

Position**Athletic Trainer/Therapist #CL20-1388**

Athletics/Kinesiology Division/Santa Ana College

Full Time Position

**Hours**

40 hours/week, 12 months/year

Salary

2019-2020 CSEA Salary Schedule

Grade 15 \$60,950.26 - \$63,983.55 - \$67,201.93 - \$70,534.28 - \$74,108.70 - \$77,797.01/year

Benefits

The District shall contribute up to \$29,759.88 per fiscal year toward employee and dependent(s) medical/dental coverage; contribute \$1,500 per fiscal year toward dependent(s) or employee medical/dental coverage or other approved deductions consistent with IRS regulations; provide life insurance of a minimum of \$50,000 or a maximum not to exceed the annual salary of the employee. Holidays, sick days, and vacation are earned in accordance with the CSEA contract. Payroll deductions include the California Public Employees' Retirement System and Social Security.

Starting Date: As soon as possible after the offer of employment.**Deadline to Apply:** Friday, March 13, 2020, 5:00 PM; **Extended Closing Date To:** **Monday, April 13, 2020, 5:00 PM****CLASS SUMMARY**

Under the direction of the Dean, accountable for the prevention, diagnosis, and intervention of emergency, acute, and chronic medical conditions involving impairment, functional limitations, and disabilities. The Athletic Trainer is responsible for therapeutic care, injury prevention and rehabilitation treatments of student-athletes. This individual provides athletic training services, administers first aid; aids in accident prevention by assisting in the inspection of medical equipment; is the first responder in emergency situations involving the student-athlete, performs immediate treatment and care of injuries, makes decisions regarding and coordinates medical referral when necessary, organizes and tracks insurance information, performs extended treatment and rehabilitation of athletic injuries and makes decisions regarding return to play.

REPRESENTATIVE DUTIES

The Athletic Trainer is present at all home contests, is the first responder in emergency situations involving the athlete, and performs immediate treatment and care of injuries. The Athletic Trainer may accompany teams on trips as necessary, makes decisions regarding and coordinates medical referral when necessary. The Athletic Trainer organizes and tracks insurance information, performs extended treatment and rehabilitation of athletic injuries and makes decisions regarding return to play; establishes operational policies, objectives, and major plans for the ongoing care of the student-athlete including policies regarding the coverage and use of the secondary insurance and develops and maintains the athletic training budget; facilitates the services of physicians and other health care as well as outside referrals for the student athletes' medical management; helps coordinate the health screening with the assistance of the team physician; maintains and is responsible for health records and documentation of care in accordance with approved standards; provides supervision of medical supplies and equipment; may transport or arrange transportation of injured athlete to doctors' appointments or to the hospital as necessary; inspects and arranges the maintenance of athletic equipment and checks facilities for potential hazards; maintains a clean and sanitary facility. Perform other administrative functions as needed.

ORGANIZATIONAL RELATIONSHIPS

This position reports to the designated administrator or supervisor.

REQUIREMENTS

Bachelor's degree from an accredited professional Athletic Training education program and pass a comprehensive test administered by the Board of Certification (BOC). Preferably would be a member of the National Athletic Trainers' Association (NATA). Thorough Knowledge of: principles and methods of Athletic Training, including the prevention, diagnosis, and intervention of emergency, acute, and chronic medical conditions involving impairment, functional limitations, and disabilities. physical therapy, including the use of heat, cold, exercise, massage, water, light, electricity and sound in treating disabilities under prescription; knowledge of physical fitness training, exercise and diets required for various college sports; knowledge of first-aid methods including artificial respiration and bandaging; knowledge of heat and diathermy treatment methods; knowledge of injury symptoms. Knowledge of physical fitness training, exercise and diets required for various intercollegiate athletic programs. Operation and knowledge of therapeutic modalities; ability to appropriately utilize taping techniques; Ability to: treat using modalities such as of heat, cold, massage, electric stimulation and ultrasound in treating disabilities and ailments. Follow professional and administrative directions and instructions explicitly; communicate effectively and work cooperatively with coaches, athletes, and others. Ability to interpret and apply university and athletic department rules and policies;

Skills: CPR certified and first aid skills; strong commitment to teamwork and good interpersonal communication skills.

License or certification: BOC Inc. certification and maintain good standing with the BOC; Current Emergency Cardiac Care Certification for the professional rescuer and/or health care provider; a valid California Motor Vehicle operator's license with a driving record that meets minimum standards established by the district's insurance carrier.

Selection Criteria

Application Screening

In addition to the requirements and responsibilities listed, the following criteria will be considered in selecting candidates for interview:

- Educational experience (breadth and depth)
- Work experience (breadth and depth)
- Demonstrated ability to work cooperatively with others
- Bilingual ability (if needed)
- Demonstrated experience in working with diverse socio-economic communities
- Professional growth activities
- Specialized skills training
- Leadership skills

Based upon the information presented on the application materials, a limited number of candidates with qualifications most pertinent to the position will be invited to participate in the selection process, which may include a written test and oral interview.

Interview

Applicants selected for an interview may be required to take additional tests or assessments and will be notified of such prior to the date of the interview.

During the oral session, those selected for interviews will, in addition to the above, also be evaluated on the following factors:

- Oral communication skills
- Presentation
- Problem solving

A predetermined set of questions will be asked of all applicants interviewed. Applicants are requested to provide thorough yet concise information on their related experience to ensure correct evaluation of their qualifications. Evaluation criteria will be applied consistently to all applicants.

Method of Application

For consideration in the selection process, interested persons must complete the RSCCD application and upload all required documents online at <http://www.rsccd.edu/employment/Pages/Employment.aspx> by the specified closing date for the position. If you do not have a computer, there is a computer which can only access RSCCD employment website and scanner to upload application materials/documents (no USB) available at the Human Resources Department, 2323 North Broadway, Santa Ana, California, 92706, between the hours of 8:00 a.m. and 5:00 p.m., Monday - Friday.

Please upload the following application materials in the appropriate boxes with your online application by the closing date:

- Resume (Required)
- Unofficial Transcripts showing that the minimum qualifications are met (Required)
- Any additional supplemental materials (Optional)

This applicant pool may be used for vacancies in the same classification occurring within the next six months.

Pre-Employment Requirements

Candidates selected for employment will be required to provide current verification of a negative TB test or chest x-ray, complete the district's fingerprinting process, and bring proof of their legal right to work in the United States. Cost of TB testing, fingerprinting and the fee for criminal record check will be paid for by the candidates.

The Rancho Santiago Community College District is an equal employment opportunity employer and prohibits discrimination and harassment based on ethnic group identification, national origin, religion, age, sex, race, color, ancestry, sexual orientation, physical or mental disability, gender identity, medical condition (cancer-related or genetic characteristics), marital status, citizenship, or service in the uniformed services, or on the basis of these perceived characteristics or based on association with a person or group with one or more of these actual or perceived characteristics. The District will make reasonable accommodations for applicants with disabilities. Applicant should contact the Human Resources Department for assistance.

Re-Post: Friday, March 6, 2020