

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT  
**2025/2026 FARSCCD PERMANENT**  
**CREDIT SUMMER SALARY SCHEDULE A**  
 Effective Summer 2026

**TEACHING**

(Lecture Hour Equivalent [LHE] = 18 times the hourly rate)

| STEP | CLASS I  | CLASS II | CLASS III | CLASS IV | CLASS V  | CLASS VI | CLASS VII |
|------|----------|----------|-----------|----------|----------|----------|-----------|
| 1    |          |          |           |          |          |          |           |
| 2    |          |          |           |          |          |          |           |
| 3    | \$113.16 | \$121.57 | \$127.15  | \$132.72 | \$138.30 | \$143.87 | \$149.69  |
| 4    | \$118.37 | \$126.79 | \$132.36  | \$137.94 | \$143.52 | \$149.07 | \$154.89  |
| 5    | \$123.56 | \$132.01 | \$137.58  | \$143.15 | \$148.71 | \$154.30 | \$160.09  |

**LAB**

(Equivalent to 0.90 of a lecture hour)

| STEP | CLASS I  | CLASS II | CLASS III | CLASS IV | CLASS V  | CLASS VI | CLASS VII |
|------|----------|----------|-----------|----------|----------|----------|-----------|
| 1    |          |          |           |          |          |          |           |
| 2    |          |          |           |          |          |          |           |
| 3    | \$101.84 | \$109.43 | \$114.45  | \$119.46 | \$124.48 | \$129.48 | \$134.73  |
| 4    | \$106.53 | \$114.11 | \$119.14  | \$124.14 | \$129.17 | \$134.16 | \$139.40  |
| 5    | \$111.21 | \$118.81 | \$123.83  | \$128.84 | \$133.85 | \$138.87 | \$144.09  |

**COUNSELING/  
LIBRARIAN/NURSING**

(Equivalent to .085 of a lecture hour)

| STEP | CLASS I  | CLASS II | CLASS III | CLASS IV | CLASS V  | CLASS VI | CLASS VII |
|------|----------|----------|-----------|----------|----------|----------|-----------|
| 1    |          |          |           |          |          |          |           |
| 2    |          |          |           |          |          |          |           |
| 3    | \$96.18  | \$103.34 | \$108.08  | \$112.81 | \$117.55 | \$122.28 | \$127.23  |
| 4    | \$100.61 | \$107.77 | \$112.51  | \$117.24 | \$121.99 | \$126.71 | \$131.65  |
| 5    | \$105.02 | \$112.20 | \$116.95  | \$121.68 | \$126.41 | \$131.15 | \$136.08  |

**NON-TEACHING**

(Equivalent to 0.5 of a lecture hour)

| STEP | CLASS I | CLASS II | CLASS III | CLASS IV | CLASS V | CLASS VI | CLASS VII |
|------|---------|----------|-----------|----------|---------|----------|-----------|
| 1    |         |          |           |          |         |          |           |
| 2    |         |          |           |          |         |          |           |
| 3    | \$56.59 | \$60.79  | \$63.58   | \$66.37  | \$69.15 | \$71.95  | \$74.84   |
| 4    | \$59.19 | \$63.40  | \$66.19   | \$68.97  | \$71.77 | \$74.53  | \$77.45   |
| 5    | \$61.78 | \$66.02  | \$68.79   | \$71.59  | \$74.36 | \$77.15  | \$80.06   |

See Article 7.3.1 Schedule A - Intersession and Summer