

Rancho Santiago Community College District
 CALIFORNIA SCHOOL EMPLOYEE'S ASSOCIATION
 PERMANENT HOURLY SALARY SCHEDULE
 Effective: July 1, 2017

GRADE	STEP 1	2.50%	5.00%	7.50%	10.00%	12.50%
C	\$11.00	\$11.28	\$11.56	\$11.85	\$12.15	\$12.45
B	\$12.82	\$13.13	\$13.46	\$13.78	\$14.10	\$14.42
A	\$14.71	\$15.08	\$15.44	\$15.81	\$16.17	\$16.55
1	\$15.18	\$15.56	\$15.93	\$16.32	\$16.70	\$17.08
2	\$15.61	\$16.00	\$16.38	\$16.78	\$17.17	\$17.56
3	\$16.05	\$16.46	\$16.85	\$17.26	\$17.66	\$18.06
4	\$16.58	\$17.00	\$17.41	\$17.83	\$18.24	\$18.65
5	\$17.12	\$17.54	\$17.97	\$18.40	\$18.82	\$19.26
6	\$17.73	\$18.18	\$18.62	\$19.06	\$19.50	\$19.95
7	\$18.44	\$18.90	\$19.36	\$19.82	\$20.29	\$20.75
8	\$19.18	\$19.67	\$20.15	\$20.63	\$21.10	\$21.58
9	\$19.99	\$20.50	\$20.99	\$21.49	\$22.00	\$22.49
10	\$20.90	\$21.43	\$21.95	\$22.47	\$22.99	\$23.52
11	\$21.83	\$22.38	\$22.93	\$23.47	\$24.02	\$24.56
12	\$22.97	\$23.55	\$24.12	\$24.69	\$25.27	\$25.84
13	\$24.19	\$24.79	\$25.40	\$26.00	\$26.60	\$27.21
14	\$25.49	\$26.12	\$26.77	\$27.40	\$28.04	\$28.67
15	\$26.92	\$27.60	\$28.27	\$28.95	\$29.61	\$30.29
16	\$28.56	\$29.27	\$30.00	\$30.71	\$31.42	\$32.13
17	\$30.25	\$31.00	\$31.76	\$32.51	\$33.27	\$34.03
18	\$32.11	\$32.91	\$33.72	\$34.52	\$35.32	\$36.12
19	\$34.23	\$35.09	\$35.94	\$36.80	\$37.66	\$38.51
20	\$36.56	\$37.48	\$38.39	\$39.31	\$40.22	\$41.13
21	\$39.09	\$40.07	\$41.05	\$42.02	\$43.00	\$43.98
22	\$42.42	\$43.48	\$44.54	\$45.60	\$46.66	\$47.72

Based on 12 Month/Year

Service Recognition:

- 10 Years 2.5%
- 15 Years 5.0%
- 20 Years 7.5%
- 25 Years 10 %
- 30Years 12.5%

Differential Pay:

Bilingual Requirement 2.5%

2.0% Cola

Board Approved: February 5, 2018