

Rancho Santiago Community College District
ADMINISTRATIVE REGULATION
Chapter 3
General Institution

AR 3500 Campus Safety

References

Education Code Sections 212, 67380, and 87014
Penal Code Section 245
20 U.S. Code Sections 1092(f) and 1232g
34 Code of Federal Regulations 668.46
34 Code of Federal Regulations 99.31(a)(13), (14)
Campus Security Act of 1990
74 FR 55945, amended Clery Act

A campus safety plan shall be developed by District Safety & Security and made available to the campus community. The campus safety plan is known as the Annual Security Report and complies with the Federal Clery Act. A notice of availability of the Annual Security Report is sent by email to the Campus Community by District Safety & Security with the website links to access the report and where to obtain a copy of the report.

This regulation is to ensure the application of community-based policing models and effective faculty, staff, and student participation in the governance of public safety services including campus policing and security. Public safety services must adhere to the principles of diversity, equity, inclusion, and accessibility. In particular, advance access to education, educational equity, and opportunities for student success by creating safe, secure, peaceful, and inclusive campus environments in which all persons may fully develop their individual potential without fear or undue risk of physical or emotional harm.

District Safety & Security will adhere to the community policing principles and evidence-based policing practices.

District Safety & Security puts emphasis on the Guardian mindset as follows:

- Communications over commands; Cooperation over compliance; Legitimacy over authority.

District Safety & Security will adhere to the principles of Procedural Justice:

- Neutrality; Respect; Trustworthiness; Voice

District Safety & Security will adhere to principles identified in the Six Pillars of 21st Century Policing:

- Building Trust Legitimacy; Policy and Oversight; Technology and Social Media; Community Policing and Crime Reduction; Officer Wellness and Safety; Officer Training and Education.

The employment of campus public safety personnel will be subject to the equal employment opportunity regulations.

Campus Safety Officers shall receive community college-specific training as required by law. The District shall make any campus climate and public safety trainings or materials available to its public safety personnel.

The District shall not hire as a Campus Safety Officer an individual with any sustained finding related to moral turpitude, harassment, discrimination, retaliation, abuse of authority or power, excessive use of force, or other misconduct incompatible with the role of a Campus Safety Officer under the requirements of, and District policies and regulations. The District shall review records related to the current or prior employment of Campus Safety Officers to the full extent authorized by law.

The Board Safety and Security Committee can make recommendations related to District policies governing campus public safety services.

1. The Board Safety and Security Committee recommendations may relate to the following subject matter areas: budgets and fund allocations, governance, and public safety policies and practices related to classroom response practices, complaints, investigations, crisis response, detention, discipline, firearms, handcuffing, promotion, recruitment and hiring, restorative justice programs, retention, training, uniforms and attire, use of force, welfare checks, and other related subjects deemed appropriate by the Board or the Board Safety and Security Committee.
2. District policies and regulations must ensure the disclosure of information and documents relevant to the development of recommendations by the Board Safety and Security Committee. Committee recommendations shall be provided to the Chancellor and be reported to the Board at regularly noticed meetings.

The Chief of District Safety & Security prepares and annually updates the Annual Security Report of all occurrences reported to Campus Safety of arrests for crimes that are committed on campus and that involve violence, hate crimes, theft or destruction of property, illegal drugs, or alcohol intoxication, and all occurrences of noncriminal acts of hate crimes reported to campus authorities.

Responsible Manager: Chief, District Safety & Security

Revised: April 21, 2014 (Previously AR 3517)
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