

**RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
MANAGEMENT REVISED ANNUAL SALARY SCHEDULE
EFFECTIVE JULY 1, 2023**

| GRADE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |
|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| R | \$ 72,138.46 | \$ 75,767.68 | \$ 79,545.64 | \$ 83,522.91 | \$ 87,699.06 | \$ 92,084.01 | \$ 96,688.21 |
| Q | \$ 74,875.25 | \$ 78,608.58 | \$ 82,550.18 | \$ 86,677.69 | \$ 91,011.56 | \$ 95,562.14 | \$ 100,340.24 |
| P | \$ 77,686.41 | \$ 81,583.36 | \$ 85,673.70 | \$ 89,957.39 | \$ 94,455.25 | \$ 99,178.02 | \$ 104,136.92 |
| O | \$ 80,795.06 | \$ 84,855.62 | \$ 89,094.70 | \$ 93,549.42 | \$ 98,226.90 | \$ 103,138.24 | \$ 108,295.16 |
| N | \$ 84,394.53 | \$ 88,618.73 | \$ 93,051.14 | \$ 97,703.71 | \$ 102,588.90 | \$ 107,718.34 | \$ 113,104.26 |
| M | \$ 88,127.87 | \$ 92,530.57 | \$ 97,156.33 | \$ 102,014.15 | \$ 107,114.86 | \$ 112,470.59 | \$ 118,094.12 |
| L | \$ 92,396.70 | \$ 97,022.49 | \$ 101,886.25 | \$ 106,980.55 | \$ 112,329.58 | \$ 117,946.07 | \$ 123,843.37 |
| K | \$ 97,081.98 | \$ 101,960.61 | \$ 107,062.39 | \$ 112,415.51 | \$ 118,036.29 | \$ 123,938.10 | \$ 130,135.01 |
| J | \$ 102,302.70 | \$ 107,419.35 | \$ 112,788.83 | \$ 118,428.26 | \$ 124,349.68 | \$ 130,567.16 | \$ 137,095.52 |
| I | \$ 107,850.68 | \$ 113,264.77 | \$ 118,916.88 | \$ 124,862.72 | \$ 131,105.86 | \$ 137,661.16 | \$ 144,544.21 |
| H | \$ 114,142.37 | \$ 119,853.92 | \$ 125,848.12 | \$ 132,140.53 | \$ 138,747.54 | \$ 145,684.92 | \$ 152,969.17 |
| G | \$ 121,014.09 | \$ 127,082.66 | \$ 133,433.81 | \$ 140,105.50 | \$ 147,110.78 | \$ 154,466.32 | \$ 162,189.64 |
| F | \$ 128,555.16 | \$ 134,980.68 | \$ 141,718.57 | \$ 148,804.49 | \$ 156,244.71 | \$ 164,056.96 | \$ 172,259.80 |
| E | \$ 138,327.34 | \$ 145,258.55 | \$ 152,517.03 | \$ 160,142.88 | \$ 168,150.03 | \$ 176,557.52 | \$ 185,385.40 |
| D | \$ 150,718.43 | \$ 158,254.35 | \$ 166,167.06 | \$ 174,475.41 | \$ 183,199.18 | \$ 192,359.15 | \$ 201,977.11 |
| C | \$ 162,705.73 | \$ 170,841.00 | \$ 179,383.06 | \$ 188,352.21 | \$ 197,769.83 | \$ 207,658.31 | \$ 218,041.23 |
| B | \$ 174,676.61 | \$ 183,410.44 | \$ 192,580.96 | \$ 202,210.01 | \$ 212,320.51 | \$ 222,936.53 | \$ 234,083.36 |
| A | \$ 186,614.70 | \$ 195,945.43 | \$ 205,742.70 | \$ 216,029.85 | \$ 226,831.33 | \$ 238,172.90 | \$ 250,081.54 |

Adjusted Columns and 4% COLA

Board Approved: June 13, 2022