RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT 2026/2027 FARSCCD PERMANENT CREDIT SUMMER SALARY SCHEDULE A Effective Summer 2027

(Lecture Hour Equivalent [LHE] = 18 times the hourly rate)

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII
1							
2							
3	\$116.78	\$125.46	\$131.22	\$136.97	\$142.72	\$148.47	\$154.48
4	\$122.16	\$130.85	\$136.60	\$142.35	\$148.11	\$153.84	\$159.85
5	\$127.51	\$136.23	\$141.98	\$147.73	\$153.47	\$159.23	\$165.21
LAB	(Equivalent		•				
STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII
1							
2	4127.12	A	****	****	4122.12	****	
3	\$105.10	\$112.93	\$118.11	\$123.28	\$128.46	\$133.62	\$139.04
4	\$109.94	\$117.76	\$122.95	\$128.11	\$133.30	\$138.45	\$143.86
5	\$114.77	\$122.61	\$127.80	\$132.96	\$138.13	\$143.31	\$148.70
COUNSELING/							
LIBRARIAN/NURSING	(Equivalent	to 085 of a l	lecture hour	١			
STEP	CLASS I	CLASS II	•	CLASS IV	CLASS V	CLASS VI	CLASS VII
1	OLAGO I	OLAGO II	OLAGO III	CLAGO IV	OLAGO V	OLAGO VI	OLAGO VII
2							
2	\$99.26	\$106.65	\$111.54	\$116.42	\$121.32	\$126.20	\$131.30
3	\$99.26 \$103.83	\$106.65 \$111.22	\$111.54 \$116.11	\$116.42 \$121.00	\$121.32 \$125.89	\$126.20 \$130.76	\$131.30 \$135.86
	\$103.83	\$111.22	\$116.11	\$121.00	\$125.89	\$130.76	\$135.86
3 4		•	•	•		•	
3 4	\$103.83	\$111.22	\$116.11	\$121.00	\$125.89	\$130.76	\$135.86
3 4	\$103.83	\$111.22 \$115.80	\$116.11 \$120.69	\$121.00	\$125.89	\$130.76	\$135.86
3 4 5	\$103.83 \$108.38	\$111.22 \$115.80 to 0.5 of a le	\$116.11 \$120.69 ecture hour)	\$121.00	\$125.89 \$130.45	\$130.76 \$135.35	\$135.86
3 4 5 NON-TEACHING	\$103.83 \$108.38 (Equivalent	\$111.22 \$115.80 to 0.5 of a le	\$116.11 \$120.69 ecture hour)	\$121.00 \$125.57	\$125.89 \$130.45	\$130.76 \$135.35	\$135.86 \$140.43
3 4 5 NON-TEACHING STEP	\$103.83 \$108.38 (Equivalent	\$111.22 \$115.80 to 0.5 of a le	\$116.11 \$120.69 ecture hour)	\$121.00 \$125.57	\$125.89 \$130.45	\$130.76 \$135.35	\$135.86 \$140.43
3 4 5 NON-TEACHING STEP 1	\$103.83 \$108.38 (Equivalent	\$111.22 \$115.80 to 0.5 of a le	\$116.11 \$120.69 ecture hour)	\$121.00 \$125.57	\$125.89 \$130.45	\$130.76 \$135.35	\$135.86 \$140.43
3 4 5 NON-TEACHING STEP 1 2	\$103.83 \$108.38 (Equivalent to CLASS I	\$111.22 \$115.80 to 0.5 of a le	\$116.11 \$120.69 ecture hour) CLASS III	\$121.00 \$125.57 CLASS IV	\$125.89 \$130.45 CLASS V	\$130.76 \$135.35 CLASS VI	\$135.86 \$140.43

See Article 7.3.1 Schedule A - Intersession and Summer

Human Resources, 6/30/2025 Reflects 3.2% Increase Board Approval Date: 7/14/2025

TEACHING