANNUAL SALARY SCHEDULE**  
**225 Day Contract Faculty**  
 EFFECTIVE JULY 1, 2016

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII
1							
2							
3	\$69,812.65	\$75,007.95	\$78,448.61	\$81,888.23	\$85,327.84	\$88,767.46	\$92,353.73
4	\$73,032.80	\$78,228.11	\$81,671.88	\$85,106.30	\$88,547.99	\$91,973.05	\$95,563.49
5	\$76,241.52	\$81,446.18	\$84,882.68	\$88,326.45	\$91,748.38	\$95,193.20	\$98,782.59
6	\$79,457.51	\$84,660.10	\$88,098.67	\$91,533.09	\$94,970.62	\$98,411.27	\$101,996.51
7	\$82,669.35	\$87,877.13	\$91,319.87	\$94,766.77	\$98,192.85	\$101,634.55	\$105,211.45
8	\$85,889.49	\$91,087.92	\$94,530.66	\$97,964.03	\$101,405.72	\$104,848.47	\$108,426.41
9	\$89,106.53	\$94,309.12	\$97,756.01	\$101,181.07	\$104,625.88	\$108,057.18	\$111,640.33
10	\$92,323.56	\$97,529.28	\$100,966.80	\$104,396.01	\$107,836.68	\$111,273.17	\$114,857.36
11	\$95,539.55	\$100,744.23	\$104,174.49	\$107,619.29	\$111,055.80	\$114,491.25	\$118,076.47
12	\$98,756.59	\$103,961.25	\$107,395.67	\$110,831.12	\$114,263.47	\$117,706.19	\$121,289.34
13		\$107,175.17	\$110,608.55	\$114,051.28	\$117,487.78	\$120,924.28	\$124,506.38
14		\$110,391.16	\$113,826.63	\$117,267.27	\$120,705.86	\$124,144.43	\$127,723.41
15		\$113,607.16	\$117,043.65	\$120,486.39	\$123,918.72	\$127,358.34	\$130,938.37
16				\$123,703.43	\$127,130.56	\$130,573.29	\$134,154.37
A						\$135,391.04	\$138,976.79
B						\$140,221.27	\$143,799.22
C						\$145,048.38	\$148,623.21

CLASS PLACEMENT REQUIREMENTS FOR INITIAL PLACEMENT AND/OR CLASS CHANGES

CLASS I a) Bachelor's degree  
 b) Vocational placement - appropriate minimum qualifications

CLASS II a) Master's degree  
 b) Bachelor's degree plus 45 approved semester units earned after award of the degree  
 c) Vocational placement - appropriate minimum qualifications plus one of the following:  
 1. Associate degree or 65 approved semester units plus six years approved work experience credit  
 2. Bachelor's degree plus three years approved work experience credit

CLASS III a) Master's degree plus 15 approved semester units earned after award of the degree  
 b) Bachelor's degree plus 49 approved semester units including a master's degree  
 c) Vocational placement - appropriate minimum qualifications plus one of the following:  
 1. Associate degree plus 30 approved semester units, or 95 approved semester units plus nine years approved work experience credit  
 2. Bachelor's degree plus six years approved work experience credit  
 3. Completion of 15 approved semester units after initial placement on Class II

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT  
**2016/2017 FARSCCD INTERIM ANNUAL SALARY SCHEDULE**  
**225 Day Contract Faculty**  
EFFECTIVE JULY 1, 2016

- CLASS IV**
- a) Master's degree plus 30 approved semester units earned after award of the degree
  - b) Bachelor's degree plus 64 approved semester units including a master's degree
  - c) Vocational placement - appropriate minimum qualifications plus one of the following:
    - 1. Bachelor's degree plus nine years approved work experience credit
    - 2. Completion of 15 approved semester units after initial placement on Class III

- CLASS V**
- a) Master's degree plus 45 approved semester units earned after award of the degree
  - b) Bachelor's degree plus 79 approved semester units including a master's degree
  - c) Vocational placement - appropriate minimum qualifications plus one of the following:
    - 1. Bachelor's degree plus 45 approved semester units plus nine years approved work experience credit
    - 2. Master's degree plus nine years approved work experience credit
    - 3. Completion of 15 approved semester units after initial placement on Class IV

- CLASS VI**
- a) Master's degree plus 60 approved semester units earned after award of the degree
  - b) Bachelor's degree plus 94 approved semester units including a master's degree
  - c) Vocational placement - appropriate minimum qualifications plus one of the following:
    - 1. Master's degree plus 15 approved semester units plus nine years
    - 2. Completion of 15 approved semester units or nine years approved work experience credit after placement on Class V

- CLASS VII**
- a) Doctorate degree