

Rancho Santiago Community College District
ADMINISTRATIVE REGULATION
Chapter 7
Human Resources

AR 7310 Nepotism

The chair of a screening committee shall notify Human Resources whenever the hiring of an applicant may result in a violation of Board Policy 7310. The Assistant Vice Chancellor of Human Resources, or designee, will review the employment situation and determine if the applicant must be removed from consideration for the position or if the situation can be resolved by some other means without violating board policy.

Whenever the marriage or creation of a domestic partnership results in the violation of this board policy, the responsible manager will notify Human Resources immediately. The resolution of the situation will be pursued in accordance with the district's policies regarding transfer and any applicable collective bargaining agreements.

Responsible Manager: Vice Chancellor, Human Resources

Revised: March 17, 2014 (Previously AR4118)

Revised: September 19, 2016