

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT  
**2027/2028 FARSCCD PERMANENT**  
**CREDIT SUMMER SALARY SCHEDULE A**  
 Effective Summer 2028

**TEACHING**

(Lecture Hour Equivalent [LHE] = 18 times the hourly rate)

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII
1							
2							
3	\$120.52	\$129.47	\$135.42	\$141.35	\$147.29	\$153.22	\$159.42
4	\$126.07	\$135.04	\$140.97	\$146.91	\$152.85	\$158.76	\$164.96
5	\$131.59	\$140.59	\$146.52	\$152.46	\$158.38	\$164.33	\$170.50

**LAB**

(Equivalent to 0.90 of a lecture hour)

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII
1							
2							
3	\$108.46	\$116.55	\$121.89	\$127.23	\$132.57	\$137.90	\$143.49
4	\$113.46	\$121.53	\$126.89	\$132.21	\$137.57	\$142.88	\$148.46
5	\$118.45	\$126.53	\$131.88	\$137.21	\$142.55	\$147.90	\$153.46

**COUNSELING/  
LIBRARIAN/NURSING**

(Equivalent to .085 of a lecture hour)

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII
1							
2							
3	\$102.44	\$110.06	\$115.11	\$120.15	\$125.20	\$130.24	\$135.50
4	\$107.16	\$114.78	\$119.83	\$124.87	\$129.92	\$134.94	\$140.21
5	\$111.85	\$119.50	\$124.55	\$129.59	\$134.63	\$139.68	\$144.93

**NON-TEACHING**

(Equivalent to 0.5 of a lecture hour)

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII
1							
2							
3	\$60.27	\$64.74	\$67.71	\$70.69	\$73.64	\$76.63	\$79.71
4	\$63.04	\$67.53	\$70.49	\$73.46	\$76.44	\$79.38	\$82.48
5	\$65.80	\$70.31	\$73.26	\$76.24	\$79.20	\$82.16	\$85.26

See Article 7.3.1 Schedule A - Intersession and Summer