

HUMAN RESOURCES CLASSIFIED DOCKET

June 13, 2022

Rancho Santiago Community College District						
CALIFORNIA SCHOOL EMPLOYEE'S ASSOCIATION						
PERMANENT HOURLY SALARY SCHEDULE						
Effective: July 1, 2023						
GRADE	STEP 1	2.50%	5.00%	7.50%	10.00%	12.50%
1	\$19.44	\$19.93	\$20.41	\$20.89	\$21.38	\$21.88
2	\$19.98	\$20.49	\$20.98	\$21.49	\$21.99	\$22.48
3	\$20.56	\$21.08	\$21.59	\$22.10	\$22.62	\$23.14
4	\$21.23	\$21.76	\$22.31	\$22.84	\$23.37	\$23.90
5	\$21.93	\$22.47	\$23.01	\$23.57	\$24.11	\$24.67
6	\$22.71	\$23.28	\$23.84	\$24.41	\$24.98	\$25.55
7	\$23.62	\$24.21	\$24.79	\$25.38	\$25.99	\$26.57
8	\$24.58	\$25.18	\$25.80	\$26.42	\$27.02	\$27.64
9	\$25.61	\$26.25	\$26.89	\$27.53	\$28.17	\$28.80
10	\$26.77	\$27.44	\$28.12	\$28.78	\$29.45	\$30.12
11	\$27.96	\$28.66	\$29.36	\$30.06	\$30.77	\$31.45
12	\$29.42	\$30.17	\$30.90	\$31.62	\$32.36	\$33.09
13	\$30.97	\$31.74	\$32.54	\$33.31	\$34.08	\$34.85
14	\$32.64	\$33.46	\$34.28	\$35.10	\$35.91	\$36.73
15	\$34.48	\$35.35	\$36.21	\$37.08	\$37.92	\$38.80
16	\$36.59	\$37.50	\$38.42	\$39.33	\$40.25	\$41.15
17	\$38.74	\$39.70	\$40.68	\$41.65	\$42.61	\$43.59
18	\$41.13	\$42.15	\$43.19	\$44.21	\$45.23	\$46.26
19	\$43.84	\$44.94	\$46.02	\$47.13	\$48.23	\$49.33
20	\$46.83	\$48.01	\$49.17	\$50.35	\$51.51	\$52.69
21	\$50.06	\$51.31	\$52.57	\$53.82	\$55.07	\$56.32
22	\$54.33	\$55.69	\$57.05	\$58.40	\$59.76	\$61.11
Based on 12 Month/Year						
Service Recognition:		Differential Pay:				
10 Years	2.5%	Bilingual Requirement:			2.5%	
15 Years	5.0%					
20 Years	7.5%					
25 Years	10 %					
30 Years	12.50%					
4.00% Cola						
Board Approved: June 13, 2022						