

**RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT  
PERMANENT MANAGEMENT ANNUAL SALARY SCHEDULE  
Effective July 1, 2016**

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
R	\$51,397.60	\$53,972.65	\$56,663.55	\$59,496.08	\$62,444.51	\$65,586.04	\$68,856.31
Q	\$53,316.01	\$55,968.29	\$58,762.20	\$61,723.49	\$64,813.53	\$68,045.18	\$71,457.10
P	\$55,324.53	\$58,092.69	\$61,002.47	\$64,041.01	\$67,246.93	\$70,620.21	\$74,160.89
O	\$57,551.94	\$60,423.10	\$63,448.75	\$66,603.17	\$69,937.84	\$73,452.74	\$77,122.17
N	\$60,101.22	\$63,113.99	\$66,255.53	\$69,577.32	\$73,053.62	\$76,710.16	\$80,546.96
M	\$62,753.50	\$65,907.92	\$69,191.06	\$72,654.49	\$76,285.27	\$80,096.33	\$84,100.49
L	\$65,817.78	\$69,100.94	\$72,564.35	\$76,182.29	\$79,980.45	\$83,984.63	\$88,194.80
K	\$69,152.46	\$72,615.86	\$76,220.91	\$80,031.95	\$84,036.12	\$88,259.17	\$92,675.37
J	\$72,860.50	\$76,491.28	\$80,328.08	\$84,332.26	\$88,555.29	\$92,984.36	\$97,632.29
I	\$76,813.16	\$80,649.96	\$84,692.76	\$88,915.81	\$93,357.74	\$98,044.28	\$102,936.86
H	\$81,280.84	\$85,349.40	\$89,623.94	\$94,104.51	\$98,803.94	\$103,747.98	\$108,936.68
G	\$86,186.27	\$90,499.44	\$95,018.64	\$99,769.55	\$104,752.24	\$110,005.33	\$115,503.01
F	\$91,529.46	\$96,125.89	\$100,928.33	\$105,975.39	\$111,279.95	\$116,842.01	\$122,674.46
E	\$98,507.79	\$103,438.98	\$108,614.79	\$114,048.11	\$119,738.94	\$125,738.74	\$132,021.83
D	\$109,400.19	\$113,777.73	\$118,335.53	\$123,060.73	\$127,991.88	\$133,103.33	\$138,433.66
C	\$118,129.53	\$122,841.85	\$127,747.27	\$132,858.71	\$138,176.14	\$143,699.58	\$149,454.78
B	\$126,807.39	\$131,867.31	\$137,146.13	\$142,618.08	\$148,321.77	\$154,257.22	\$160,437.30
A	\$135,459.48	\$140,867.05	\$146,519.24	\$152,377.43	\$158,454.50	\$164,801.96	\$171,394.03

Based on 12  
Month/Year

Cola: 1.06%

Board Approved: February 27, 2017

