

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT

**2016/2017 PERMANENT CABINET ANNUAL SALARY SCHEDULE**  
 Effective July 1, 2016

TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
<b>Exec. Vice Chancellor, HR &amp; Educational Services</b>	\$176,577.33	\$183,465.55	\$190,624.13	\$198,091.71	\$205,855.42	\$213,928.16	\$222,322.75
<b>Vice Chancellor, Human Resources</b>	\$176,577.33	\$183,465.55	\$190,624.13	\$198,091.71	\$205,855.42	\$213,928.16	\$222,322.75
<b>Vice Chancellor, Business Operations &amp; Fiscal Services</b>	\$176,577.33	\$183,465.55	\$190,624.13	\$198,091.71	\$205,855.42	\$213,928.16	\$222,322.75
<b>Vice Chancellor, Educational Services</b>	\$176,577.33	\$183,465.55	\$190,624.13	\$198,091.71	\$205,855.42	\$213,928.16	\$222,322.75
<b>President, Santa Ana College</b>	\$176,577.33	\$183,465.55	\$190,624.13	\$198,091.71	\$205,855.42	\$213,928.16	\$222,322.75
<b>President, Santiago Canyon College</b>	\$176,577.33	\$183,465.55	\$190,624.13	\$198,091.71	\$205,855.42	\$213,928.16	\$222,322.75

**ADDITIONAL COMPENSATION**

**Tax Sheltered Annuity:** \$563.79 per month

Reflects 1.06% Rate Increase Retro to 7/1/16

Based on 12 month year.

Board Approval Date: 2/27/17