

**RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
2027/2028 FARSCCD PERMANENT ANNUAL
175 DAY SALARY SCHEDULE**

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII
1							
2							
3	\$ 86,766.35	\$ 93,223.36	\$ 97,499.79	\$ 101,774.54	\$ 106,049.26	\$ 110,324.02	\$ 114,781.59
4	\$ 90,768.55	\$ 97,225.52	\$ 101,505.28	\$ 105,773.38	\$ 110,051.45	\$ 114,307.90	\$ 118,770.47
5	\$ 94,755.77	\$ 101,224.38	\$ 105,495.82	\$ 109,775.56	\$ 114,028.68	\$ 118,310.07	\$ 122,770.97
6	\$ 98,752.98	\$ 105,219.89	\$ 109,493.01	\$ 113,761.10	\$ 118,034.19	\$ 122,310.60	\$ 126,766.53
7	\$ 102,745.16	\$ 109,217.09	\$ 113,496.85	\$ 117,779.91	\$ 122,038.05	\$ 126,316.12	\$ 130,762.06
8	\$ 106,747.36	\$ 113,207.64	\$ 117,487.39	\$ 121,753.82	\$ 126,031.89	\$ 130,309.96	\$ 134,757.57
9	\$ 110,746.19	\$ 117,211.47	\$ 121,496.20	\$ 125,752.68	\$ 130,034.08	\$ 134,298.82	\$ 138,751.41
10	\$ 114,743.39	\$ 121,213.67	\$ 125,486.75	\$ 129,748.18	\$ 134,024.58	\$ 138,296.03	\$ 142,750.27
11	\$ 118,740.57	\$ 125,209.19	\$ 129,472.27	\$ 133,753.67	\$ 138,025.11	\$ 142,294.86	\$ 146,750.77
12	\$ 122,739.41	\$ 129,208.02	\$ 133,476.15	\$ 137,745.92	\$ 142,012.32	\$ 146,290.40	\$ 150,744.66
13		\$ 133,201.91	\$ 137,469.98	\$ 141,748.05	\$ 146,019.48	\$ 150,290.91	\$ 154,741.84
14		\$ 137,199.09	\$ 141,468.85	\$ 145,745.27	\$ 150,018.35	\$ 154,293.07	\$ 158,740.69
15		\$ 141,196.28	\$ 145,467.70	\$ 149,745.76	\$ 154,012.21	\$ 158,286.96	\$ 162,736.21
16				\$ 153,744.62	\$ 158,004.41	\$ 162,282.48	\$ 166,733.41
A						\$ 168,270.78	\$ 172,726.66
B						\$ 174,274.03	\$ 178,719.96
C						\$ 180,272.29	\$ 184,715.74

CLASS PLACEMENT REQUIREMENTS FOR INITIAL PLACEMENT AND/OR CLASS CHANGES

CLASS / a) Bachelor's degree
b) CTE placement - appropriate minimum qualifications

CLASS II

- a) Master's degree
- b) Bachelor's degree plus 45 approved semester units earned after award of the degree
- c) CTE placement - appropriate minimum qualifications plus one of the following:
 - 1. Associate degree or 65 approved semester units plus six years approved work experience credit
 - 2. Bachelor's degree plus three years approved work experience credit

CLASS III

- a) Master's degree plus 15 approved semester units earned after award of the degree
- b) Bachelor's degree plus 49 approved semester units including a master's degree
- c) CTE placement - appropriate minimum qualifications plus one of the following:
 - 1. Associate degree plus 30 approved semester units, or 95 approved semester units plus nine years approved work experience credit
 - 2. Bachelor's degree plus six years approved work experience credit
 - 3. Completion of 15 approved semester units after initial placement on Class II

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- CLASS IV**
- a) Master's degree plus 30 approved semester units earned after award of the degree
 - b) Bachelor's degree plus 64 approved semester units including a master's degree
 - c) CTE placement - appropriate minimum qualifications plus one of the following:
 - 1. Bachelor's degree plus nine years approved work experience credit
 - 2. Completion of 15 approved semester units after initial placement on Class III
- CLASS V**
- a) Master's degree plus 45 approved semester units earned after award of the degree
 - b) Bachelor's degree plus 79 approved semester units including a master's degree
 - c) CTE placement - appropriate minimum qualifications plus one of the following:
 - 1. Bachelor's degree plus 45 approved semester units plus nine years approved work experience credit
 - 2. Master's degree plus nine years approved work experience credit
 - 3. Completion of 15 approved semester units after initial placement on Class IV
- CLASS VI**
- a) Master's degree plus 60 approved semester units earned after award of the degree
 - b) Bachelor's degree plus 94 approved semester units including a master's degree
 - c) CTE placement - appropriate minimum qualifications plus one of the following:
 - 1. Master's degree plus 15 approved semester units plus nine years
 - 2. Completion of 15 approved semester units or nine years approved work experience credit after placement on Class V
- CLASS VII**
- a) Doctorate degree