

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
2026/2027 FARSCCD
PART-TIME SALARY SCHEDULE D

TEACHING

(Lecture Hour Equivalent [LHE] = 18 times the hourly rate)

| STEP | LESS THAN MASTER'S | MASTER'S | MASTER'S + 15 | MASTER'S + 30 |
|------|-----------------------|----------|---------------|---------------|
| 1 | | | | |
| 2 | | | | |
| 3 | \$88.40 | \$92.83 | \$97.46 | \$102.33 |
| 4 | \$92.83 | \$97.46 | \$102.33 | \$107.44 |
| 5 | \$97.46 | \$102.33 | \$107.44 | \$112.81 |

LAB

(Equivalent to 0.90 of a lecture hour)

| STEP | LESS THAN MASTER'S | MASTER'S | MASTER'S + 15 | MASTER'S + 30 |
|------|-----------------------|----------|---------------|---------------|
| 1 | | | | |
| 2 | | | | |
| 3 | \$79.56 | \$83.54 | \$87.72 | \$92.10 |
| 4 | \$83.54 | \$87.72 | \$92.10 | \$96.71 |
| 5 | \$87.72 | \$92.10 | \$96.71 | \$101.54 |

**COUNSELING/DSPS
LIBRARIAN/NURSING**

(Equivalent to 0.85 of a lecture hour)

| STEP | LESS THAN MASTER'S | MASTER'S | MASTER'S + 15 | MASTER'S + 30 |
|------|-----------------------|----------|---------------|---------------|
| 1 | | | | |
| 2 | | | | |
| 3 | \$75.14 | \$78.90 | \$82.85 | \$86.98 |
| 4 | \$78.90 | \$82.85 | \$86.98 | \$91.33 |
| 5 | \$82.85 | \$86.98 | \$91.33 | \$95.89 |

NON-TEACHING

(Equivalent to 0.5 of a lecture hour)

| STEP | LESS THAN MASTER'S | MASTER'S | MASTER'S + 15 | MASTER'S + 30 |
|------|-----------------------|----------|---------------|---------------|
| 1 | | | | |
| 2 | | | | |
| 3 | \$44.21 | \$46.41 | \$48.74 | \$51.16 |
| 4 | \$46.41 | \$48.74 | \$51.16 | \$53.71 |
| 5 | \$48.74 | \$51.16 | \$53.71 | \$56.41 |

The hourly pay rate for **part-time psychologists** who are college counselors assigned specifically to provide psychological services through the Health Centers will be \$115.56.