

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
2026/2027 FARSCCD PERMANENT
CREDIT SUMMER SALARY SCHEDULE A
 Effective Summer 2027

TEACHING

(Lecture Hour Equivalent [LHE] = 18 times the hourly rate)

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII
1							
2							
3	\$116.78	\$125.46	\$131.22	\$136.97	\$142.72	\$148.47	\$154.48
4	\$122.16	\$130.85	\$136.60	\$142.35	\$148.11	\$153.84	\$159.85
5	\$127.51	\$136.23	\$141.98	\$147.73	\$153.47	\$159.23	\$165.21

LAB

(Equivalent to 0.90 of a lecture hour)

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII
1							
2							
3	\$105.10	\$112.93	\$118.11	\$123.28	\$128.46	\$133.62	\$139.04
4	\$109.94	\$117.76	\$122.95	\$128.11	\$133.30	\$138.45	\$143.86
5	\$114.77	\$122.61	\$127.80	\$132.96	\$138.13	\$143.31	\$148.70

**COUNSELING/
LIBRARIAN/NURSING**

(Equivalent to .085 of a lecture hour)

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII
1							
2							
3	\$99.26	\$106.65	\$111.54	\$116.42	\$121.32	\$126.20	\$131.30
4	\$103.83	\$111.22	\$116.11	\$121.00	\$125.89	\$130.76	\$135.86
5	\$108.38	\$115.80	\$120.69	\$125.57	\$130.45	\$135.35	\$140.43

NON-TEACHING

(Equivalent to 0.5 of a lecture hour)

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII
1							
2							
3	\$58.40	\$62.73	\$65.61	\$68.50	\$71.36	\$74.25	\$77.24
4	\$61.09	\$65.43	\$68.31	\$71.18	\$74.07	\$76.92	\$79.92
5	\$63.76	\$68.13	\$70.99	\$73.88	\$76.74	\$79.62	\$82.62

See Article 7.3.1 Schedule A - Intersession and Summer