

Rancho Santiago Community College District
ADMINISTRATIVE REGULATION
Chapter 7
Human Resources

AR 7100 Commitment to Diversity

References:

Education Code Sections 87100 et seq.
Title 5 Sections 53000 et seq.
Accreditation Standard IIIA.4
RSCCD Board Policy and Administrative Regulation 3420 – Equal Employment
Opportunity

RSCCD is committed to diversity throughout the district and promotes the recruitment and retention of employees that reflect the diversity of the communities in the district. This commitment is reflected in BP and AR 3420 – Equal Employment Opportunity and the RSCCD Equal Employment Opportunity and Human Resources Plan where the policies, regulations and practices followed during recruitment are described.

In addition, the Chancellor shall have prepared an annual diversity report to the Board in fall of each year. The report shall include, but not be limited to, the demographics of the college staff and faculty, as well as new hires from the previous fiscal year.

Adopted: November 6, 2017