

**RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
MANAGEMENT PERMANENT ANNUAL SALARY SCHEDULE
EFFECTIVE JULY 1, 2018**

GRADE	STEP A (Temporary up to June 30, 2019)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
R	\$55,435.31	\$58,199.13	\$61,108.42	\$64,136.76	\$67,363.42	\$70,722.32	\$74,258.43	\$77,971.35
Q	\$57,485.03	\$60,354.66	\$63,396.20	\$66,569.98	\$69,889.20	\$73,393.59	\$77,063.27	\$80,916.43
P	\$59,667.00	\$62,655.64	\$65,776.52	\$69,069.32	\$72,534.02	\$76,170.65	\$79,979.18	\$83,978.14
O	\$62,060.57	\$65,168.21	\$68,408.12	\$71,833.16	\$75,443.31	\$79,212.18	\$83,172.79	\$87,331.43
N	\$64,824.38	\$68,051.05	\$71,462.87	\$75,033.37	\$78,789.01	\$82,729.78	\$86,866.27	\$91,209.59
M	\$67,694.02	\$71,066.14	\$74,623.43	\$78,352.60	\$82,266.94	\$86,379.61	\$90,698.59	\$95,233.52
L	\$70,973.58	\$74,530.84	\$78,246.83	\$82,147.92	\$86,260.61	\$90,584.88	\$95,114.12	\$99,869.83
K	\$74,583.75	\$78,286.50	\$82,200.82	\$86,313.50	\$90,650.99	\$95,186.87	\$99,946.22	\$104,943.53
J	\$78,564.19	\$82,504.97	\$86,617.66	\$90,955.14	\$95,504.24	\$100,278.13	\$105,292.03	\$110,556.63
I	\$82,835.57	\$86,987.93	\$91,325.43	\$95,887.73	\$100,701.28	\$105,726.45	\$111,012.77	\$116,563.41
H	\$87,662.37	\$92,052.75	\$96,654.74	\$101,481.53	\$106,559.55	\$111,888.86	\$117,483.31	\$123,357.47
G	\$92,951.97	\$97,593.65	\$102,473.30	\$107,591.03	\$112,986.47	\$118,633.14	\$124,564.80	\$130,793.04
F	\$98,730.90	\$103,663.49	\$108,847.32	\$114,295.64	\$120,008.43	\$125,998.94	\$132,298.88	\$138,913.83
E	\$106,242.18	\$111,558.25	\$117,138.81	\$122,983.87	\$129,146.26	\$135,599.62	\$142,379.60	\$149,498.58
D	\$116,861.11	\$121,542.42	\$127,619.54	\$134,000.52	\$140,700.55	\$147,735.57	\$155,122.35	\$162,878.47
C	\$126,170.86	\$131,209.22	\$137,769.68	\$144,658.17	\$151,891.07	\$159,485.63	\$167,459.91	\$175,832.91
B	\$135,440.91	\$140,862.79	\$147,905.93	\$155,301.23	\$163,066.29	\$171,219.60	\$179,780.58	\$188,769.61
A	\$144,684.55	\$150,489.91	\$158,014.41	\$165,915.13	\$174,210.88	\$182,921.43	\$192,067.50	\$201,670.87
	Adjusted Columns & Cola: 2.71%							
	Board Approved: January 14, 2019							

Title	Grade	Position	Designation	Title	Grade	Position	Designation
Accounting Manager - Accounts Payable	G	Classified	Supervisory	Director, Business & Career Technical Education	H	Classified	Supervisory
Assistant Dean, Admissions & Records	E	Academic	Administrative	Director, Child Development Services Quality Assurance	F	Academic	Supervisory
Assistant Dean, Financial Aid, Scholarship & Veterans	E	Academic	Administrative	Director, College Advancement	G	Classified	Supervisory
Assistant Dean, Disabled Students Programs & Services	E	Academic	Administrative	Director, College Research	F	Classified	Supervisory
Assistant Dean, Student Services	E	Academic	Administrative	Director, Continuing Education Support Services	H	Classified	Supervisory
Assistant Director, Athletics & Sports Information	I	Classified	Supervisory	Director, Criminal Justice Academies Instruction	H	Academic	Supervisory
Assistant Director, OC Small Business Development Center	L	Classified	Supervisory	Director, Digital Media Center	E	Classified	Supervisory
Assistant Director, Small Business Initiative	L	Classified	Supervisory	Director, Employment Services, Equity & Diversity	F	Classified	Supervisory
Assistant to the Executive Vice Chancellor	M	Classified	Confidential	Director, Facility Planning, District Construction & Support Services	C	Classified	Administrative
Assistant to the President	M	Classified	Confidential	Director, Fire Instruction	H	Academic	Supervisory
Assistant to the Vice Chancellor	M	Classified	Confidential	Director, Global Trade & Logistics Initiative	F	Classified	Supervisory
Assistant Vice Chancellor, Educational Services	A	Classified	Administrative	Director, Information Communications Technology/Digital Media Initiative	F	Classified	Supervisory
Assistant Vice Chancellor, Facility Planning, District Construction & Support Services	A	Classified	Administrative	Director, Information Systems	D	Classified	Supervisory
Assistant Vice Chancellor, Fiscal Services	A	Classified	Administrative	Director, Los Angeles/Orange County Regional Consortia (LAOCRC) LA Director	C	Classified	Supervisory
Assistant Vice Chancellor, Human Resources	A	Classified	Administrative	Director, Los Angeles/Orange County Regional Consortia (LAOCRC) OC Director	C	Classified	Supervisory
Assistant Vice Chancellor, Information Technologies Services	A	Classified	Administrative	Director, OC Center of Excellence	F	Classified	Supervisory
Assistant Vice Chancellor, Economic & Workforce Development	A	Classified	Administrative	Director, Physical Plant and Facilities	F	Classified	Supervisory
Associate Dean, Business & Career Technical Education	D	Academic	Administrative	Director, Public Affairs & Publications	E	Classified	Supervisory
Associate Dean, Counseling	D	Academic	Administrative	Director, Purchasing Services	F	Classified	Supervisory
Associate Dean, Criminal Justice Academies	D	Academic	Administrative	Director, Retail, Hospitality & Tourism Initiative	F	Classified	Supervisory
Associate Dean, Disabled Student Programs & Services	D	Academic	Administrative	Director, Small Business Development Center	F	Classified	Supervisory
Associate Dean, EOPS	D	Academic	Administrative	Director, Small Business Initiative	F	Classified	Supervisory
Associate Dean, Financial Aid	D	Academic	Administrative	Director, Special Programs	H	Classified	Supervisory
Associate Dean, Fire Technology	D	Academic	Administrative	Director, Student Information Support	D	Classified	Supervisory
Associate Dean, Health Science & Nursing	D	Academic	Administrative	Director, Technology Infrastructure & Support Services	D	Classified	Supervisory
Associate Dean, Instructional & Student Services	D	Academic	Administrative	Director, Workforce Education	C	Academic	Administrative
Associate Dean, Student Development	D	Academic	Administrative	Director, Workplace Safety & Risk Management	F	Classified	Supervisory
Associate Director I, Child Development Center	Q	Academic	Supervisory	District Administrator Institutional Equity, Compliance and Title	A	Classified	Administrative
Associate Director II, Child Development Center	O	Academic	Supervisory	District Support Services Supervisor	I	Classified	Supervisory
Associate Registrar	K	Classified	Supervisory	Enrollment Reporting Manager	G	Classified	Supervisory
Benefits Analyst	L	Classified	Confidential	Executive Assistant to the Board of Trustees	K	Classified	Confidential
Bookstore Manager	J	Classified	Supervisory	Executive Assistant to the Chancellor	J	Classified	Confidential
Budget Analyst	K	Classified	Confidential	Executive Director, Adult Education Block Grant	C	Academic	Administrative
Campus Budget Manager	F	Classified	Supervisory	Executive Director, Child Development Services	C	Academic	Administrative
Chief District Safety & Security	D	Classified	Supervisory	Executive Director, College Advancement	C	Classified	Supervisory
Custodial Supervisor	O	Classified	Supervisory	Executive Director, Digital Media Center	C	Classified	Supervisory
Dean, Arts, Humanities & Social Sciences	B	Academic	Administrative	Executive Director, District Research, Planning & Institutional Effectiveness	C	Classified	Supervisory
Dean, Business	B	Academic	Administrative	Executive Director, Industry Sector Engagement & Career Technical Education Program Strategist	C	Classified	Supervisory
Dean, Business & Career Technical Education	B	Academic	Administrative	Executive Director, Institute for Workforce Development	C	Classified	Supervisory
Dean, Counseling	B	Academic	Administrative	Executive Director, Resource Development	E	Classified	Supervisory
Dean, Counseling & Student Support Services	B	Academic	Administrative	Facilities Manager	I	Classified	Supervisory
Dean, Enrollment & Support Services	B	Academic	Administrative	Facilities Project Manager	E	Classified	Supervisory
Dean, Kinesiology, Health & Athletics	B	Academic	Administrative	Graphic Communications Manager	H	Classified	Supervisory
Dean, Fine & Performing Arts	B	Academic	Administrative	Human Resources Analyst	L	Classified	Confidential
Dean, Human Services & Technology	B	Academic	Administrative	Internal Audit Manager	G	Classified	Supervisory
Dean, Humanities & Social Sciences	B	Academic	Administrative	Inventory, Delivery & Storage Supervisor	L	Classified	Supervisory
Dean, Institutional Effectiveness, Library & Learning Support Services	B	Academic	Administrative	Lieutenant District Safety & Security	H	Classified	Supervisory
Dean, Instruction & Student Services	B	Academic	Administrative	Maintenance Supervisor	O	Classified	Supervisory
Dean, Mathematics & Sciences	B	Academic	Administrative	Manager, Budget, Forecasting & Analysis	G	Classified	Supervisory
Dean, Science, Mathematics & Health Science	B	Academic	Administrative	Manager, Fiscal Services	E	Classified	Supervisory
Dean, Student Affairs	B	Academic	Administrative	Payroll Manager	G	Classified	Supervisory
Director I, Child Development Center	L	Academic	Supervisory	Project Manager	E	Classified	Supervisory
Director II, Child Development Center	J	Academic	Supervisory	Risk Manager	H	Classified	Supervisory
Director of Grants	F	Classified	Supervisory	Public Information Officer	I	Classified	Supervisory
Director, Academic Support	D	Classified	Supervisory	Publications and Electronic Media Manager	H	Classified	Supervisory
Director, ACT/Corporate Training	F	Classified	Supervisory	Registrar	G	Classified	Supervisory
Director, Athletics	F	Academic	Administrative	Sergeant District Safety & Security	K	Classified	Supervisory
Director, Auxiliary Services	F	Classified	Supervisory	Vice President, Academic Affairs	A	Academic	Administrative
				Vice President, Administrative Services	A	Classified	Administrative
				Vice President, Continuing Education	A	Academic	Administrative
				Vice President, Student Services	A	Academic	Administrative
Position List Revised:December 10, 2018							