

Rancho Santiago Community College District
BOARD POLICY
Chapter 7
Human Resources

BP 7141 Organizations Right of Access

Reference(s):

Government Code 3543.1(b)

In accordance with Government Code Section 3543.1(b), exclusive representative employee organizations shall have the right of access at reasonable times to areas where employees work, the right to use District bulletin boards, mailboxes, and other means of communication, and District facilities subject to administrative regulations established by the Chancellor. A copy of materials to be distributed or posted shall be provided to the Chancellor or designee one working day prior to distribution.

These employee organizations shall be permitted reasonable access to employees. Such access shall not interfere with the school District operations nor infringe upon hours of assigned duties of the employees.

These employee organizations shall pay for their own supplies. When college equipment is used for producing materials, the organization shall pay a reasonable fee for the use. The fee shall be established by the administration. District materials shall have priority over organizational materials where staff time is limited for the production of materials. Employee organizations shall not use District telephones for employee organizations purposes; no long distance or other telephone charges shall be charged to the District.

Revised: October 28, 2013 (Previously BP4133)