

Rancho Santiago Community College District
2025/2026 ANNUAL SALARY SCHEDULE
CHILD DEVELOPMENT CENTER TEACHERS
CSEA CHAPTER 888
Effective July 1, 2025

TEACHER

STEP	ASSOCIATE			
	TEACHER	PERMIT	AA	BA
1	\$ 30,418.62	\$ 39,165.88	\$ 41,027.21	\$ 42,979.26
2	\$ 31,310.34	\$ 40,132.93	\$ 41,991.76	\$ 43,943.81
3	\$ 32,202.07	\$ 41,100.02	\$ 42,960.11	\$ 44,912.17
4	\$ 33,091.21	\$ 42,068.40	\$ 43,925.90	\$ 45,877.98
5	\$ 33,984.22	\$ 43,032.91	\$ 44,891.74	\$ 46,845.05
6	\$ 34,875.91	\$ 44,001.28	\$ 45,860.09	\$ 47,812.15
7	\$ 35,765.06	\$ 44,968.36	\$ 46,825.91	\$ 48,779.24
8	\$ 36,658.07	\$ 45,934.19	\$ 47,794.26	\$ 49,746.33
9	\$ 37,547.22	\$ 46,901.27	\$ 48,758.81	\$ 50,712.16
10	\$ 38,438.93	\$ 47,867.09	\$ 49,725.88	\$ 51,679.23
11	\$ 39,328.09	\$ 48,835.47	\$ 50,695.54	\$ 52,646.32
12	\$ 40,221.08	\$ 49,801.28	\$ 51,661.34	\$ 53,610.85

**MASTER
TEACHER**

STEP	AA	BA	MA
1	\$ 47,163.16	\$ 49,421.83	\$ 51,795.47
2	\$ 48,172.43	\$ 50,431.08	\$ 52,800.88
3	\$ 49,180.37	\$ 51,440.35	\$ 53,810.13
4	\$ 50,188.36	\$ 52,448.32	\$ 54,819.40
5	\$ 51,198.87	\$ 53,457.55	\$ 55,829.90
6	\$ 52,208.11	\$ 54,466.79	\$ 56,837.87
7	\$ 53,216.10	\$ 55,474.75	\$ 57,847.14
8	\$ 54,224.07	\$ 56,481.46	\$ 58,856.38
9	\$ 55,233.30	\$ 57,493.25	\$ 59,864.34
10	\$ 56,241.29	\$ 58,502.53	\$ 60,873.58
11	\$ 57,253.08	\$ 59,510.47	\$ 61,882.84
12	\$ 58,263.61	\$ 60,519.72	\$ 62,889.54

The annual rate will be paid in 12 equal monthly payments. A \$300/month stipend will be paid to the employee who serves in the capacity of Assistant Director. A \$500/month stipend will be paid to the employee who serves in the capacity of Site Supervisor.

Annual Salary Schedule Based on 12 Month Year
Reflects 2% Increase Effective July 1, 2025