

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
2026 / 2027 CABINET PERMANENT ANNUAL SALARY SCHEDULE
Effective July 1, 2026

TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Vice Chancellor, Business Services	\$ 284,143.13	\$ 298,350.28	\$ 313,267.80	\$ 328,931.19	\$345,377.75	\$ 362,646.64	\$ 380,778.97
Vice Chancellor, Educational Services	\$ 284,143.13	\$ 298,350.28	\$ 313,267.80	\$ 328,931.19	\$345,377.75	\$ 362,646.64	\$ 380,778.97
Vice Chancellor, Human Resources	\$ 284,143.13	\$ 298,350.28	\$ 313,267.80	\$ 328,931.19	\$345,377.75	\$ 362,646.64	\$ 380,778.97
President, Santa Ana College	\$ 284,143.13	\$ 298,350.28	\$ 313,267.80	\$ 328,931.19	\$345,377.75	\$ 362,646.64	\$ 380,778.97
President, Santiago Canyon College	\$ 284,143.13	\$ 298,350.28	\$ 313,267.80	\$ 328,931.19	\$345,377.75	\$ 362,646.64	\$ 380,778.97

ADDITIONAL COMPENSATION

Tax Sheltered Annuity: \$605.00 per month

Cola 3.2%

Board Approved: 12/08/2025

Annual Salaries are based on a Cabinet Member's work year,
which will be 260 days comprised of work days, holidays, and vacation.