

**RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT (RSCCD)**  
**Board of Trustees (Regular meeting) Hybrid**  
**Rancho Santiago Community College District**  
**2323 North Broadway**  
**Santa Ana, California**

**Monday, March 24, 2025**

**MINUTES**

**1.0 PROCEDURAL MATTERS**

**1.1 Call to Order**

The hybrid meeting was called to order at 5:41 p.m. by Ms. Daisy Tong. Other members present were, Dr. Tina Arias Miller, Mr. David Crockett, Mr. Zeke Hernandez, Mr. Phillip Yarbrough and Student Trustee Ricardo Alcaraz. Ms. Cecilia Iglesias arrived at the noted time. Mr. John Hanna joined via Zoom at the noted time.

Administrators present during the regular meeting were Ms. Iris Ingram, Dr. Jeannie Kim, Mr. Marvin Martinez, Dr. Annebelle Nery, Ms. Kristin Olson and Mr. Enrique Perez. Ms. Maria Vicencio was present as record keeper.

Ms. Iglesias arrived at this time.

**1.2 Recognition in Honor of Women's History Month**

In honor of Women's History Month, the board recognized Ms. Ann Lockhart, Puente Faculty Coordinator/Counselor/Professor, Santa Ana College (SAC), Dr. Regina Lamourelle, Human Development Instructor & Child Development Department Co-Chair, Santiago Canyon College (SCC) and Ms. Noemi Guzman, Senior Accounting, Fiscal Services; for helping shape America's future through their public service, leadership, and professional achievements at the Rancho Santiago Community College District.

**1.3 Public Comment – Closed Session Only**

There were no public comments.

### **RECESS TO CLOSED SESSION**

The board convened into closed session at 6:13 p.m. to consider the following items:

- 2.1 Public Employment (pursuant to Government Code Section 54957[b][1])
  - a. Full-time Faculty
  - b. Part-time Faculty
  - c. Management Staff
  - d. Classified Staff
  - e. Student Workers
- 2.2 Conference with Legal Counsel: Anticipated/Potential Litigation (pursuant to Government Code Section 54956.9[b]-[c]) (2 cases)
- 2.3 Conference with Labor Negotiator (pursuant to Government Code Section 54957.6)
- 2.4 Conference with Real Property Negotiators (pursuant to Government Code Section 54956.8)

Property: 600 W. Taft Ave., Orange, CA 92865

Agency Designated Negotiators: Iris I. Ingram, Vice Chancellor of Business Services, Rancho Santiago Community College District (Lessor)  
Carri Matsumoto, Assistant Vice Chancellor of Facility Planning, District Construction & Support Services, Rancho Santiago Community College District

Negotiating Parties: Lee & Associates, Ryan Magarian, Principal and AR Lyons, LLC, Ron Lyons and Aaron Lyons

Under Negotiation: Sale or Lease of Property (or) Price and Terms of Payment

Mr. Hanna joined the meeting via Zoom at this time.

### **3.0 RECONVENE FROM CLOSED SESSION**

The board reconvened at 8:08 p.m.

Mr. Hanna left the meeting at this time.

### 3.1 Closed Session Report

Mr. Hernandez reported that during closed session the board discussed public employment, labor negotiations and real property negotiations with no reportable action. The Board also discussed anticipated/potential litigation, and the board approved a settlement with a district employee with ID number 2500258 to drop all grievances in exchange for 6 months of wages in the gross amount of \$90,848.66. The board voted to approve the settlement with a vote of 6 in favor and 1 opposed.

## 4.0 PUBLIC SESSION

### 4.1 Pledge of Allegiance to the United States Flag

The Pledge of Allegiance was led by Ms. Daisy Tong, RSCCD Board President.

### 4.2 Approval of Additions or Corrections to Agenda

No additions or corrections to the agenda.

### 4.3 Public Comment

Mr. Francisco Bravo, Ms. Victoria Lopez, Ms. Giselle Reyes, Ms. Annie Knight on behalf of Ms. Jessica Martinez, Ms. Susan Hoang on behalf of Mr. Kevin Pineda, Ms. Sarah Cainelli, Ms. Flo Cudal on behalf of Ms. Anaely Guadarrama, and Ms. Izareth Aguilar spoke regarding Item 6.14 (Approval of Amended Memorandum of Understanding between RSCCD on behalf of Santa Ana College and Coalition for Humane Immigrant Rights). Mr. Albert Castillo spoke regarding district transparency. Ms. Geena Guerrido spoke regarding her evaluation outcome. Ms. Jill Kapil spoke regarding the importance of hiring a psychologist. Mr. Kelvin Leeds spoke regarding public comments regarding Ms. Geena Guerrido during the last board meeting. Ms. Madeline Grant spoke regarding Ms. Geena Guerrido and the forensic audit report. Ms. Jennie Beltran spoke regarding Ms. Geena Guerrido. Ms. Yvonne Gonzalez Duncan spoke regarding the forensic audit report. Ms. Tiffany Gause spoke regarding topics discussed at the March 10, 2025 Board Retreat meeting.

### 4.4 Approval of Classified Employee of the Year Nomination

It was moved by Mr. Hernandez and seconded by Mr. Yarbrough to approve the Classified Employee of the Year Nomination, as presented. The motion carried with the following vote: Aye – Dr. Arias Miller, Mr. Crockett, Mr. Hernandez, Ms. Iglesias, Ms. Tong, and Mr. Yarbrough. Student Trustee Alcaraz's advisory vote was aye.

4.5 Approval of Minutes - Regular Meeting of February 24, 2025

It was moved by Mr. Hernandez and seconded by Mr. Yarbrough to table the approval of the February 24, 2025 Minutes to the next regular board meeting. The motion carried with the following vote: Aye – Dr. Arias Miller, Mr. Hernandez, Ms. Iglesias, and Mr. Yarbrough. Nay – Mr. Crockett and Ms. Tong. Student Trustee Alcaraz’s advisory vote was aye.

4.6 Approval of Minutes - Board Retreat of March 10, 2025

It was moved by Mr. Yarbrough and seconded by Mr. Hernandez to approve the minutes of the Board Retreat held on March 10, 2025. The motion carried with the following vote: Aye – Dr. Arias Miller, Mr. Crockett, Mr. Hernandez, Ms. Iglesias, Ms. Tong, and Mr. Yarbrough. Student Trustee Alcaraz’s advisory vote was aye.

4.7 Approval of Consent Calendar

It was moved by Mr. Yarbrough and seconded by Ms. Tong to approve the recommended action on the following items on the Consent Calendar with the exception of Items **6.14** (Approval of Amended Memorandum of Understanding between RSCCD on behalf of Santa Ana College and Coalition for Humane Immigrant Rights) The motion carried with the following vote: Aye – Dr. Arias Miller, Mr. Crockett, Mr. Hernandez, Ms. Tong, and Mr. Yarbrough. Abstain – Ms. Iglesias. Student Trustee Alcaraz’s advisory vote was aye.

6.1 Approval of Santa Ana College Community Education Program for Summer 2025

The board approved the Santa Ana College Community Education Program for Summer 2025, as presented.

6.2 Approval of Educational Affiliation Agreement between RSCCD on behalf of Santa Ana College and Five Oaks Speech Therapy Services

The board approved the educational affiliation agreement between RSCCD on behalf of Santa Ana College and Five Oaks Speech Therapy, located in Grand Terrace, California, as presented.

6.3 Approval of Educational Affiliation Agreement between RSCCD on behalf of Santa Ana College and aMAYZing Kids

The board approved the educational affiliation agreement between RSCCD on behalf of Santa Ana College and aMAYZing Kids, located in Rancho Santa Margarita, California, as presented.

4.7 Approval of Consent Calendar (cont.)

6.4 Approval of Affiliation Agreement between RSCCD on behalf of Santa Ana College and The Clarke Lew Medical Corp

The board approved the affiliation agreement between RSCCD on behalf of Santa Ana College and The Clarke Lew Medical Corp located in Fullerton, California, as presented.

6.5 Approval of Affiliation Agreement between RSCCD on behalf of Santa Ana College School of Continuing Education and Hoag Orthopedic Institute, LLC.

The board approved the affiliation agreement between RSCCD on behalf of Santa Ana College School of Continuing Education and Hoag Orthopedic Institute, LLC, located in Irvine, California, as presented.

6.6 Approval of Purchase Agreement between RSCCD on behalf of Santa Ana College School of Continuing Education and Spanish Broadcasting System, Inc.

The board approved the purchase agreement between RSCCD on behalf of Santa Ana College School of Continuing Education and Spanish Broadcasting System, Inc., located in Miami, Florida, as presented.

6.7 Approval of Purchase Agreement between RSCCD on behalf of Santa Ana College School of Continuing Education and Meruelo Media

The board approved the purchase agreement between RSCCD on behalf of Santa Ana College School of Continuing Education and Meruelo Media, located in Burbank, California, as presented.

6.8 Approval of Purchase Agreement between RSCCD on behalf of Santa Ana College School of Continuing Education and Advantage Mailing, LLC

The board approved the purchase agreement between RSCCD on behalf of Santa Ana College School of Continuing Education and Advantage Mailing, LLC, located in Anaheim, California, as presented.

6.9 Approval of Purchase Agreement between RSCCD on behalf of Santa Ana College School of Continuing Education and iHeartMedia Entertainment Inc.

The board approved the purchase agreement between RSCCD on behalf of Santa Ana College School of Continuing Education and iHeartMedia Entertainment Inc., located in San Antonio, Texas, as presented.

6.10 Approval of Purchase Agreement between RSCCD on behalf of Santa Ana College and Blue Outdoor

The board approved the purchase agreement between RSCCD on behalf of Santa Ana College and Blue Outdoor, located in New York, New York, as presented.

4.7 Approval of Consent Calendar (cont.)

6.11 Approval of Purchase Agreement between RSCCD on behalf of Santa Ana College and Clear Channel Outdoor

The board approved the purchase agreement between RSCCD on behalf of Santa Ana College and Clear Channel Outdoor, located in Torrance, California as presented.

6.12 Approval of Purchase Agreement between RSCCD on behalf of Santa Ana College School of Continuing Education and Foothill-De Anza Community College District

The board approved the purchase agreement between RSCCD on behalf of Santa Ana College School of Continuing Education and Foothill-De Anza Community College District, located in Los Altos Hills, California, as presented.

6.13 Approval of Amendment to Purchase Agreement between RSCCD on behalf of Santa Ana College and Gannett California LocaliQ

The board approved the purchase agreement between RSCCD on behalf of Santa Ana College and Gannett California LocaliQ, located in Cincinnati, Ohio, as presented.

7.1 Approval of Payment of Bills

The board approved the payment of bills as submitted.

7.2 Approval of Budget Transfers, Budget Increases and Decreases

The board approved the budget transfers, budget increases and decreases as presented.

7.3 Approval of Purchase Orders

The board approved the purchase order listing, supplement, and PO change order listing as submitted.

7.4 Approval of Surplus Property

The board approved to declare the attached list of equipment, furniture and supplies as surplus property and to utilize The Liquidation Company to conduct an auction as presented.

7.5 Donation of Gems

The board approved the acceptance of the donation of gems from Mr. Glenn Sorgenstein of Wilshire Coin Exchange as presented.

7.6 Approval of the 2025-26 Tentative Budget Assumptions

The board approved the 2025-26 Tentative Budget Assumptions as presented.

4.7 Approval of Consent Calendar (cont.)

7.7 Approval of Amendment to Award of RFP #1448 – Classification and Compensation Study

The board approved the amendment to award of RFP #1448 - classification and compensation study as presented.

7.8 Declare Allstar Fire Equipment, as Sole Source Distributor and Approve the Purchase of Instructional Equipment

The board approved to declare Allstar Fire Equipment as sole source distributor and approve the purchase of instructional equipment as presented.

7.9 Declare Western Extrication Specialists, Inc, as Sole Source Distributor and Approve the Purchase of Instructional Equipment

The board approved to declare Western Extrication Specialists, Inc., as sole source distributor and approve the purchase of instructional equipment as presented.

7.10 Declare Haas Automation, Inc., as Sole Source Provider and Approve the Purchase of Instructional Equipment

The board approved to declare Haas Automation, Inc. as sole source provider and approve the purchase of instructional equipment as presented.

7.11 Declare MCT Companies, as Sole Source Distributor and Approve the Purchase of Instructional Equipment

The board approved to declare MCT Companies, as sole source distributor and approve the purchase of instructional equipment as presented.

7.12 Accept and Award of RFP #2425-002 – Hazardous Waste Disposal Services

The board approved to accept and award RFP #2425-002 – hazardous waste disposal services to Environmental Management Technologies Inc., and grant authorization to the Vice Chancellor, Business Services, or her designee to execute the agreement and any future amendments, supplements, modifications, or extensions as presented.

7.13 Approval of Utilization of the California Multiple Award Schedule (CMAS) Contract 4-24-10-1064, awarded to KI/Krueger Commercial, Inc.

The board approved the District's utilization of the California Multiple Award Schedule (CMAS) contract 4-24-10-1064, awarded to KI/Krueger Commercial, Inc., including renewals, future addendums, supplements, and extensions as presented.

4.7 Approval of Consent Calendar (cont.)

7.14 Approval of Utilization of the California Multiple Award Schedule (CMAS) Contract 4-20-78-0089C, Awarded to KYA Services, LLC

The board approved the District's utilization of the California Multiple Award Schedule (CMAS) contract 4-20-78-0089C, awarded to KYA Services, LLC, and any future renewals, addendums, supplements, modifications, and extensions as presented.

7.15 Approval of Utilization of the Foundation for California Community Colleges (FCCC) Contract No. 00002272 awarded to Unicon, Inc.

The board approved the District's use of the Foundation for California Community Colleges (FCCC) contract No. 00002272, awarded to Unicon, Inc. including any future renewals, addendums, supplements, modifications, and extensions as presented.

7.16 Approval of Lease Agreement between RSCCD and Congressman Jose Luis "Lou" Correa at the District Office, 2323 N. Broadway, Suite 319, Santa Ana Ca

The board approved the lease agreement between RSCCD and Congressman Jose Luis "Lou" Correa at the District Office, 2323 N. Broadway, Suite 319, Santa Ana, CA as presented.

7.17 Approval of renewal of Agreement with Maxient, A Case Management Software System

The board approved the renewal of agreement with Maxient, A Case Management Software System as presented.

7.18 Approval of Agreement with Converse Consultants for On-Call Environmental Consulting Services

The board approved the agreement with Converse Consultants for on-call environmental consulting services as presented.

7.19 Approval of Award of Bid #1470 Variable Air Volume Damper Valve Replacements Project at District Operations Center

The board approved the award of bid #1470 variable air volume damper valve replacements project at District Operations Center as presented.

7.20 Ratification of Award of Bid #1471 Audio Visual Upgrades at Orange County Sheriff's Regional Training Academy

The board approved to ratify the award of bid #1471 audio visual upgrades at Orange County Sheriff's Regional Training Academy as presented.



4.7 Approval of Consent Calendar (cont.)

7.21 Ratification of Change Order #1 for EBSA Construction for Bid #1465 Buildings A and B Siding Repairs Project at Santiago Canyon College

The board approved to ratify change order #1 for EBSA Construction for bid #1465 buildings A and B siding repairs project at Santiago Canyon College as presented.

7.22 Acceptance of Completion of Bid #1465 Buildings A and B Siding Repairs Project at Santiago Canyon College and Approve a Notice of Completion

The board accepted the completion of bid #1465 buildings A and B siding repairs project at Santiago Canyon College and approve a notice of completion and approve recording a notice of completion as presented.

8.1 Approval of Resource Development Items

The board approved budgets, accepted grants, and authorization was given to the Vice Chancellor, Business Services or her designee to sign and enter into related contractual agreements on behalf of the district for the following:

- Equal Employment Opportunity Fund Allocation       \$           136,986.00
- Workforce Innovation and Opportunity Act Title II – \$           106,224.00
- Adult Education and Family Literacy Act - Augmentation

9.1 Human Resources Docket - Academic

The board approved the Human Resources Docket - Academic as presented

9.2 Human Resources Docket - Classified

The board approved the Human Resources Docket - Classified as presented.

9.3 Presentation of the California School Employees Association (CSEA) 579 Initial Bargaining Proposal to the Rancho Santiago Community College District

The board approved the receipt and filing of the California School Employees Association (CSEA) 579 Initial Bargaining Proposal to the Rancho Santiago Community College District and schedule a public hearing, as presented.

9.4 Presentation of the Rancho Santiago Community College District's Initial Bargaining Proposal to the California School Employees Association (CSEA) 579

The board approved the receipt and filing of the Rancho Santiago Community College District's Initial Bargaining Proposal to California School Employees Association (CSEA) 579 and schedule a public hearing, as presented.

4.8 Public Hearing - California School Employees Association (CSEA) 888 Initial Bargaining Proposal to the Rancho Santiago Community College District

There were no public comments.

4.9 Public Hearing - Rancho Santiago Community College District's Initial Bargaining Proposal to the Continuing Education Faculty Association (CEFA)

There were no public comments.

**5.0 INFORMATIONAL ITEMS AND ORAL REPORTS**

5.1 Financing Options for High Priority Capital Projects

Ms. Iris Ingram, Vice Chancellor, Business Services and Ms. Rachel Chang-Kwei, Senior Vice President, Fieldman, Rolapp & Associates, provided a presentation on the financing options for high priority capital projects. Board members received clarification on data related to the presentation from Ms. Ingram and Ms. Chang-Kwei.

Ms. Iglesias left the meeting at this time.

5.2 Reports from Student Presidents

Ms. Jessica Velez, ASG Student President, Santa Ana College, provided a report to the board via Zoom.

Ms. Flo Cudal, ASG Student President, Santiago Canyon College, provided a report to the board.

5.3 Reports from Academic Senate Presidents

The following academic senate representatives provided reports to the board:

Ms. Tara Kubicka-Miller, Academic Senate President, Santiago Canyon College  
Ms. Claire Coyne, Academic Senate President, Santa Ana College

5.4 Reports from Chancellor

Mr. Marvin Martinez, Chancellor, provided a report to the board.

5.5 Reports from College Presidents

The following college representatives provided reports to the board:

Dr. Annebelle Nery, President, Santa Ana College  
Dr. Jeannie Kim, President, Santiago Canyon College

5.6 Report from Board Facilities Committee Chairperson

Mr. Crockett provided a report on the March 18, 2025 Board Facilities Committee meeting.

5.7 Report from Board Policy Committee Chairperson

Mr. Yarbrough provided a report on the February 26, 2025 Board Policy Committee meeting.

5.8 Report from Board Legislative Committee Chairperson

Mr. Hernandez provided a report on the February 27, 2025 Board Legislative Committee meeting.

5.9 Reports from Student Trustee

Mr. Alcaraz provided a report to the board.

5.10 Report from Board President

No report was provided.

5.11 Board Member Comments

Mr. Yarbrough requested that an agenda item regarding the forensic audit report be placed on a future board meeting agenda for discussion.

Mr. Hernandez requested that an agenda item regarding a letter of support for a veterans cemetery in Anaheim, CA be placed on a future board meeting agenda for discussion.

Mr. Hernandez shared his thoughts regarding the forensic audit report.

## **6.0 INSTRUCTION**

Items 6.1, 6.2, 6.3, 6.4, 6.5, 6.6, 6.7, 6.8, 6.9, 6.10, 6.11, 6.12, and 6.13 were approved as part of Item 4.7 (Approval of Consent Calendar).

### **6.14 Approval of Amended Memorandum of Understanding between RSCCD on behalf of Santa Ana College and Coalition for Humane Immigrant Rights**

It was moved by Mr. Hernandez and seconded by Mr. Yarbrough to approve the Amended Memorandum of Understanding between RSCCD on behalf of Santa Ana College and the Coalition of Humane Immigrations Rights, located in Los Angeles, California, as presented. Discussion ensued. The motion carried with the following vote: Aye – Dr. Arias Miller, Mr. Crockett, Mr. Hernandez, Ms. Tong, and Mr. Yarbrough. Student Trustee Alcaraz’s advisory vote was aye.

## **7.0 BUSINESS SERVICES**

Items 7.1, 7.2, 7.3, 7.4, 7.5, 7.6, 7.7, 7.8, 7.9, 7.10, 7.11, 7.12, 7.13, 7.14, 7.15, 7.16, 7.17, 7.18, 7.19, 7.20, 7.21 and 7.22 were approved as part of Item 4.7 (Approval of Consent Calendar).

### **7.23 Receive and Accept the Rancho Santiago Community College District Audit Reports for the Fiscal Year ended June 30, 2024**

It was moved by Mr. Yarbrough and seconded by Mr. Hernandez to approve to receive and accept the Rancho Santiago Community College District Audit Reports for the fiscal year ended June 30, 2024 as presented. Discussion ensued. The motion carried with the following vote: Aye – Dr. Arias Miller, Mr. Crockett, Mr. Hernandez, Ms. Tong, and Mr. Yarbrough. Student Trustee Alcaraz’s advisory vote was aye.

### **7.24 Adoption of Resolution No. 25-05 – Resolution Authorizing Emergency Contracts Due to the Closure of Building T at Santa Ana College Pursuant to Public Contract Code Section 22050**

It was moved by Mr. Yarbrough and seconded by Ms. Tong to adopt Resolution No. 25-05 – Resolution Authorizing Emergency Contracts Due to the Closure of Building T at Santa Ana College Pursuant to Public Contract Code Section 22050 as presented. The motion carried with the following vote: Aye – Mr. Crockett, Mr. Hernandez, Ms. Tong, and Mr. Yarbrough. Student Trustee Alcaraz’s advisory vote was aye.

## **8.0 GENERAL**

Item 8.1 was approved as part of Item 4.7 (Approval of Consent Calendar).

### **8.2 Approval of Revisions to Board Policy (BP) 2305 Annual Organizational Meeting**

It was moved by Mr. Yarbrough and seconded by Mr. Hernandez to approve placement of revised Board Policy (BP) 2305 Annual Organizational Meeting on the April 14, 2025 board of trustees meeting agenda for approval. The motion carried with the following vote: Aye – Mr. Crockett, Mr. Hernandez, Ms. Tong, and Mr. Yarbrough. Student Trustee Alcaraz’s advisory vote was aye.

### **8.3 Approval of CCLC Recommended Revisions to Board Policy (BP) 2310 Regular Meetings of the Board**

It was moved by Mr. Yarbrough and seconded by Mr. Hernandez to approve placement of revised Board Policy (BP) 2310 Regular Meetings of the Board on the April 14, 2025 board of trustees meeting agenda for approval. The motion carried with the following vote: Aye – Mr. Crockett, Mr. Hernandez, Ms. Tong, and Mr. Yarbrough. Student Trustee Alcaraz’s advisory vote was aye.

### **8.4 Approval of CCLC Recommended Revisions to Board Policy (BP) 2315 Closed Sessions**

It was moved by Mr. Yarbrough and seconded by Mr. Hernandez to approve placement of revised Board Policy (BP) 2315 Closed Sessions on the April 14, 2025 board of trustees meeting agenda for approval. The motion carried with the following vote: Aye – Mr. Crockett, Mr. Hernandez, Ms. Tong, and Mr. Yarbrough. Student Trustee Alcaraz’s advisory vote was aye.

### **8.5 Approval of Revisions to Board Policy (BP) 2340 Agendas**

It was moved by Mr. Yarbrough and seconded by Mr. Hernandez to approve placement of revised Board Policy (BP) 2340 Agendas on the April 14, 2025 board of trustees meeting agenda for approval. The motion carried with the following vote: Aye – Mr. Crockett, Mr. Hernandez, Ms. Tong, and Mr. Yarbrough. Student Trustee Alcaraz’s advisory vote was aye.

8.6 Approval of CCLC Recommended Revisions to Board Policy (BP) 2355 Decorum

It was moved by Mr. Yarbrough and seconded by Mr. Hernandez to approve placement of revised Board Policy (BP) 2355 Decorum on the April 14, 2025 board of trustees meeting agenda for approval. The motion carried with the following vote: Aye – Mr. Crockett, Mr. Hernandez, Ms. Tong, and Mr. Yarbrough. Student Trustee Alcaraz’s advisory vote was aye.

8.7 Approval of CCLC Recommended Revisions to Board Policy (BP) 2430 Delegation of Authority to the Chancellor

It was moved by Mr. Yarbrough and seconded by Mr. Hernandez to approve placement of revised Board Policy (BP) 2430 Delegation of Authority to the Chancellor on the April 14, 2025 board of trustees meeting agenda for approval. The motion carried with the following vote: Aye – Mr. Crockett, Mr. Hernandez, Ms. Tong, and Mr. Yarbrough. Student Trustee Alcaraz’s advisory vote was aye.

8.8 Approval of CCLC Recommended Revisions to Board Policy (BP) 2715 Code of Ethics/Standards of Practice

It was moved by Mr. Yarbrough and seconded by Mr. Hernandez to approve placement of revised Board Policy (BP) 2715 Code of Ethics/Standards of Practice on the April 14, 2025 board of trustees meeting agenda for approval. The motion carried with the following vote: Aye – Mr. Crockett, Mr. Hernandez, Ms. Tong, and Mr. Yarbrough. Student Trustee Alcaraz’s advisory vote was aye.

8.9 Approval of Board Legislative Committee Recommendations

It was moved by Mr. Yarbrough and seconded by Ms. Tong to approve the Board Legislative Committee and Administration's recommendations of legislative bills as presented. The motion carried with the following vote: Aye – Mr. Crockett, Mr. Hernandez, Ms. Tong, and Mr. Yarbrough. Student Trustee Alcaraz’s advisory vote was aye.

**9.0 HUMAN RESOURCES**

Items 9.1, 9.2, 9.3 and 9.4 were approved as part of Item 4.7 (Approval of Consent Calendar).

9.5 Adoption of the California School Employees Association (CSEA) 888 Initial Bargaining Proposal to the Rancho Santiago Community College District (RSCCD)

It was moved by Mr. Yarbrough and seconded by Ms. Tong to adopt the California School Employees Association (CSEA) 888 Initial Bargaining Proposal to the Rancho Santiago Community College District (RSCCD) following the conclusion of public comment at a Public Hearing, as presented. The motion carried with the following vote: Aye – Mr. Crockett, Mr. Hernandez, Ms. Tong, and Mr. Yarbrough. Student Trustee Alcaraz’s advisory vote was aye.

9.6 Adoption of the Rancho Santiago Community College District (RSCCD)’s Initial Bargaining Proposal to the California School Employees Association (CSEA) 888

It was moved by Mr. Yarbrough and seconded by Ms. Tong to adopt the Rancho Santiago Community College District (RSCCD)’s Initial Bargaining Proposal to the California School Employees Association (CSEA) 888 following the conclusion of public comment at a Public Hearing, as presented. The motion carried with the following vote: Aye – Mr. Crockett, Mr. Hernandez, Ms. Tong, and Mr. Yarbrough. Student Trustee Alcaraz’s advisory vote was aye.

**10.0 ADJOURNMENT**

The next regular meeting of the Board of Trustees will be held on April 14, 2025, at Santa Ana College. There being no further business, Ms. Tong declared the meeting adjourned at 11:20 p.m.

Respectfully submitted,

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Marvin Martinez, Chancellor

Approved: \_\_\_\_\_  
Clerk of the Board

Minutes approved: April 14, 2025