

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
2027 / 2028 CABINET PERMANENT ANNUAL SALARY SCHEDULE
Effective July 1, 2027

TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Vice Chancellor, Business Services	\$ 293,235.71	\$ 307,897.49	\$ 323,292.37	\$ 339,456.99	\$ 356,429.84	\$ 374,251.33	\$ 392,963.90
Vice Chancellor, Educational Services	\$ 293,235.71	\$ 307,897.49	\$ 323,292.37	\$ 339,456.99	\$ 356,429.84	\$ 374,251.33	\$ 392,963.90
Vice Chancellor, Human Resources	\$ 293,235.71	\$ 307,897.49	\$ 323,292.37	\$ 339,456.99	\$ 356,429.84	\$ 374,251.33	\$ 392,963.90
President, Santa Ana College	\$ 293,235.71	\$ 307,897.49	\$ 323,292.37	\$ 339,456.99	\$ 356,429.84	\$ 374,251.33	\$ 392,963.90
President, Santiago Canyon College	\$ 293,235.71	\$ 307,897.49	\$ 323,292.37	\$ 339,456.99	\$ 356,429.84	\$ 374,251.33	\$ 392,963.90

ADDITIONAL COMPENSATION

Tax Sheltered Annuity: \$605.00 per month

Cola 3.2%

Board Approved: 12/08/2025

Annual Salaries are based on a Cabinet Member's work year,
which will be 260 days comprised of work days, holidays, and vacation.