



DATE: October 1, 2020
TO: Santa Ana College
FM: Mr. Marvin Martinez, Chancellor, Rancho Santiago Community College District
RE: Presidential Search Announcement (Progress Report #1)

On behalf of the District, I am pleased to announce that the search has commenced to identify the next President of Santa Ana College. The appointment of the next president will shape the College's future for years to come. The District and College is fully committed to conducting an equitable, fair, inclusive, and transparent national search.

We have selected the Association of Community College Trustees (ACCT) to assist us with the Presidential search process. ACCT's assistance will include providing support recruiting highly competitive candidates, working with the Search Committee and supporting the College community and District. ACCT has conducted over 500 community college searches and brings a wealth of knowledge and expertise to our process. ACCT's mission is to strengthen community college governance through education and advocacy. Dr. Jose Leyba will serve as our ACCT Search Consultant and Dr. Leyba's bio can be found at: <https://acctsearches.org/jose-leyba/>

An Inclusive Process

An important step in the presidential search process is the development of a Presidential Profile. On October 14, we will host three (3) virtual Public Forums. The purpose of these sessions is to listen to your input, which will assist with the development of the Presidential Profile. The entire Santa Ana community is invited and encouraged to participate in a wide-ranging discussion about the qualities, characteristics and qualifications we are seeking in our next president, and the opportunities and challenges facing the College in the years to come. Additionally, you will have the opportunity to ask questions about the presidential search process.

We want to invite and encourage everyone to attend one of the important 1-hour open forums on: October 14, 2020. You will need to register in advance.

9:00 – 10:00 a.m.

<https://cccconfer.zoom.us/meeting/register/tJwqc-irpzwjGtPcDr6UIqkAF0IsfRWH5HH2>

Noon – 1:00 p.m.

<https://cccconfer.zoom.us/meeting/register/tJwuceyrrDwpGN3uskLGCaql9XEbABYJ-vxj>

4:00 p.m. – 5:00 p.m.

<https://cccconfer.zoom.us/meeting/register/tJYoceGqqDsrHdVWJEntYQPy0erRJOKLuFuL>

In addition to the virtual public forums, we have developed a short electronic survey that we hope you will complete. Your anonymous responses to the survey will also be used to inform the development of the draft Presidential Profile. It is available here: <https://www.surveymonkey.com/r/santa-ana-college-presidential-search>

Electronic feedback must be submitted by October 15 at 1:00 p.m.

About the Process

The Presidential Search Committee will review the confidential applications, interview confidential semifinalist candidates, and identify final candidates to forward to the Chancellor for further consideration. The appointment of the Committee will take place in the coming weeks. Once finalized, the Committee's composition will be posted on the presidential search webpage.

The Chancellor will interview the final candidates and all final candidates will participate in open forums at Santa Ana College. We anticipate the final candidates visiting the College in April of 2021. We will provide the dates, times, and location once they are confirmed. Everyone throughout the College and community will be invited to attend the public forums with the final candidates. Feedback forms will be given to all attendees, and the completed forms will be collected at the end of each forum and given to the Chancellor for review.

Recruitment

Our recruitment efforts will involve an open, comprehensive, national search, seeking qualified candidates from all regions of the state and country. ACCT specializes in one-to-one recruitment of community college leaders. Additionally, to assist with this process, advertisements will be placed in the *Chronicle of Higher Education* and other major publications and websites.

The Presidential Search Webpage

The presidential search webpage is where you can find the Presidential Profile and other pertinent information regarding the search process being developed and will be up in the coming weeks. Santa Ana's website will include information on all aspects of the search, both for the College community and candidates.

We will continue to keep you updated on this important process. If you have any questions or suggestions, please reach out to our ACCT Search Consultant:

- Jose Leyba, Ed.D., ACCT Search Consultant, leyba.jose@gmail.com, (480) 620-2480 (mobile)