

Rancho Santiago Community College District
BOARD POLICY
Chapter 7
Human Resources

BP 7335 Health Examinations

Reference(s):

Government Code Section 12940;
42 U.S. Code Section 12112(d);
29 Code of Federal Regulations, Part 1630

The Chancellor may require any employee to undergo a physical or mental examination where such a fitness for duty exam is job related and consistent with business necessity. Such medical examinations shall be at the District's expense and shall be conducted by a physician chosen by the District.

Revised: October 28, 2013 (Previously BP4130)
References Updated: April 5, 2016