

**RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
2026/2027 FARSCCD PERMANENT
BEYOND CONTRACT/OVERLOAD
SCHEDULE B**

	COLUMN I	COLUMN II	COLUMN III	COLUMN IV
TEACHING	(Lecture Hour Equivalent [LHE] = 18 times the hourly rate)			
STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$ 84.19	\$ 88.41	\$ 92.82	\$ 97.46
4	\$ 88.41	\$ 92.82	\$ 97.46	\$ 102.33
5	\$ 92.82	\$ 97.46	\$ 102.33	\$ 107.44
LAB	(Equivalent to 0.90 of a lecture hour)			
STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$ 75.77	\$ 79.57	\$ 83.54	\$ 87.72
4	\$ 79.57	\$ 83.54	\$ 87.72	\$ 92.10
5	\$ 83.54	\$ 87.72	\$ 92.10	\$ 96.70
COUNSELING/ LIBRARIAN/NURSING	(Equivalent to 0.85 of a lecture hour)			
STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$ 71.57	\$ 75.14	\$ 78.90	\$ 82.84
4	\$ 75.14	\$ 78.90	\$ 82.84	\$ 86.98
5	\$ 78.90	\$ 82.84	\$ 86.98	\$ 91.32
NON-TEACHING	(Equivalent to 0.5 of a lecture hour)			
STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$42.11	\$44.20	\$46.42	\$48.73
4	\$44.20	\$46.42	\$48.73	\$51.16
5	\$46.42	\$48.73	\$51.16	\$53.73

See Article 7.3.2 Schedule B - Beyond Contract