

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
2025 / 2026 CABINET PERMANENT ANNUAL SALARY SCHEDULE
Effective July 1, 2025

TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Vice Chancellor, Business Services	\$ 275,332.49	\$ 289,099.11	\$ 303,554.07	\$ 318,731.77	\$ 334,668.36	\$ 351,401.78	\$ 368,971.87
Vice Chancellor, Educational Services	\$ 275,332.49	\$ 289,099.11	\$ 303,554.07	\$ 318,731.77	\$ 334,668.36	\$ 351,401.78	\$ 368,971.87
Vice Chancellor, Human Resources	\$ 275,332.49	\$ 289,099.11	\$ 303,554.07	\$ 318,731.77	\$ 334,668.36	\$ 351,401.78	\$ 368,971.87
President, Santa Ana College	\$ 275,332.49	\$ 289,099.11	\$ 303,554.07	\$ 318,731.77	\$ 334,668.36	\$ 351,401.78	\$ 368,971.87
President, Santiago Canyon College	\$ 275,332.49	\$ 289,099.11	\$ 303,554.07	\$ 318,731.77	\$ 334,668.36	\$ 351,401.78	\$ 368,971.87

ADDITIONAL COMPENSATION

Tax Sheltered Annuity: \$605.00 per month

Cola 8%

Board Approved: 12/08/2025

Annual Salaries are based on a Cabinet Member's work year,
which will be 260 days comprised of work days, holidays, and vacation.