

**RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
2027/2028 FARSCCD PERMANENT
BEYOND CONTRACT/OVERLOAD
SCHEDULE B**

COLUMN I COLUMN II COLUMN III COLUMN IV

TEACHING		(Lecture Hour Equivalent [LHE] = 18 times the hourly rate)			
STEP		LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1					
2					
3		\$ 86.89	\$ 91.24	\$ 95.79	\$ 100.58
4		\$ 91.24	\$ 95.79	\$ 100.58	\$ 105.60
5		\$ 95.79	\$ 100.58	\$ 105.60	\$ 110.88

LAB		(Equivalent to 0.90 of a lecture hour)			
STEP		LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1					
2					
3		\$ 78.19	\$ 82.11	\$ 86.21	\$ 90.53
4		\$ 82.11	\$ 86.21	\$ 90.53	\$ 95.05
5		\$ 86.21	\$ 90.53	\$ 95.05	\$ 99.80

COUNSELING/ LIBRARIAN/NURSING		(Equivalent to 0.85 of a lecture hour)			
STEP		LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1					
2					
3		\$ 73.86	\$ 77.55	\$ 81.43	\$ 85.49
4		\$ 77.55	\$ 81.43	\$ 85.49	\$ 89.76
5		\$ 81.43	\$ 85.49	\$ 89.76	\$ 94.24

NON-TEACHING		(Equivalent to 0.5 of a lecture hour)			
STEP		LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1					
2					
3		\$ 43.46	\$ 45.62	\$ 47.90	\$ 50.29
4		\$ 45.62	\$ 47.90	\$ 50.29	\$ 52.79
5		\$ 47.90	\$ 50.29	\$ 52.79	\$ 55.44

See Article 7.3.2 Schedule B - Beyond Contract