

Rancho Santiago Community College District  
 CALIFORNIA SCHOOL EMPLOYEE'S ASSOCIATION  
 PERMANENT HOURLY SALARY SCHEDULE  
 Effective: July 1, 2022

<b>GRADE</b>	<b>STEP 1</b>	<b>2.50%</b>	<b>5.00%</b>	<b>7.50%</b>	<b>10.00%</b>	<b>12.50%</b>
<b>1</b>	\$18.69	\$19.17	\$19.63	\$20.09	\$20.56	\$21.04
<b>2</b>	\$19.22	\$19.70	\$20.17	\$20.66	\$21.14	\$21.62
<b>3</b>	\$19.77	\$20.27	\$20.76	\$21.25	\$21.75	\$22.25
<b>4</b>	\$20.42	\$20.93	\$21.45	\$21.96	\$22.47	\$22.98
<b>5</b>	\$21.08	\$21.61	\$22.13	\$22.66	\$23.18	\$23.72
<b>6</b>	\$21.84	\$22.38	\$22.93	\$23.47	\$24.02	\$24.57
<b>7</b>	\$22.71	\$23.28	\$23.84	\$24.41	\$24.99	\$25.55
<b>8</b>	\$23.63	\$24.21	\$24.81	\$25.40	\$25.98	\$26.58
<b>9</b>	\$24.63	\$25.25	\$25.85	\$26.47	\$27.09	\$27.70
<b>10</b>	\$25.74	\$26.39	\$27.04	\$27.67	\$28.31	\$28.96
<b>11</b>	\$26.88	\$27.56	\$28.23	\$28.91	\$29.59	\$30.24
<b>12</b>	\$28.29	\$29.01	\$29.71	\$30.40	\$31.12	\$31.82
<b>13</b>	\$29.78	\$30.52	\$31.29	\$32.03	\$32.77	\$33.51
<b>14</b>	\$31.38	\$32.17	\$32.96	\$33.75	\$34.53	\$35.31
<b>15</b>	\$33.15	\$33.99	\$34.82	\$35.65	\$36.47	\$37.30
<b>16</b>	\$35.18	\$36.05	\$36.94	\$37.81	\$38.70	\$39.57
<b>17</b>	\$37.25	\$38.18	\$39.11	\$40.04	\$40.97	\$41.91
<b>18</b>	\$39.55	\$40.53	\$41.53	\$42.51	\$43.49	\$44.49
<b>19</b>	\$42.16	\$43.21	\$44.25	\$45.32	\$46.38	\$47.43
<b>20</b>	\$45.03	\$46.16	\$47.28	\$48.42	\$49.53	\$50.66
<b>21</b>	\$48.14	\$49.34	\$50.55	\$51.75	\$52.95	\$54.15
<b>22</b>	\$52.24	\$53.55	\$54.86	\$56.16	\$57.47	\$58.76

Based on 12 Month/Year

Service Recognition:

10 Years	2.5%
15 Years	5.0%
20 Years	7.5%
25 Years	10 %
30 Years	12.50%

Differential Pay:

Bilingual Requirement: 2.5%

5.00% Cola

Board Approved: June 13, 2022