

Rancho Santiago Community College District
BOARD POLICY
Chapter 2
Board of Trustees

BP 2725 Board Member Compensation

References:

Education Code Sections 1090, 35120, and 72024

Members of the Board, including the student member, who attend all board meetings shall receive \$750 per month. The board may reduce that amount by resolution. A member of the Board who does not attend all meetings held by the Board in any month shall receive, as compensation, an amount not greater than the pro rata share of the number of meetings actually attended.

A member of the Board may be paid for a meeting when absent if the Board, by resolution, finds that at the time of the meeting the member is performing services outside the meeting for the community college district, is ill, on jury duty, or the absence is due to a hardship deemed acceptable by the Board. However, after two absences in a calendar year, compensation will only occur by a unanimous vote of the Board.

Per Education Code 72024, Governing Board Members are paid on a sliding scale based on the District FTES.

FTES	Compensation
>60,000	\$1500
60,000 or less, but more than 25,000	\$750
25,000 or less, but more than 10,000	\$400
10,000 or less, but more than 1,000	\$240
1,000 or less, but more than 150	\$120

The Board may, on an annual basis, increase or decrease the compensation of Board members by up to five percent with the Board allotted contingencies. However, any increase is subject to rejection in a referendum by a majority of the voters in the District.

Adopted: October 8, 2012
Revised: January 17, 2023